



City of Alexandria, VA
Sworn Police Pay Scale - FY 2023

Annual Salary

Pay Increase Step	5%					3.50%					2.30%					Grade				
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
1	35,737.52	37,526.06	39,401.96	41,371.72	43,441.06	44,961.02	46,533.24	48,162.92	49,849.80	51,593.36	52,780.78	53,992.90	55,234.92	56,506.84	57,806.06	59,135.18	60,496.28	61,887.28	63,310.52	1
2	37,302.72	39,168.22	41,125.76	43,182.36	45,341.14	46,928.44	48,570.60	50,272.04	52,030.68	53,851.72	55,090.88	56,358.12	57,654.48	58,981.00	60,337.16	61,723.48	63,144.12	64,597.26	66,082.90	2
3	39,063.96	41,016.30	43,068.22	45,221.80	47,482.76	49,144.16	50,865.62	52,644.28	54,487.42	56,395.04	57,691.66	59,018.44	60,377.20	61,765.34	63,186.50	64,639.64	66,125.02	67,645.24	69,201.08	3
4	40,904.76	42,951.48	45,087.64	47,353.02	49,720.58	51,461.80	53,262.82	55,125.72	57,055.96	59,052.76	60,411.78	61,800.44	63,221.34	64,677.08	66,162.20	67,685.02	69,242.42	70,834.92	72,463.82	4
5	42,839.68	44,981.04	47,231.34	49,591.10	52,070.20	53,893.32	55,781.44	57,731.44	59,753.72	61,845.16	63,266.06	64,721.80	66,211.86	67,734.68	69,292.34	70,884.32	72,516.60	74,183.20	75,889.58	5
6	45,003.40	47,251.36	49,616.06	52,095.16	54,700.62	56,616.04	58,596.20	60,647.86	62,771.54	64,967.50	66,460.42	67,990.52	69,553.12	71,202.56	72,789.86	74,464.00	76,177.92	77,928.76	79,721.46	6
7	47,246.42	49,608.52	52,087.88	54,693.34	57,428.28	59,438.08	61,517.04	63,670.88	65,899.08	68,206.58	69,774.12	71,378.84	73,020.48	74,699.56	76,418.68	78,177.32	79,976.00	81,814.20	83,695.56	7
8	49,613.72	52,092.82	54,698.28	57,433.48	60,304.92	62,416.38	64,600.12	66,860.30	69,200.04	71,622.20	73,269.04	74,955.66	76,679.72	78,443.56	80,246.92	82,092.40	83,980.52	85,913.10	87,889.10	8
9	52,090.48	54,696.20	57,428.28	60,300.24	63,315.72	65,530.92	67,826.46	70,198.70	72,655.70	75,199.02	76,928.28	78,699.40	80,507.70	82,360.46	84,253.26	86,119.02	88,175.88	90,202.84	92,277.64	9
10	54,698.28	57,433.48	60,304.92	63,320.66	66,487.98	68,812.64	71,222.06	73,716.24	76,294.66	78,965.12	80,780.96	82,638.92	84,541.86	86,484.06	88,474.10	90,508.34	92,589.90	94,721.12	96,899.66	10
11	57,428.28	60,300.24	63,315.72	66,480.44	69,803.76	72,248.28	74,776.78	77,395.24	80,102.62	82,907.24	84,812.52	86,764.86	88,759.32	90,801.36	92,890.46	95,026.62	97,210.36	99,448.44	101,735.66	11
12	60,297.64	63,310.52	66,477.84	69,801.42	73,291.40	75,857.34	78,510.38	81,260.40	84,104.28	87,048.26	89,050.26	91,097.24	93,193.88	95,334.98	97,528.34	99,771.10	102,066.38	104,414.18	106,815.54	12
13	63,313.38	66,477.84	69,801.42	73,291.40	76,955.32	79,650.74	82,437.68	85,324.20	88,310.04	91,399.88	93,501.46	95,652.44	97,853.60	100,104.42	102,406.98	104,761.80	107,171.22	109,635.24	112,157.24	13
14	66,473.16	69,796.22	73,286.46	76,950.38	80,798.12	83,627.70	86,553.74	89,581.70	92,719.38	95,963.14	98,171.32	100,427.08	102,737.18	105,102.14	107,519.10	109,990.66	112,521.76	115,110.32	117,757.64	14
15	69,799.08	73,288.80	76,953.24	80,800.98	84,839.82	87,810.84	90,883.26	94,063.06	97,357.00	100,762.48	103,080.12	105,452.10	107,876.86	110,358.04	112,896.68	115,492.52	118,150.76	120,868.28	123,648.20	15
16	73,284.12	76,948.04	80,796.04	84,837.22	89,077.56	92,194.96	95,421.56	98,763.08	102,217.96	105,797.64	108,229.42	110,718.14	113,266.92	115,870.30	118,535.82	121,263.48	124,050.42	126,904.44	129,823.20	16
17	76,940.50	80,788.24	84,827.34	89,070.28	93,521.48	96,795.40	100,183.72	103,688.52	107,317.60	111,076.16	113,629.62	116,243.14	118,915.68	121,653.22	124,450.04	127,311.60	130,240.76	133,236.48	136,300.84	17
18	80,790.84	84,829.94	89,072.36	93,526.68	98,201.48	101,639.72	105,196.26	108,877.86	112,688.16	116,633.14	119,315.56	122,060.38	124,867.86	127,739.04	130,677.56	133,683.68	136,758.70	139,903.14	143,121.16	18
19	84,596.20	88,826.92	93,267.98	97,930.56	102,828.96	106,428.66	110,152.12	114,007.40	117,996.84	122,127.72	124,937.02	127,811.32	130,749.58	133,758.04	136,833.32	139,980.36	143,199.68	146,493.36	149,862.70	19
20	88,826.92	93,267.98	97,930.56	102,828.96	107,968.64	111,749.30	115,658.92	119,708.42	123,898.84	128,233.30	131,184.56	134,200.04	137,287.80	140,445.24	143,674.44	146,980.60	150,361.12	153,818.60	157,356.68	20
21	93,270.84	97,943.04	102,831.82	107,973.32	113,371.44	117,340.60	121,447.04	125,697.00	130,096.46	134,649.58	137,747.48	140,916.62	144,155.96	147,472.52	150,865.00	154,333.40	157,882.92	161,514.34	165,229.22	21
22	97,930.56	102,826.62	107,968.64	113,366.50	119,035.02	123,201.00	127,513.10	131,976.78	136,594.64	141,376.30	144,627.86	147,954.04	151,356.92	154,837.28	158,399.54	162,043.18	165,769.24	169,582.66	173,482.92	22

Effective 06/25/2022