



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) - FY 2024

Annual Salary

Step Grade	5%			3.50%			2.30%													Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20
1							32,646.64	33,788.56	34,564.92	35,359.48	36,173.80	37,006.84	37,857.30	38,728.30	39,617.24	40,528.54	41,462.46	42,415.88	43,391.40	44,389.54	45,410.30	1
2					31,840.64	32,955.00	34,108.36	35,300.98	36,113.22	36,943.66	37,794.12	38,662.78	39,551.72	40,463.02	41,392.52	42,344.64	43,318.86	44,315.44	45,334.64	46,377.24	47,444.02	2
3				32,191.38	33,317.96	34,484.06	35,690.20	36,939.24	37,789.70	38,658.36	39,547.30	40,458.60	41,388.36	42,339.96	43,314.44	44,311.28	45,328.14	46,371.00	47,437.52	48,528.74	49,644.92	3
4			32,540.04	33,678.84	34,857.68	36,077.34	37,339.64	38,646.92	39,536.12	40,445.08	41,374.58	42,326.44	43,300.92	44,295.68	45,315.14	46,356.70	47,423.48	48,514.18	49,630.10	50,771.50	51,939.16	4
5		32,417.58	34,038.68	35,228.70	36,461.88	37,738.22	39,059.02	40,427.40	41,356.64	42,306.16	43,280.64	44,275.40	45,294.60	46,336.68	47,400.86	48,492.08	49,606.44	50,747.32	51,914.20	53,108.12	54,330.12	5
6	32,287.06	33,901.40	35,595.82	36,842.52	38,132.12	39,466.18	40,848.08	42,276.78	43,251.26	44,246.02	45,263.14	46,302.62	47,369.40	48,458.54	49,572.38	50,713.26	51,879.10	53,072.24	54,292.68	55,541.72	56,819.10	6
7	33,790.90	35,481.16	37,254.10	38,557.22	39,907.40	41,304.90	42,749.72	44,246.02	45,263.14	46,305.22	47,369.40	48,458.54	49,574.72	50,713.26	51,881.18	53,073.80	54,293.72	55,542.24	56,819.62	58,126.64	59,463.56	7
8	35,365.98	37,134.76	38,991.42	40,357.20	41,768.22	43,231.24	44,743.40	46,309.64	47,376.16	48,465.56	49,579.40	50,720.28	51,885.86	53,080.82	54,300.48	55,549.52	56,827.42	58,134.44	59,471.62	60,839.48	62,238.80	8
9	37,139.44	38,998.44	40,946.88	42,580.52	43,863.56	45,398.08	46,986.68	48,631.96	49,750.22	50,895.78	52,066.04	53,263.08	54,489.50	55,740.88	57,023.46	58,336.16	59,676.76	61,048.78	62,452.78	63,889.54	65,358.80	9
10	38,766.26	40,704.04	42,740.36	44,234.84	45,783.14	47,387.34	49,045.88	50,760.84	51,928.50	53,123.46	54,345.72	55,594.50	56,875.00	58,182.28	59,518.94	60,889.40	62,289.24	63,721.58	65,187.20	66,688.36	68,220.36	10
11	40,595.88	42,625.70	44,756.66	46,325.24	47,945.56	49,624.12	51,361.70	53,157.00	54,381.34	55,632.46	56,910.88	58,220.50	59,559.50	60,929.96	62,329.80	63,762.92	65,230.36	66,730.56	68,265.08	69,835.48	71,441.50	11
12	42,510.78	44,635.24	46,867.60	48,508.20	50,204.96	51,962.30	53,780.74	55,663.92	56,944.68	58,254.30	59,593.30	60,963.76	62,365.42	63,801.40	65,268.84	66,769.56	68,304.34	69,875.26	71,482.58	73,126.56	74,808.50	12
13	44,520.58	46,746.18	49,082.02	50,801.14	52,579.02	54,419.56	56,323.54	58,294.60	59,635.94	61,008.74	62,410.66	63,846.38	65,315.64	66,816.88	68,353.74	69,926.74	71,533.28	73,178.56	74,861.80	76,583.52	78,344.78	13
14	46,768.54	49,106.46	51,561.90	53,366.56	55,234.40	57,167.24	59,167.94	61,238.32	62,647.00	64,087.14	65,561.08	67,071.16	68,612.44	70,190.12	71,805.50	73,457.54	75,145.20	76,873.42	78,641.42	80,450.24	82,300.66	14
15	49,099.96	51,535.14	54,131.48	56,026.62	57,986.50	60,016.58	62,118.16	64,292.02	65,770.12	67,282.54	68,830.84	70,412.94	72,033.00	73,689.46	75,385.96	77,118.86	78,892.06	80,706.60	82,562.74	84,461.78	86,404.24	15
16	51,559.56	54,136.16	56,843.54	58,832.54	60,891.48	63,022.70	65,230.36	67,512.12	69,064.84	70,653.70	72,278.44	73,941.40	75,642.58	77,381.98	79,162.20	80,982.46	82,843.80	84,749.08	86,698.30	88,692.24	90,732.20	16
17	54,133.82	56,840.94	59,683.00	61,771.58	63,934.26	66,171.04	68,486.60	70,883.02	72,514.52	74,182.16	75,887.76	77,633.92	79,418.82	81,246.10	83,113.68	85,026.50	86,982.40	88,982.40	91,028.86	93,120.96	95,264.52	17
18	56,845.62	59,687.94	62,671.96	64,863.50	67,134.08	69,485.78	71,916.00	74,434.36	76,146.72	77,897.30	79,688.44	81,520.40	83,397.08	85,314.32	87,276.80	89,284.00	91,338.52	93,439.06	95,588.22	97,786.52	100,035.78	18
