

RESULT

All families are supported by an equitable economy

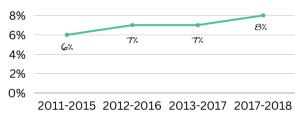
HOW ARE WE DOING?

CHAMPION/TACTIC OWNERS

DCHS Refugee and Immigrant Work Group, Community Health Improvement Plan

Families Living Below Poverty Level, Alexandria





Source: American Community Survey (2014-2018) Asian Black or African American Hispanic or Latino Other Two or More Races White, Non-Hispanic Overall

Median Household Income by Race/Ethnicity, Alexandria

STRATEGIES

- **20.** Empower the voices and experiences of immigrant and refugee communities to identify and address inequities and system gaps
 - **21.** Increase parents' access to employment resources and opportunities
- **22**. Create the conditions for families to meet their basic needs and move out of poverty

IMPLEMENTATION PROGRESS

\$25,000

\$0



\$50,000

\$75,000

\$100,000 \$125,000



WHAT HAVE WE DONE?

To advance strategy #21, the DCHS Refugee and Immigrant Work Group was in the process of:

- Bridging system gaps by improving resource sharing among local agencies serving immigrant populations
- Promoting equity and intersectionality by hosting cultural events and facilitating community dialogues and conversations about culture
- Promoting equity and inclusion through truth and storytelling to help a broader audience understand the experiences of refugees and immigrants living in Alexandria

To advance strategy #22, the CHIP is in the process of:

- Supporting the City project to collect and map minority and immigrant businesses to strengthen existing businesses and encourage new businesses.
- Identifying and assessing best and promising practices for providing assistance to small businesses to help ensure their sustainability

The CHIP is in the process of:

- Increasing quality, equity, and relevance of education for youth in and out of schools
- Establishing wage equity and hiring opportunities