



**City of Alexandria, VA**  
**Sworn Fire Pay Scale (PSCF) - FY 2024**  
**IAFF Local 2141**  
*Hourly Rate (2080 Hours per Year)*

Pay Increase Step Rank	5%				3.50%				2.30%								Rank			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18
<b>Fire Fighter I (01)</b>	27.5635	28.9417	30.3890	31.9079	33.5032	34.6762	35.8900	37.1466	38.4462	39.7921	40.7065	41.6437	42.6011	43.5812	44.5838	45.6092	46.6571	47.7313	48.8292	<b>Fire Fighter I (01)</b>
<b>Fire Fighter II (02)</b>	28.9405	30.3866	31.9067	33.5018	35.1770	36.4086	37.6819	39.0016	40.3668	41.7797	42.7406	43.7229	44.7292	45.7569	46.8097	47.8862	48.9878	50.1145	51.2674	<b>Fire Fighter II (02)</b>
<b>Fire Fighter III (03)</b>	30.3878	31.9067	33.5018	35.1770	36.9355	38.2290	39.5968	40.9522	42.3853	43.8684	44.8771	45.9094	46.9659	48.0461	49.1513	50.2814	51.4378	52.6207	53.8309	<b>Fire Fighter III (03)</b>
<b>Fire Fighter IV (04)</b>	31.9043	33.4996	35.1746	36.9332	38.7800	40.1380	41.5423	42.9958	44.5016	46.0586	47.1185	48.2010	49.3099	50.4449	51.6049	52.7911	54.0061	55.2483	56.5191	<b>Fire Fighter IV (04)</b>
<b>Fire Lieutenant (F&amp;P) (05)</b>	36.9283	38.7752	40.7137	42.7501	44.8865	46.4581	48.0842	49.7666	51.5083	53.3121	54.5377	55.7921	57.0749	58.3886	59.7311	61.1046	62.5103	63.9481	65.4188	<b>Fire Lieutenant (F&amp;P) (05)</b>
<b>EMS Lieutenant (F&amp;P) (06)</b>	36.9283	38.7752	40.7137	42.7501	44.8865	46.4581	48.0842	49.7666	51.5083	53.3121	54.5377	55.7921	57.0749	58.3886	59.7311	61.1046	62.5103	63.9481	65.4188	<b>EMS Lieutenant (F&amp;P) (06)</b>
<b>Fire Captain (07)</b>	40.6029	42.6333	44.7650	47.0029	49.3538	51.0815	52.8686	54.7190	56.6338	58.6163	59.9649	61.3442	62.7546	64.1985	65.6745	67.1850	68.7303	70.3112	71.9282	<b>Fire Captain (07)</b>

Effective 07/08/2023