

FIRE -- PUBLIC SAFETY SCALE -- FY 2012

Year	<1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
Step Inc.		5.0%				3.5%					2.3%								
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
Grade																			
1	29,925.57	31,421.85	32,992.94	34,642.59	36,374.72	37,647.84	38,965.51	40,329.30	41,740.83	43,201.76	44,195.40	45,211.89	46,251.76	47,315.55	48,403.81	49,517.10	50,655.99	51,821.08	
2	31,235.55	32,797.33	34,437.20	36,159.06	37,967.01	39,295.86	40,671.22	42,094.71	43,568.02	45,092.90	46,130.04	47,191.03	48,276.42	49,386.78	50,522.68	51,684.70	52,873.45	54,089.54	
3	32,710.33	34,345.85	36,063.14	37,866.30	39,759.62	41,151.21	42,591.50	44,082.20	45,625.08	47,221.96	48,308.07	49,419.16	50,555.80	51,718.58	52,908.11	54,125.00	55,369.88	56,643.39	
4	34,251.99	35,964.59	37,762.82	39,650.96	41,633.51	43,090.68	44,598.85	46,159.81	47,775.40	49,447.54	50,584.83	51,748.28	52,938.49	54,156.08	55,401.67	56,675.91	57,979.46	59,312.99	
5	35,871.39	37,664.96	39,548.21	41,525.62	43,601.90	45,127.97	46,707.45	48,342.21	50,034.19	51,785.39	52,976.45	54,194.91	55,441.39	56,716.54	58,021.02	59,355.50	60,720.68	62,117.26	
6	37,682.66	39,566.79	41,545.13	43,622.39	45,803.51	47,406.63	49,065.86	50,783.17	52,560.58	54,400.20	55,651.40	56,931.38	58,240.80	59,580.34	60,950.69	62,352.56	63,786.67	65,253.76	
7	39,561.37	41,539.44	43,616.41	45,797.23	48,087.09	49,770.14	51,512.09	53,315.01	55,181.04	57,112.38	58,425.96	59,769.76	61,144.46	62,550.78	63,989.45	65,461.21	66,966.82	68,507.06	
8	41,543.11	43,620.27	45,801.28	48,091.34	50,495.91	52,263.27	54,092.48	55,985.72	57,945.22	59,973.30	61,352.69	62,763.80	64,207.37	65,684.14	67,194.88	68,740.36	70,321.39	71,938.78	
9	43,617.60	45,798.48	48,088.40	50,492.82	53,017.46	54,873.07	56,793.63	58,781.41	60,838.76	62,968.12	64,416.39	65,897.97	67,413.62	68,964.13	70,550.30	72,172.96	73,832.94	75,531.10	
10	45,802.01	48,092.11	50,496.72	53,021.56	55,672.64	57,621.18	59,637.92	61,725.25	63,885.63	66,121.63	67,642.43	69,198.21	70,789.77	72,417.93	74,083.54	75,787.46	77,530.57	79,313.77	
11	48,087.75	50,492.14	53,016.75	55,667.59	58,450.97	60,496.75	62,614.14	64,805.63	67,073.83	69,421.41	71,018.10	72,651.52	74,322.50	76,031.92	77,780.65	79,569.60	81,399.70	83,271.89	
12	50,489.40	53,013.87	55,664.56	58,447.79	61,370.18	63,518.14	65,741.27	68,042.21	70,423.69	72,888.52	74,564.96	76,279.95	78,034.39	79,829.18	81,665.25	83,543.55	85,465.05	87,430.75	
13	53,014.39	55,665.11	58,448.37	61,370.79	64,439.33	66,694.71	69,029.02	71,445.04	73,945.62	76,533.72	78,294.00	80,094.76	81,936.94	83,821.49	85,749.38	87,721.62	89,739.22	91,803.22	
14	55,661.04	58,444.09	61,366.29	64,434.60	67,656.33	70,024.30	72,475.15	75,011.78	77,637.19	80,354.49	82,202.64	84,093.30	86,027.45	88,006.08	90,030.22	92,100.92	94,219.24	96,386.28	
15	58,445.36	61,367.63	64,436.01	67,657.81	71,040.70	73,527.12	76,100.57	78,764.09	81,520.83	84,374.06	86,314.66	88,299.90	90,330.80	92,408.41	94,533.80	96,708.08	98,932.37	101,207.81	
16	61,364.72	64,432.96	67,654.61	71,037.34	74,589.21	77,199.83	79,901.82	82,698.38	85,592.82	88,588.57	90,626.11	92,710.51	94,842.85	97,024.24	99,255.80	101,538.68	103,874.07	106,263.17	
17	64,426.35	67,647.67	71,030.05	74,581.55	78,310.63	81,051.50	83,888.30	86,824.39	89,863.24	93,008.45	95,147.64	97,336.04	99,574.77	101,864.99	104,207.88	106,604.66	109,056.57	111,564.87	
18	67,650.00	71,032.50	74,584.13	78,313.34	82,229.01	85,107.03	88,085.78	91,168.78	94,359.69	97,662.28	99,908.51	102,206.41	104,557.16	106,961.97	109,422.10	111,938.81	114,513.40	117,147.21	
19	70,837.11	74,378.97	78,097.92	82,002.82	86,102.96	89,116.56	92,235.64	95,463.89	98,805.13	102,263.31	104,615.37	107,021.52	109,483.01	112,001.12	114,577.15	117,212.42	119,908.31	122,666.20	
20	74,378.94	78,097.89	82,002.78	86,102.92	90,408.07	93,572.35	96,847.38	100,237.04	103,745.34	107,376.43	109,846.09	112,372.55	114,957.12	117,601.13	120,305.96	123,073.00	125,903.68	128,799.46	
21	78,100.78	82,005.82	86,106.11	90,411.42	94,931.99	98,254.61	101,693.52	105,252.79	108,936.64	112,749.42	115,342.66	117,995.54	120,709.44	123,485.76	126,325.93	129,231.43	132,203.75	135,244.44	
22	82,001.62	86,101.70	90,406.79	94,927.13	99,673.49	103,162.06	106,772.73	110,509.78	114,377.62	118,380.84	121,103.60	123,888.98	126,738.43	129,653.41	132,635.44	135,686.06	138,806.84	141,999.40	