MERCERTRIGIANI

Management Contract Considerations

I. FINANCIAL

A. Budget

- 1. When prepared (check documents)?
- 2. By whom?

B. Accounts

- 1. No comingling with other accounts
- 2. Require deposits in federally insured institutions with identifying account numbers
- 3. Require compliance with FNMA, FHLMC, FHA, and VA requirements
- 4. Require reconciliation statements to be sent directly to the Board by the institution
- 5. Require counter-signatures of management

Reserve Requirements

- 6. Require signatory authority of at least two Board members for withdrawals
- 7. Investment concerns:
 - i. Who is in charge of investment?
 - ii. Advice of third parties? investment firms

C. Fidelity Coverage

- 1. "Loss oblige" requirement FNMA requirements difficult to obtain
- 2. Alternative defalcation safeguards in contract
 - i. Counter-signatures for all withdrawals

- ii. Account segregation
- iii. Defalcation made an express breach of management agreement and, thus, a breach of agents' "contractual liability" insurance

II. INDEMNIFICATION

- A. Gross negligence v. ordinary negligence
- B. Costs and attorneys' fees to prevailing party
- C. Arbitration/mediation?

III. CONTRACT ADMINISTRATION

- A. Require competitive bidding/disclosure of conflicts of pecuniary benefit
- B. Delineate responsibility for specification preparation
- C. Delineate responsibility for supervision of contract (e.g., submission by vendor of insurance certificates)
- D. Require that expenditures be within limits of the budget

IV. PERSONNEL ADMINISTRATION

- A. Delineate hiring, training and supervision or association employees
- B. Delineate responsibility for developing and maintaining job descriptions
- C. Delineate responsibility for payroll administration

V. TERMINATION

- A. 30-day without cause/60-day with cause (check documents)
- B. Clarify "no penalty, no termination fee" language

#31539