

City of Alexandria, Virginia
FY 2024 Proposed Operating Budget & CIP
Budget Questions & Answers

April 28, 2023

Question:

Can you provide a refresh of Budget question 21 from FY20; Can you provide a staffing overview of Parking Enforcement? How many positions does the proposed budget fund? What revenue assumptions are made at that staffing level?

Response:

In FY 2023, the Parking Enforcement Unit consists of two full-time Parking Enforcement Supervisor positions and 23 full-time Parking Enforcement Officer (PEO) positions. Of the total 23 PEO positions, eight are currently vacant (six PEO Is and two PEO IIs). These vacancies are the result of attrition and retirement. Earlier in FY 2023, there was a successful effort to reclassify the PEO position to a higher grade. The FY 2023 budgeted positions for the PEOs were increased by one grade. A recruiting effort recently showed positive signs of improvement. There were over 85 applicants for the recent posting. It recently closed, and the hiring process has begun. There were no overhires in FY 2023 or FY 2024 due to there being vacant positions within the approved level. If the Police Department fills all the PEO positions, the City Manager is open to considering reinstating overhire authority for PEOs. The FY 2019 budget transferred five long term vacant PEO positions to offset the addition of six Traffic Safety Police Officer positions.

The primary goal of Parking Enforcement is to enforce and promote compliance with the City's parking regulations, not to generate revenue. As such, the Police Department does not ascribe financial targets to PEOs. The City-wide proposed budget for parking ticket revenue in FY 2023 is \$2.6 million. APD and other City departments, at the request of the City Manager, have started a top-to-bottom review of the PEO vacancy, utilization, and parking ticket issuance factors.

Staffing history data on PEOs can be found below:

Budgeted vs. Actual PEO Positions by Fiscal Year

Fiscal Year	Budget	Actual	Net	Notes
FY2023 (as of 7/1/2022)	23	15	-8	
FY2022 (as of 7/1/2021)	23	18	-5	Authorized 1 Over Hire position. One PEO II position was reclassified to PEO/HACK Officer.
FY2021 (as of 7/1/2020)	24	22	-2	Authorize 2 PEO Overhire positions
FY2020 (as of 7/1/2019)	24	16	-8	Authorize 2 PEO Over Hires positions
FY 2019 (as of 7/1/2018)	24	21	-3	5 budgeted long-vacant PEO positions reallocated to Traffic Safety
FY2018 (as of 7/1/2017)	29	23	-6	
FY2017 (as of 7/1/2016)	29	20	-9	5 PEO positions added to the budget