



City of Alexandria, VA
Fire Marshal/ Medic Pay Scale - FY 2023

Hourly Salary (2080 hours per year)

Pay Increase	5%				3.50%				2.30%											
Step	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
1	16.4218	17.2432	18.1059	19.0111	19.9612	20.6605	21.3832	22.1320	22.9062	23.7085	24.2535	24.8106	25.3814	25.9655	26.5631	27.1739	27.7982	28.4385	29.0926	1
2	17.1413	17.9986	18.8981	19.8436	20.8350	21.5645	22.3189	23.1010	23.9088	24.7459	25.3152	25.8972	26.4925	27.1022	27.7256	28.3633	29.0157	29.6827	30.3653	2
3	17.9502	18.8476	19.7909	20.7801	21.8185	22.5828	23.3729	24.1908	25.0379	25.9139	26.5103	27.1202	27.7434	28.3812	29.0348	29.7028	30.3854	31.0847	31.7997	3
4	18.7964	19.7362	20.7231	21.7593	22.8470	23.6469	24.4749	25.3310	26.2183	27.1358	27.7592	28.3980	29.0514	29.7196	30.4032	31.1025	31.8177	32.5494	33.2980	4
5	19.6859	20.6694	21.7035	22.7888	23.9278	24.7647	25.6321	26.5295	27.4569	28.4182	29.0716	29.7408	30.4245	31.1250	31.8401	32.5729	33.3215	34.0880	34.8719	5
6	20.6795	21.7135	22.7988	23.9389	25.1363	26.0158	26.9266	27.8689	28.8435	29.8539	30.5397	31.2424	31.9608	32.6960	33.4479	34.2177	35.0044	35.8100	36.6337	6
7	21.7100	22.7954	23.9356	25.1317	26.3884	27.3126	28.2682	29.2574	30.2823	31.3420	32.0626	32.8000	33.5542	34.3262	35.1162	35.9231	36.7499	37.5947	38.4594	7
8	22.7976	23.9378	25.1340	26.3918	27.7110	28.6811	29.6848	30.7232	31.7986	32.9119	33.6683	34.4427	35.2348	36.0462	36.8753	37.7234	38.5906	39.4780	40.3860	8
9	23.9356	25.1329	26.3895	27.7087	29.0939	30.1133	31.1663	32.2574	33.3865	34.5557	35.3501	36.1636	36.9950	37.8454	38.7160	39.6067	40.5175	41.4496	42.4028	9
10	25.1352	26.3918	27.7110	29.0974	30.5520	31.6206	32.7274	33.8730	35.0592	36.2856	37.1203	37.9742	38.8482	39.7410	40.6551	41.5906	42.5472	43.5254	44.5264	10
11	26.3895	27.7087	29.0939	30.5486	32.0760	33.1995	34.3611	35.5638	36.8082	38.0972	38.9734	39.8697	40.7859	41.7249	42.6838	43.6662	44.6699	45.6971	46.7483	11
12	27.7077	29.0929	30.5475	32.0750	33.6785	34.8566	36.0774	37.3396	38.6466	39.9995	40.9192	41.8602	42.8236	43.8084	44.8155	45.8460	46.9012	47.9799	49.0834	12
13	29.0929	30.5475	32.0750	33.6785	35.3624	36.6001	37.8811	39.2072	40.5791	42.0002	42.9657	43.9538	44.9654	45.9993	47.0566	48.1398	49.2465	50.3788	51.5375	13
14	30.5454	32.0727	33.6762	35.3603	37.1281	38.4272	39.7722	41.1643	42.6055	44.0959	45.1110	46.1480	47.2099	48.2953	49.4065	50.5423	51.7049	52.8942	54.1109	14
15	32.0738	33.6773	35.3614	37.1292	38.9857	40.3496	41.7618	43.2231	44.7360	46.3024	47.3677	48.4567	49.5709	50.7112	51.8771	53.0710	54.2920	55.5406	56.8180	15
16	33.6751	35.3592	37.1271	38.9834	40.9326	42.3648	43.8475	45.3827	46.9717	48.6155	49.7333	50.8768	52.0473	53.2445	54.4687	55.7220	57.0031	58.3146	59.6558	16
17	35.3557	37.1237	38.9790	40.9281	42.9747	44.4786	46.0361	47.6475	49.3147	51.0401	52.2150	53.4158	54.6444	55.9010	57.1866	58.5013	59.8476	61.2238	62.6319	17
18	37.1247	38.9813	40.9292	42.9759	45.1254	46.7043	48.3390	50.0308	51.7821	53.5948	54.8267	56.0879	57.3780	58.6983	60.0478	61.4286	62.8417	64.2875	65.7662	18
19	38.8737	40.8173	42.8583	45.0012	47.2514	48.9052	50.6161	52.3886	54.2214	56.1190	57.4104	58.7308	60.0812	61.4633	62.8764	64.3234	65.8026	67.3165	68.8648	19
20	40.8173	42.8583	45.0012	47.2514	49.6134	51.3500	53.1471	55.0080	56.9326	58.9255	60.2805	61.6669	63.0857	64.5359	66.0207	67.5391	69.0924	70.6813	72.3071	20
21	42.8595	45.0024	47.2525	49.6157	52.0964	53.9193	55.8069	57.7596	59.7815	61.8740	63.2972	64.7530	66.2423	67.7652	69.3239	70.9184	72.5500	74.2183	75.9253	21
22	45.0000	47.2503	49.6124	52.0932	54.6981	56.6125	58.5944	60.6454	62.7680	64.9646	66.4583	67.9868	69.5512	71.1501	72.7872	74.4611	76.1732	77.9254	79.7177	22

Effective 06/25/2022