



City of Alexandria, VA
 Fire Marshal/Medic Pay Scale (FMMC) - FY 2024
 IAFF Local 2141
 Hourly Rate (2080 Hours per Year)

| Pay Increase Step Rank | 5% | | | | 3.50% | | | | 2.30% | | | | | | | | | | Rank | |
|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------------------------------|
| | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | | 18 |
| Medic II (02) | 28.2619 | 29.6747 | 31.1585 | 32.7165 | 34.3521 | 35.5538 | 36.7989 | 38.0864 | 39.4196 | 40.7995 | 41.7376 | 42.6975 | 43.6801 | 44.6845 | 45.7118 | 46.7629 | 47.8393 | 48.9395 | 50.0650 | Medic II (02) |
| Medic III (03) | 29.6747 | 31.1585 | 32.7165 | 34.3521 | 36.0696 | 37.3321 | 38.6387 | 39.9914 | 41.3907 | 42.8403 | 43.8251 | 44.8328 | 45.8647 | 46.9192 | 47.9978 | 49.1025 | 50.2314 | 51.3863 | 52.5683 | Medic III (03) |
| Medic IV (04) | 31.1563 | 32.7142 | 34.3498 | 36.0675 | 37.8707 | 39.1958 | 40.5677 | 41.9875 | 43.4576 | 44.9778 | 46.0132 | 47.0710 | 48.1541 | 49.2612 | 50.3946 | 51.5531 | 52.7390 | 53.9521 | 55.1931 | Medic IV (04) |
| Fire Lieutenant (VRS) (05) | 36.0629 | 37.8662 | 39.7586 | 41.7467 | 43.8342 | 45.3682 | 46.9568 | 48.6005 | 50.3010 | 52.0609 | 53.2593 | 54.4841 | 55.7373 | 57.0190 | 58.3304 | 59.6713 | 61.0446 | 62.4482 | 63.8845 | Fire Lieutenant (VRS) (05) |
| EMS Lieutenant (VRS) (06) | 36.0629 | 37.8662 | 39.7586 | 41.7467 | 43.8342 | 45.3682 | 46.9568 | 48.6005 | 50.3010 | 52.0609 | 53.2593 | 54.4841 | 55.7373 | 57.0190 | 58.3304 | 59.6713 | 61.0446 | 62.4482 | 63.8845 | EMS Lieutenant (VRS) (06) |
| EMS Captain (07) | 39.6512 | 41.6336 | 43.7154 | 45.9013 | 48.1964 | 49.8834 | 51.6284 | 53.4364 | 55.3058 | 57.2414 | 58.5586 | 59.9054 | 61.2829 | 62.6925 | 64.1339 | 65.6098 | 67.1187 | 68.6628 | 70.2420 | EMS Captain (07) |
| Deputy Fire Marshal I (08) | 31.1563 | 32.7142 | 34.3498 | 36.0675 | 37.8707 | 39.1958 | 40.5677 | 41.9875 | 43.4576 | 44.9778 | 46.0132 | 47.0710 | 48.1541 | 49.2612 | 50.3946 | 51.5531 | 52.7390 | 53.9521 | 55.1931 | Deputy Fire Marshal I (08) |
| Deputy Fire Marshal II (09) | 32.7152 | 34.3508 | 36.0686 | 37.8718 | 39.7655 | 41.1566 | 42.5970 | 44.0876 | 45.6307 | 47.2284 | 48.3151 | 49.4259 | 50.5623 | 51.7255 | 52.9147 | 54.1324 | 55.3778 | 56.6514 | 57.9544 | Deputy Fire Marshal II (09) |
| Deputy Fire Marshal III (10) | 34.3486 | 36.0664 | 37.8697 | 39.7630 | 41.7513 | 43.2120 | 44.7245 | 46.2904 | 47.9112 | 49.5878 | 50.7279 | 51.8943 | 53.0882 | 54.3094 | 55.5581 | 56.8364 | 58.1432 | 59.4809 | 60.8489 | Deputy Fire Marshal III (10) |

Effective 07/08/2023