



City of Alexandria, VA
Sworn Fire Pay Scale (PSCF) - FY 2024
IAFF Local 2141
Hourly Rate (2912 Hours per Year)

Pay Increase Step Rank	5%				3.50%				2.30%										Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
Fire Fighter I (01)	19.6882	20.6727	21.7064	22.7914	23.9308	24.7687	25.6357	26.5333	27.4616	28.4229	29.0761	29.7455	30.4293	31.1294	31.8456	32.5780	33.3265	34.0938	34.8780	Fire Fighter I (01)
Fire Fighter II (02)	20.6718	21.7047	22.7905	23.9298	25.1264	26.0062	26.9156	27.8583	28.8334	29.8427	30.5290	31.2307	31.9494	32.6835	33.4355	34.2044	34.9913	35.7961	36.6195	Fire Fighter II (02)
Fire Fighter III (03)	21.7056	22.7905	23.9298	25.1264	26.3825	27.3064	28.2620	29.2516	30.2752	31.3346	32.0550	32.7925	33.5471	34.3186	35.1080	35.9153	36.7413	37.5862	38.4506	Fire Fighter III (03)
Fire Fighter IV (04)	22.7888	23.9283	25.1247	26.3808	27.7000	28.6700	29.6731	30.7113	31.7868	32.8990	33.6561	34.4293	35.2213	36.0320	36.8606	37.7079	38.5758	39.4631	40.3708	Fire Fighter IV (04)
Fire Lieutenant (F&P) (05)	26.3774	27.6966	29.0812	30.5358	32.0618	33.1843	34.3459	35.5475	36.7917	38.0801	38.9555	39.8515	40.7678	41.7062	42.6651	43.6462	44.6502	45.6772	46.7277	Fire Lieutenant (F&P) (05)
EMS Lieutenant (F&P) (06)	26.3774	27.6966	29.0812	30.5358	32.0618	33.1843	34.3459	35.5475	36.7917	38.0801	38.9555	39.8515	40.7678	41.7062	42.6651	43.6462	44.6502	45.6772	46.7277	EMS Lieutenant (F&P) (06)
Fire Captain (07)	29.0021	30.4524	31.9750	33.5735	35.2527	36.4868	37.7633	39.0850	40.4527	41.8688	42.8321	43.8173	44.8247	45.8561	46.9103	47.9893	49.0931	50.2223	51.3773	Fire Captain (07)

Effective 07/08/2023