19	59,680.92	62,664.68	65,799.50	68,101.80	70,484.44	72,951.32	75,505.30	78,147.16	79,945.32	81,783.78	83,665.14	85,588.88	87,558.12	89,572.08	91,631.02	93,739.62	95,895.54	98,101.12	100,357.40	102,665.68	105,027.00	19
20	62,662.60	65,795.08	69,085.12	71,501.82	74,006.40	76,596.78	79,276.60	82,051.32	83,937.36	85,868.12	87,843.86	89,864.58	91,930.28	94,045.90	96,208.06	98,420.14	100,683.96	103,000.04	105,369.16	107,792.36	110,271.72	20
21	65,795.08	69,085.12	72,539.22	75,077.60	77,706.20	80,426.84	83,242.12	86,154.12	88,136.36	90,164.10	92,236.30	94,358.68	96,527.86	98,748.78	101,019.62	103,344.28	105,720.42	108,151.94	110,639.62	113,184.24	115,787.36	21
22	69,080.44	72,534.80	76,162.58	78,826.54	81,585.40	84,441.24	87,396.14	90,456.60	92,535.56	94,664.44	96,842.72	99,068.58	101,348.26	103,679.42	106,062.58	108,501.64	110,997.64	113,550.32	116,162.02	118,833.78	121,566.90	22
23	72,537.14	76,162.58	79,970.28	82,769.44	85,667.66	88,664.94	91,768.30	94,979.56	97,164.86	99,399.30	101,685.48	104,025.74	106,418.26	108,864.08	111,368.92	113,929.40	116,551.24	119,232.10	121,974.32	124,779.72	127,649.60	23
24	76,160.24	79,967.42	83,966.48	86,905.26	89,945.70	93,093.78	96,352.36	99,725.34	102,018.54	104,365.56	106,764.84	109,221.84	111,733.44	114,303.02	116,931.62	119,620.54	122,372.90	125,187.40	128,066.64	131,012.18	134,025.32	24
25	79,958.84	83,957.64	88,154.30	91,239.72	94,432.78	97,738.68	101,158.98	104,700.96	107,109.08	109,572.84	112,091.20	114,670.14	117,307.32	120,005.60	122,766.54	125,588.58	128,477.96	131,432.86	134,455.88	137,548.32	140,712.00	25
26	83,959.72	88,158.98	92,564.94	95,805.32	99,158.54	102,628.76	106,221.96	109,939.96	112,466.90	115,054.68	117,701.48	120,408.34	123,176.30	126,009.26	128,907.74	131,873.56	134,907.24	138,010.38	141,184.42	144,431.56	147,753.58	26
27	87,915.88	92,310.66	96,926.18	100,319.70	103,829.96	107,464.50	111,224.62	115,117.60	117,766.48	120,475.94	123,245.72	126,081.54	128,979.76	131,945.58	134,981.08	138,086.78	141,262.16	144,511.12	147,834.70	151,235.24	154,713.52	27
28	92,310.66	96,926.18	101,773.36	105,325.62	109,021.64	112,838.18	116,787.32	120,874.26	123,655.48	126,497.80	129,407.46	132,384.46	135,429.32	138,543.60	141,730.16	144,991.08	148,325.84	151,737.30	155,227.28	158,797.60	162,449.82	28
29	96,930.60	101,777.78	106,865.72	110,606.08	114,476.44	118,484.34	122,631.60	126,923.16	129,841.66	132,827.76	135,883.80	139,009.52	142,204.92	145,477.02	148,823.22	152,245.86	155,747.54	159,329.56	162,994.26	166,743.20	170,578.20	29
30	101,771.28	106,858.96	112,203.52	116,130.30	120,194.62	124,402.46	128,754.60	133,261.96	136,326.84	139,461.92	142,670.84	145,952.04	149,309.16	152,743.24	156,256.16	159,849.82	163,526.74	167,288.16	171,135.90	175,072.04	179,098.40	30
31	106,852.20	112,194.68	117,804.70	121,929.34	126,196.20	130,613.60	135,183.88	139,916.40	143,134.42	146,426.28	149,793.28	153,238.28	156,762.32	160,369.56	164,058.18	167,831.56	171,691.00	175,639.88	179,679.76	183,812.46	188,044.34	31
32	112,194.68	117,804.70	123,696.04	128,025.56	132,505.88	137,144.02	141,943.88	146,912.74	150,290.66	153,746.84	157,284.40	160,900.74	164,602.36	168,387.70	172,260.40	176,223.32	180,276.20	184,422.42	188,664.06	193,003.46	197,442.44	32
33	117,804.70	123,696.04	129,879.88	134,425.46	139,130.94	144,001.00	149,041.62	154,257.74	157,804.40	161,434.00	165,147.06	168,945.40	172,831.88	176,805.72	180,874.72	185,033.16	189,288.58	193,642.28	198,096.34	202,652.58	207,313.24	33
34	123,696.04	129,879.88	136,374.42	141,147.24	146,086.72	151,201.96	156,492.18	161,969.60	165,696.18	169,505.96	173,405.96	177,393.58	181,473.24	185,647.80	189,916.22	194,284.22	198,753.36	203,324.68	208,001.30	212,785.30	217,679.28	34
35	129,879.88	136,374.42	143,192.92	148,204.42	153,391.42	158,760.68	164,316.62	170,068.60	173,979.78	177,983.00	182,076.44	186,264.26	190,546.46	194,930.06	199,412.72	203,999.12	208,691.08	213,490.68	218,401.04	223,424.50	228,563.14	35

Effective 06/24/2023