LOCAL JURISDICTIONS

LIBRARY ASSISTANT I

| Source | Match | | Sa | Qualifications | | | |
|---------------------------------|-------------------------|--------------|----|----------------|--------------|-----------|------------|
| | | Min | | Mid | Max | Education | Experience |
| Arlington | ncc | | | - | | - | - |
| Fairfax | Library Assistant I | \$ 39,271 | \$ | 52,361 | \$ 65,451 | HS | 2 |
| Loudoun | ncc | | | - | | - | - |
| Montgomery County | Library Desk Assistant | \$ 37,707 | \$ | 49,131 | \$ 60,555 | HS | 0 |
| Prince George's | no response from pgcmls | | | - | | - | - |
| Prince William | ncc | | | - | | - | - |
| Average - Approved | | \$ 38,489 | \$ | 50,746 | \$ 63,003 | | |
| Average - NOVA | | \$ 39,271 | \$ | 52,361 | \$ 65,451 | | |
| Average | - All | \$ 38,489 | \$ | 50,746 | \$ 63,003 | | |
| current grade 7: | -14.9% | \$ 32,663 | \$ | 43,175 | \$ 53,687 | | |
| department requested - grade 7: | -14.9% | \$ 32,663 | \$ | 43,175 | \$ 53,687 | | |
| DHR recommendation - grade 10: | -2.4% | \$ 37,472 | \$ | 49,533 | \$ 61,593 | | |

LIBRARY ASSISTANT II

| Source | Match | | Sa | Qualifications | | | |
|---------------------------------|-------------------------|--------------|----|----------------|--------------|------------|------------|
| | | Min | | Mid | Max | Education | Experience |
| Arlington | Library Assistant | \$ 41,621 | \$ | 52,603 | \$ 63,586 | Associates | 2 |
| Fairfax | Library Assistant II | \$ 43,031 | \$ | 57,375 | \$ 71,719 | Associates | 2 |
| Loudoun | Library Assitant I | \$ 38,532 | \$ | 51,055 | \$ 63,578 | HS | 2 |
| Montgomery County | Library Assistant I | \$ 39,261 | \$ | 51,343 | \$ 63,425 | HS | 1 |
| Prince George's | no response from pgcmls | | | - | | - | - |
| Prince William | Library Assistant | \$ 39,395 | \$ | 61,568 | \$ 83,741 | HS | 1 |
| Average - Approved | | \$ 40,827 | \$ | 55,722 | \$ 70,618 | | |
| Average - NOVA | | \$ 40,645 | \$ | 55,650 | \$ 70,656 | | |
| Average - All | | \$ 40,368 | \$ | 54,789 | \$ 69,210 | | |
| current grade 8: | -18.9% | \$ 34,185 | \$ | 45,189 | \$ 56,193 | | |
| department requested - grade 9: | -14.8% | \$ 35,899 | \$ | 47,455 | \$ 59,010 | | |
| DHR recommendation - grade 12: | -2.5% | \$ 41,091 | \$ | 54,316 | \$ 67,542 | | |

LIBRARY ASSISTANT III

| Source | Match | | Sa | alary Range | Qualifications | | |
|----------------------------------|-------------------------------|--------------|----|-------------|----------------|------------|------------|
| | | Min | | Mid | Max | Education | Experience |
| Arlington | Library Assistant Coordinator | \$ 48,110 | \$ | 65,718 | \$ 83,325 | Associates | 1.5 |
| Fairfax | Library Assistant III | \$ 47,145 | \$ | 62,861 | \$ 78,576 | Associates | 3 |
| Loudoun | Library Assistant II | \$ 46,489 | \$ | 62,760 | \$ 79,031 | Bachelors | 0 |
| Montgomery County | Library Assistant II | \$ 44,421 | \$ | 58,676 | \$ 72,930 | HS | 2 |
| Prince George's | no response from pgcmls | | | - | | - | - |
| Prince William | Library Technician | \$ 42,494 | \$ | 65,073 | \$ 87,651 | HS | 2 |
| Average - Approved | | \$ 45,543 | \$ | 63,082 | \$ 80,620 | | |
| Average - NOVA | | \$ 46,060 | \$ | 64,103 | \$ 82,146 | | |
| Average - All | | \$ 45,732 | \$ | 63,017 | \$ 80,303 | | |
| current grade 12: | -13.9% | \$ 41,091 | \$ | 54,316 | \$ 67,542 | | |
| department requested - grade 11: | -17.8% | \$ 39,240 | \$ | 51,871 | \$ 64,502 | | |
| DHR recommendation - grade 15: | -0.5% | \$ 47,460 | \$ | 62,736 | \$ 78,011 | | |

LIBRARY ASSISTANT IV -Salary Range Qualifications Source Match Min Mid Max Education Experience Arlington Library Associate \$ 48,110 \$ 83,325 65,718 **Bachelors** \$ 49,380 \$ Fairfax Library Information Assistant \$ 65,840 82,299 Bachelors 2 Loudoun ncc Montgomery County Library Associate \$ 48,566 64,326 80,086 Bachelors 0 Prince George's no response from pgcmls Prince William ncc Average - Approved 48,685 **\$ 65,294** \$ 81,903 Average - NOVA \$ 48,745 \$ 65,779 \$ 82,812 Average - All \$ 48,685 \$ 65,294 \$ 81,903 **NEW classification:** department requested - grade 13: -12.9% \$ 43,034 \$ 56,885 \$ 70,736

49,837

52,326 \$

\$

65,878

69,168 \$

81,918

86,011

0.9%

-2.2%

| LIBRARY OPERATIONS SUPERVISOR Salary Range Qualifications | | | | | | | | | |
|--|------------------------------|----------------------|--------|----|--------|----|---------|------------|------------|
| Source | Match | Salary Range Min Mid | | | | | Max | Education | Experience |
| Arlington | Library Assistant Supervisor | \$ | 48,110 | \$ | 65,718 | \$ | 83,325 | Associates | 2 |
| Fairfax | Library Assistant IV | \$ | 49,380 | \$ | 65,840 | \$ | 82,299 | Associates | 4 |
| Loudoun | ncc | | | | - | | | - | - |
| Montgomery County | Library Assistant Supervisor | \$ | 53,246 | \$ | 70,608 | \$ | 87,969 | HS | 3 |
| Prince George's | no response from pgcmls | | | | - | | | - | - |
| Prince William | Library Supervisor | \$ | 53,830 | \$ | 80,746 | \$ | 107,661 | HS | 3 |
| Average - Approved | | \$ | 51,142 | \$ | 70,728 | \$ | 90,313 | | • |
| Average - NOVA | | \$ | 50,440 | \$ | 70,768 | \$ | 91,095 | | |
| Average - All | | \$ | 51,142 | \$ | 70,728 | \$ | 90,313 | | |
| current grade 14 | -15.5% | \$ | 45,206 | \$ | 59,756 | \$ | 74,306 | • | |
| department requested - grade 14 | -15.5% | \$ | 45,206 | \$ | 59,756 | \$ | 74,306 | | |

^{*}DHR recommendation - grade 17:

*librarian I -- currently a grade 15

DHR recommendation - grade 16: