



City of Alexandria, VA
Sworn Fire Marshal/Medic Pay Scale - FY 2023

Annual Salary

Pay Increase	5%										3.50%										2.30%									
Step																														
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade										
1	34157.24	35865.96	37680.22	39501.14	41328.74	42973.84	44747.16	46343.96	47885.00	49313.68	50447.28	51606.10	52789.26	54008.24	55251.30	56511.06	57800.36	59120.08	60512.68	1										
2	35653.80	37371.14	39108.10	41274.74	43336.80	44854.16	46423.26	48050.08	49730.20	51471.42	52655.72	53866.28	55104.40	56372.68	57669.30	58995.56	60352.76	61740.12	63159.72	2										
3	37336.52	39203.06	41165.02	43222.66	45382.48	46972.12	48615.58	50316.76	52078.78	53900.86	55141.32	56410.12	57706.22	59033.00	60392.28	61781.72	63201.58	64656.28	66143.48	3										
4	39096.46	41051.40	43104.10	45259.24	47521.76	49185.50	50907.74	52688.48	54533.96	56442.36	57739.24	59067.84	60428.86	61818.82	63238.76	64693.20	66180.92	67702.70	69259.84	4										
5	40946.62	42992.30	45143.28	47400.60	49769.72	51510.68	53314.82	55181.36	57110.30	59109.96	60468.98	61860.76	63282.96	64740.00	66227.46	67751.58	69308.72	70903.04	72533.50	5										
6	43013.36	45164.08	47421.40	49782.86	52263.40	54112.76	56037.38	57967.25	59994.48	62036.06	63222.68	64984.14	66478.36	68007.68	69571.58	71172.92	72809.10	74484.80	76198.20	6										
7	45156.80	47414.38	49786.10	52274.04	54887.82	56810.26	58797.96	60855.34	62987.08	65191.36	66690.26	68224.00	69792.84	71398.60	73041.80	74720.10	76433.74	78197.08	79995.50	7										
8	47419.06	49790.52	52278.72	54894.84	57638.88	59566.74	61744.28	63904.36	66141.14	68456.70	70209.96	71640.92	73288.28	74976.20	76700.52	78464.62	80268.50	82114.24	84002.88	8										
9	49786.10	52276.38	54890.16	57634.20	60515.26	62635.56	64825.80	67095.34	69443.92	71875.96	73528.26	75220.34	76949.60	78718.38	80529.28	82382.04	84276.40	86215.22	88197.72	9										
10	52281.32	54894.84	57638.88	60522.54	63548.16	65770.90	68072.94	70455.84	72923.24	75474.10	77210.12	78986.44	80804.36	82661.28	84562.66	86508.50	88498.28	90532.78	92614.86	10										
11	54890.16	57634.20	60515.26	63541.14	66718.08	69054.96	71471.14	73972.60	76561.16	79242.28	81054.62	82929.08	84834.62	86787.74	88782.20	90825.80	92913.34	95050.02	97236.36	11										
12	57632.12	60513.18	63538.80	66716.00	70051.28	72501.78	75040.94	77666.42	80384.08	83198.66	85112.04	87069.32	89073.14	91121.42	93218.24	95369.68	97564.60	99798.14	102093.42	12										
13	60513.18	63538.80	66716.00	70051.28	73553.74	76128.26	78792.74	81551.08	84404.58	87360.52	89368.76	91423.80	93527.98	95678.44	97877.78	100130.68	102432.72	104787.80	107198.00	13										
14	63534.38	66711.32	70046.60	73549.32	77226.50	79928.68	82726.28	85621.64	88619.44	91719.42	93830.88	95987.84	98196.54	100454.12	102765.52	105127.88	107546.14	110020.04	112550.62	14										
15	66713.40	70048.68	73551.66	77228.84	81090.36	83927.22	86864.44	89904.10	93050.88	96308.94	98524.92	100790.04	103107.42	105479.40	107904.42	110387.68	112927.36	115524.50	118181.44	15										
16	70044.26	73547.24	77224.42	81085.42	85139.86	88118.68	91202.80	94396.12	97701.24	101120.24	103445.16	105823.64	108258.28	110748.56	113295.00	115901.76	118566.50	121294.42	124083.96	16										
17	73539.96	77217.40	81076.32	85130.50	89387.48	92515.54	95755.14	99106.80	102574.68	106163.46	108607.20	111104.76	113660.80	116274.08	118948.18	121682.60	124483.06	127345.40	130274.30	17										
18	77219.48	80810.00	85132.84	89389.82	93860.78	97144.84	100545.12	104063.96	107706.62	111477.08	114939.64	116622.78	119346.24	122092.36	124899.32	127771.54	130710.84	133718.00	136793.80	18										
19	80857.40	84899.88	89145.16	93602.60	98282.86	101722.92	105281.54	108968.34	112780.46	116727.52	119413.58	122159.96	124969.00	127843.56	130782.86	133792.62	136869.46	140018.32	143238.68	19										
20	84899.88	89145.16	93602.60	98282.86	103195.62	108080.00	110546.02	114416.64	118419.86	122565.04	125383.44	128267.10	131218.36	134234.62	137323.16	140481.38	143712.14	147017.00	150398.62	20										
21	89147.76	93604.84	98285.20	103200.76	108360.46	112152.04	116078.30	120140.02	124345.52	128697.92	131658.28	134686.24	137783.88	140964.72	144193.66	147510.22	150904.00	154373.96	157924.52	21										
22	93600.00	98290.52	103193.74	108353.96	113772.10	117754.00	121876.30	126142.38	130557.44	135126.42	138233.16	141412.44	144666.60	147992.26	151397.48	154879.14	158440.36	162084.78	165812.92	22										

Effective 06/25/2022