

City of Alexandria, Virginia
FY 2023 Proposed Operating Budget & CIP
Budget Questions & Answers

April 4, 2022

Question: Will our city council aides receive the 5% general employee pay bump?

Response: The City Charter permits Council to appoint one Administrative Aide (Aide) each. Historically, each of the City's six Councilmembers have appointed and supervised one part-time employee to assist them individually. The Mayor appoints and supervises a full-time Aide. The employment rules for Aides are detailed in a Council Special Regulation that was originally adopted in 1974 and last amended in 2003.

Currently, Council Aide positions and salary are determined at the sole discretion of Council; and they do not receive adjustments without specific action from Council. Historically, when Council has re-evaluated Aide compensation, the studies showed that Alexandria Aides were performing at the same level as their comparators and wages were raised for cost of living or market rate equity or one-time bonuses were awarded from Council to Aides.

For reference, please, see the attached FY 2021 Budget Mamo #44 (<https://media.alexandriava.gov/archives/fymemos/FY-2021/114102/archive.html>) for the most recent Council Aide compensation comparison analyses and the 2003 Special Regulation for Council Administrative Aides.