



City of Alexandria, VA  
 Sworn Police Pay Scale (PSCP) - FY 2024  
 Southern States Police Benevolent Association  
 Annual Salary

Pay Increase Step Rank	5.0%													3.5%													Step Rank
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14												
<b>Police Officer (01)</b>	61,503.52	64,576.72	67,807.48	71,197.36	74,757.28	78,495.04	82,419.74	86,541.00	89,569.74	92,704.82	95,943.38	99,307.52	102,783.46	106,380.82	110,104.28	<b>Police Officer (01)</b>											
<b>Police Sergeant (02)</b>	69,497.74	72,972.12	76,620.96	80,451.80	84,474.52	88,698.16	93,133.04	97,789.64	101,202.40	104,754.78	108,421.30	112,216.00	116,143.56	120,208.66	124,415.72	<b>Police Sergeant (02)</b>											
<b>Police Lieutenant (03)</b>	86,288.28	90,603.50	95,133.48	99,889.14	104,885.56	110,129.76	115,636.30	121,418.18	125,667.88	130,066.04	134,618.38	139,330.10	144,206.66	149,254.04	154,477.96	<b>Police Lieutenant (03)</b>											

Effective 7/8/2023