

Thursday, October 15, 2009

(All Sessions in the Main Auditorium)

- 0800 Registration, Refreshments and Networking
- 0830 - 0930 Opening Ceremony
Honor Guard
Acknowledgements & Opening Remarks
Welcoming Remarks
William D. Euille, Mayor, City of Alexandria
Adam K. Thiel, Fire Chief, City of Alexandria Fire Department
James H. Schwartz, Fire Chief, Arlington County Fire Department
Honored Guests
- 0930 BREAK
- 0945 Avoid Organizational Disaster by Building Bridges
Fire Chief Robert A. Creecy, City of Richmond
Deputy Fire Chief Elmond D. Taylor, City of Richmond
Staff Battalion Chief Tracy A. Thomas, City of Richmond
- 1045 BREAK
- 1100 Beyond Age, Race, and Gender
Tony Cocove, Diversity and Organizational Development Specialist
- 1200 - 1300 LUNCH (Provided)
- 1300 One Fire Department, One Team...Be a Leader
Tony Cocove, Diversity and Organizational Development Specialist
- 1400 Requirements of Fire Departments in Accepting Federal Contracts and
Executive Order 11246
Sandra Dillion, United States Department of Labor
- 1445 BREAK
- 1500 Candidate Physical Ability Test (CPAT) Update
Pat Morrison, Assistant to the General President for Education,
Training & Human Relations, IAFF
- 1600 Challenging Homophobia/Transphobia In the Fire Service
jona olsson

Adjourn for the Day

Evening Networking

A raffle drawing will take place at the end of each day.

*Speakers and Times Subject to Change

Friday, October 16, 2009
(All Sessions in the Main Auditorium)

- 0800 Registration, Refreshments, and Networking
- 0815 Diversity Recruitment: Lead, Join or Get Out of the Way
Larry Sagen, Fire 20/20
- 0930 Ethical Decision Making
Dan Runnestrand, Battalion Chief, Orange County Calif. Fire Authority
- 1030 BREAK
- 1045 The Americans with Disability Act
Sharon Rennert, United States Equal Employment Opportunity
Commission
- 1145 - 1245 LUNCH (provided)
- 1300 Microtriggers
Janet Crenshaw Smith, President, Ivy Planning Group
- 1400 PANEL DISCUSSION -
National Issues and Concerns in the Nation's
Fire and Emergency Services
Panel members:
Kelvin Cochran, United States Fire Administrator
Jim Gray, President, Virginia State Fire Chiefs Association
Joseph B. Mohammad, President, International Association of Black
Professional Firefighters
Pat Morrison, Assistant to the General President for Education,
Training and Human Relations, IAFF
Cheryl Horvath, President, International Association of Women in Fire &
Emergency Services
Mark Light, Chief Executive, International Association of Fire Chiefs
Representative of National Association of Hispanic Firefighters

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