



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY 2023

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%			3.50%			2.30%													Grade			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20	
1					15.0078	15.5330	15.3877	15.9260	16.2920	16.6664	17.0503	17.4428	17.8437	18.2543	18.6732	19.1028	19.5430	19.9924	20.4522	20.9226	21.4038	1	
2				15.1731	15.7042	16.2538	16.8223	17.4110	17.8119	18.2214	18.6403	19.0699	19.5080	19.9566	20.4159	20.8858	21.3651	21.8566	22.3593	22.8736	23.3997	2	
3			15.3375	15.8743	16.4299	17.0048	17.5998	18.2160	18.6350	19.0635	19.5016	19.9502	20.4095	20.8784	21.3589	21.8499	22.3527	22.8668	23.3927	23.9308	24.4812	3	
4		15.2798	16.0438	16.6048	17.1861	17.7876	18.4102	19.0551	19.4931	19.9407	20.4000	20.8688	21.3492	21.8404	22.3421	22.8564	23.3816	23.9193	24.4694	25.0322	25.6080	4	
5	15.2182	15.9791	16.7778	17.3654	17.9732	18.6021	19.2534	19.9269	20.3862	20.8550	21.3344	21.8244	22.3273	22.8406	23.3656	23.9033	24.4528	25.0152	25.5905	26.1791	26.7813	5	
6	15.9271	16.7237	17.5594	18.1736	18.8100	19.4687	20.1497	20.8550	21.3344	21.8256	22.3273	22.8406	23.3667	23.9033	24.4538	25.0160	25.5909	26.1794	26.7815	27.3975	28.0276	6	
7	16.6695	17.5032	18.3783	19.0221	19.6872	20.3767	21.0894	21.8276	22.3304	22.8438	23.3688	23.9066	24.4560	25.0192	25.5941	26.1828	26.7852	27.4013	28.0315	28.6763	29.3358	7	
8	17.5054	18.3816	19.3000	19.9757	20.6747	21.3980	22.1469	22.9223	23.4494	23.9893	24.5409	25.1051	25.6832	26.2730	26.8775	27.4958	28.1281	28.7749	29.4367	30.1138	30.8064	8	
9	18.2722	19.1855	20.1454	20.8497	21.5795	22.3357	23.1174	23.9257	24.4761	25.0393	25.6154	26.2040	26.8075	27.4237	28.0538	28.6998	29.3595	30.0347	30.7255	31.4322	32.1551	9	
10	19.1346	20.0913	21.0957	21.8351	22.5988	23.3900	24.2089	25.0552	25.6323	26.2220	26.8245	27.4418	28.0729	28.7188	29.3786	30.0542	30.7458	31.4529	32.1763	32.9164	33.6734	10	
11	20.0372	21.0385	22.0907	22.8639	23.6637	24.4921	25.3491	26.2368	26.8404	27.4577	28.0888	28.7348	29.3955	30.0723	30.7639	31.4713	32.1947	32.9352	33.6927	34.4676	35.2604	11	
12	20.9844	22.0334	23.1344	23.9447	24.7827	25.6503	26.5476	27.4768	28.1089	28.7560	29.4168	30.0935	30.7861	31.4936	32.2180	32.9594	33.7167	34.4922	35.2855	36.0971	36.9273	12	
13	22.0440	23.1460	24.3033	25.1539	26.0343	26.9454	27.8883	28.8642	29.5281	30.2070	30.9017	31.6134	32.3400	33.0836	33.8450	34.6236	35.4191	36.2337	37.0671	37.9196	38.7918	13	
14	23.1429	24.3001	25.5145	26.4077	27.3315	28.2883	29.2789	30.3035	31.0003	31.7131	32.4429	33.1886	33.9523	34.7329	35.5326	36.3494	37.1852	38.0404	38.9153	39.8104	40.7260	14	
15	24.3022	25.5167	26.7927	27.7303	28.7008	29.7053	30.7458	31.8213	32.5532	33.3021	34.0678	34.8517	35.6535	36.4734	37.3125	38.1705	39.0477	39.9458	40.8646	41.8044	42.7659	15	
16	25.5156	26.7916	28.1312	29.1156	30.1349	31.1892	32.2806	33.4102	34.1792	34.9652	35.7691	36.5922	37.4334	38.2947	39.1750	40.0766	40.9983	41.9412	42.9058	43.8927	44.9022	16	
17	26.7937	28.1334	29.5399	30.5729	31.6431	32.7516	33.8971	35.0840	35.8912	36.7163	37.5606	38.4240	39.3086	40.2123	41.1373	42.0833	43.0517	44.0418	45.0548	46.0910	47.1511	17	
