



City of Alexandria, VA
Sworn Fire Marshal/Medic Pay Scale (FMMC) - FY 2024
IAFF Local 2141

Annual Salary

Pay Increase Step Rank	5%					3.50%					2.30%					Rank				
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14		15	16	17	18
Medic II (02)	58784.70	61723.48	64809.68	68050.32	71452.42	73951.80	76541.66	79219.66	81992.82	84862.96	86814.26	88810.80	90854.66	92943.76	95080.44	97266.78	99505.64	101794.16	104135.20	Medic II (02)
Medic III (03)	61723.48	64809.68	68050.32	71452.42	75024.82	77650.82	80368.60	83182.06	86092.76	89107.72	91156.26	93252.12	95398.68	97592.04	99835.32	102133.20	104481.26	106883.40	109341.96	Medic III (03)
Medic IV (04)	64805.00	68045.64	71447.48	75020.40	78771.16	81527.16	84380.92	87334.00	90391.86	93553.72	95707.56	97907.68	100160.58	102463.40	104820.82	107230.50	109697.12	112220.42	114801.70	Medic IV (04)
Fire Lieutenant (VRS) (05)	75010.78	78761.80	82697.94	86833.24	91175.24	94365.96	97670.04	101089.04	104626.08	108286.62	110779.24	113326.98	115933.48	118599.52	121327.18	124116.20	126972.82	129892.36	132879.76	Fire Lieutenant (VRS) (05)
EMS Lieutenant (VRS) (06)	75010.78	78761.80	82697.94	86833.24	91175.24	94365.96	97670.04	101089.04	104626.08	108286.62	110779.24	113326.98	115933.48	118599.52	121327.18	124116.20	126972.82	129892.36	132879.76	EMS Lieutenant (VRS) (06)
EMS Captain (07)	82474.60	86597.94	90927.98	95474.60	100248.46	103757.42	107387.02	111147.66	115035.96	119062.06	121801.94	124603.18	127468.38	130400.40	133398.46	136468.28	139607.00	142818.52	146103.36	EMS Captain (07)
Deputy Fire Marshal I (08)	64805.00	68045.64	71447.48	75020.40	78771.16	81527.16	84380.92	87334.00	90391.86	93553.72	95707.56	97907.68	100160.58	102463.40	104820.82	107230.50	109697.12	112220.42	114801.70	Deputy Fire Marshal I (08)
Deputy Fire Marshal II (09)	68047.72	71449.56	75022.74	78773.24	82712.24	85605.78	88601.76	91702.26	94911.96	98235.02	100495.46	102805.82	105169.48	107589.04	110062.68	112595.34	115185.72	117834.86	120545.10	Deputy Fire Marshal II (09)
Deputy Fire Marshal III (10)	71445.14	75018.06	78769.08	82707.04	86842.60	89880.96	93026.96	96283.98	99655.40	103142.52	105513.98	107940.04	110423.56	112963.50	115560.90	118219.66	120937.96	123720.22	126565.66	Deputy Fire Marshal III (10)

Effective 07/08/2023