



City of Alexandria, VA
 Fire Marshal/Medic Pay Scale (FMMC) - FY 2024
 IAFF Local 2141
 Hourly Rate (2912 Hours per Year)

Pay Increase Step Rank	5%				3.50%				2.30%										Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
Medic II (02)	20.1871	21.1962	22.2560	23.3689	24.5372	25.7640	26.2849	27.2046	28.1968	29.1425	29.8126	30.4982	31.2001	31.9175	32.6513	33.4021	34.1709	34.9568	35.7607	Medic II (02)
Medic III (03)	21.1962	22.2560	23.3689	24.5372	25.7640	26.6658	27.5991	28.5653	29.5648	30.6002	31.3036	32.0234	32.7605	33.5137	34.2841	35.0732	35.8796	36.7045	37.5488	Medic III (03)
Medic IV (04)	22.2545	23.3673	24.5356	25.7625	27.0505	27.9970	28.9769	29.9911	31.0412	32.1270	32.8666	33.6221	34.3958	35.1865	35.9962	36.8236	37.6707	38.5372	39.4236	Medic IV (04)
Fire Lieutenant (VRS) (05)	25.7592	27.0473	28.3990	29.8191	31.3102	32.4059	33.5406	34.7146	35.9293	37.1864	38.0424	38.9172	39.8123	40.7279	41.6645	42.6223	43.6033	44.6059	45.6318	Fire Lieutenant (VRS) (05)
EMS Lieutenant (VRS) (06)	25.7592	27.0473	28.3990	29.8191	31.3102	32.4059	33.5406	34.7146	35.9293	37.1864	38.0424	38.9172	39.8123	40.7279	41.6645	42.6223	43.6033	44.6059	45.6318	EMS Lieutenant (VRS) (06)
EMS Captain (07)	28.3223	29.7383	31.2253	32.7866	34.4260	35.6310	36.8775	38.1689	39.5041	40.8867	41.8276	42.7895	43.7735	44.7804	45.8099	46.8642	47.9419	49.0449	50.1729	EMS Captain (07)

Effective 07/08/2023