18	28.1301	29.5366	31.0141	32.0992	33.2224	34.3850	35.5888	36.8341	37.6816	38.5481	39.4349	40.3417	41.2698	42.2191	43.1896	44.1834	45.1996	46.2392	47.3027	48.3907	49.5036	18	
19	29.5356	31.0120	32.5627	33.7019	34.8824	36.1033	37.3665	38.6743	39.5632	40.4733	41.4045	42.3570	43.3307	44.3278	45.3470	46.3896	47.4567	48.5483	49.6649	50.8072	51.9758	19	
20	31.0120	32.5627	34.1908	35.3873	36.6262	37.9085	39.2355	40.6080	41.5424	42.4981	43.4749	44.4752	45.4976	46.5445	47.6148	48.7105	49.8305	50.9766	52.1491	53.3485	54.5755	20	
21	32.5606	34.1887	35.8986	37.1543	38.4547	39.8008	41.1935	42.6360	43.6160	44.6194	45.6461	46.6952	47.7697	48.8685	49.9918	51.1415	52.3178	53.5211	54.7521	56.0114	57.2996	21	
22	34.1898	35.8986	37.6933	39.0127	40.3788	41.7916	43.2543	44.7679	45.7979	46.8511	47.9287	49.0318	50.1594	51.3123	52.4929	53.6998	54.9355	56.1991	57.4917	58.8140	60.1667	22	
23	35.8975	37.6921	39.5770	40.9622	42.3952	43.8790	45.4150	47.0048	48.0857	49.1920	50.3227	51.4809	52.6647	53.8759	55.1148	56.3823	57.6795	59.0061	60.3632	61.7516	63.1719	23	
24	37.6879	39.5727	41.5509	43.0051	44.5102	46.0683	47.6805	49.3500	50.4850	51.6464	52.8333	54.0489	55.2919	56.5637	57.8651	59.1952	60.5571	61.9499	63.3747	64.8324	66.3235	24	
25	39.5738	41.5530	43.6298	45.1572	46.7376	48.3732	50.0670	51.8193	53.0104	54.2302	55.4776	56.7535	58.0582	59.3935	60.7597	62.1576	63.5875	65.0500	66.5462	68.0767	69.6425	25	
26	41.4384	43.5099	45.6854	47.2849	48.9395	50.6525	52.4249	54.2598	55.5083	56.7854	58.0910	59.4275	60.7936	62.1916	63.6224	65.0862	66.5828	68.1142	69.6808	71.2835	72.9230	26	
27	43.5099	45.6854	47.9701	49.6491	51.3865	53.1854	55.0469	56.9731	58.2841	59.6237	60.9952	62.3984	63.8335	65.3015	66.8034	68.3404	69.9123	71.5202	73.1652	74.8480	76.5695	27	
28	45.6875	47.9722	50.3704	52.1333	53.9576	55.8467	57.8015	59.8242	61.1999	62.6074	64.0478	65.5211	67.0272	68.5695	70.1467	71.7599	73.4104	75.0988	76.8261	78.5931	80.4007	28	
29	47.9691	50.3672	52.8863	54.7372	56.6528	58.6362	60.6875	62.8121	64.2567	65.7343	67.2468	68.7933	70.3758	71.9943	73.6501	75.3440	77.0771	78.8500	80.6636	82.5188	84.4167	29	
30	50.3640	52.8821	55.5264	57.4705	59.4816	61.5637	63.7179	65.9485	67.4653	69.0170	70.6039	72.2277	73.8887	75.5890	77.3275	79.1062	80.9252	82.7866	84.6907	86.6386	88.6316	30	
31	52.8821	55.5264	58.3032	60.3439	62.4557	64.6418	66.9042	69.2462	70.8383	72.4674	74.1348	75.8393	77.5841	79.3682	81.1936	83.0615	84.9718	86.9261	88.9254	90.9707	93.0630	31	
32	55.5264	58.3032	61.2179	63.3604	65.5783	67.8737	70.2496	72.7082	74.3799	76.0907	77.8408	79.6312	81.4630	83.3361	85.2539	87.2140	89.2197	91.2719	93.3712	95.5187	97.7156	32	
33	58.3032	61.2179	64.2790	66.5287	68.8569	71.2679	73.7614	76.3431	78.0996	79.8954	81.7335	83.6131	85.5360	87.5036	89.5156	91.5744	93.6809	95.8356	98.0398	100.2947	102.6015	33	
34	61.2179	64.2790	67.4929	69.8550	72.2999	74.8307	77.4494	80.1605	82.0040	83.8909	85.8203	87.7942	89.8126	91.8788	93.9917	96.1534	98.3649	100.6273	102.9417	105.3094	107.7315	34	
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Effective 06/25/2022