

Leave	Alexandria City	Comparator Median	Arlington County	Fairfax County	Prince William County	Montgomery County	Prince George's County	Loudoun County
Annual Accrual (Minimum) (Days Per Year)	13	12.5	16.25	13	12	15	12	12
Annual Accrual (Maximum) (Days Per Year)	25	26	26	26	26	26	24	24
Roll Excess Vacation into Sick Leave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sick Leave (Days Per Year)	12	13	13	13	12	15	14	12
Holidays (Days Per Year)	13	13	13	11.5 - 13.5 (depending on year)	11	10	13.25	14.5
Personal Leave (Days Per Year)	0	3	0	0	3	3	3	5
Executive Leave (Days Per Year)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paid Family Leave (Weeks)	Up to 6 weeks of paid leave	6 Weeks	10 weeks of paid family leave concurrently with FML	Up to 6 weeks of paid leave concurrently with FML	Up to 6 weeks of paid leave concurrently with FML	Can take up to 18 weeks but only accrued paid leave is compensated	2 Weeks	Up to 6 weeks of paid leave, runs concurrently with FMLA
Paid Family Leave (Days)	30	30	50	30	30	0	10	30
Bereavement Leave (Days Per Year)	3	3		2	3	3	3	0
Volunteer Leave (Hours Per Year)	0	0	16	0	0	0	0	12