



City of Alexandria, VA
General Salary Pay Scale (City-VRS Participating Employees) - FY 2023

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%				3.50%				2.30%												Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19		20	
1					15.4619	15.3178	15.8539	16.4088	16.7856	17.1713	17.5671	17.9715	18.3844	18.8074	19.2391	19.6815	20.1353	20.5983	21.0720	21.5567	22.0525	1	
2																						2	
3			15.1044	15.6330	16.1802	16.7462	17.3321	17.9387	18.5166	18.7734	19.2051	19.6478	20.0990	20.5613	21.0345	21.5186	22.0125	22.5188	23.0367	23.5666	24.1086	3	
4		15.0496	15.8021	16.3552	16.9276	17.5199	18.1330	18.7680	19.1996	19.6411	20.0925	20.5548	21.0279	21.5109	22.0060	22.5120	23.0299	23.5596	24.1015	24.6558	25.2229	4	
5		15.7429	16.5300	17.1080	17.7069	18.3266	18.9680	19.6324	20.0838	20.5449	21.0181	21.5012	21.9962	22.5021	23.0189	23.5490	24.0900	24.6440	25.2108	25.7907	26.3838	5	
6	15.6793	16.4633	17.2863	17.8915	18.5178	19.1657	19.8367	20.5306	21.0039	21.4870	21.9809	22.4858	23.0037	23.5327	24.0747	24.6277	25.1950	25.7741	26.3664	26.9727	27.5931	28.2277	6
7	16.4098	17.2304	18.0917	18.7243	19.3799	20.0587	20.7603	21.4870	21.9809	22.4868	23.0037	23.5327	24.0747	24.6277	25.1950	25.7741	26.3664	26.9727	27.5931	28.2277	28.8770	7	
8	17.1747	18.0336	18.9353	19.5985	20.2838	20.9941	21.7284	22.4889	23.0070	23.5359	24.0768	24.6309	25.1970	25.7772	26.3696	26.9762	27.5969	28.2315	28.8808	29.5451	30.2246	8	
9	18.0359	18.9384	19.8849	20.5810	21.3011	22.0465	22.8180	23.6169	24.1600	24.7161	25.2845	25.8658	26.4614	27.0691	27.6919	28.3289	28.9803	29.6469	30.3288	31.0263	31.7399	9	
10	18.8259	19.7668	20.7557	21.4814	22.2333	23.0125	23.8178	24.6506	25.2178	25.7980	26.3915	26.9980	27.6198	28.2547	28.9039	29.5694	30.2492	30.9449	31.6566	32.3847	33.1296	10	
11	19.7143	20.7000	21.7351	22.4967	23.2835	24.0987	24.9423	25.8145	26.4090	27.0166	27.6372	28.2732	28.9235	29.5891	30.2688	30.9649	31.6775	32.4061	33.1514	33.9139	34.6939	11	
12	20.6444	21.6759	22.7602	23.5567	24.3807	25.2342	26.1172	27.0319	27.6537	28.2898	28.9399	29.6055	30.2862	30.9835	31.6959	32.4250	33.1702	33.9331	34.7136	35.5120	36.3287	12	
13	21.6202	22.7010	23.8354	24.6704	25.5336	26.4274	27.3520	28.3095	28.9607	29.6273	30.3080	31.0054	31.7191	32.4479	33.1943	33.9580	34.7385	35.5375	36.3549	37.1910	38.0464	13	
14	22.7119	23.8473	25.0396	25.9161	26.8232	27.7618	28.7333	29.7388	30.4229	31.1222	31.8381	32.5713	33.3198	34.0859	34.8706	35.6727	36.4923	37.3316	38.1902	39.0686	39.9672	14	
15	23.8442	25.0364	26.2878	27.2079	28.1597	29.1455	30.1660	31.2217	31.9397	32.6741	33.4259	34.1942	34.9810	35.7853	36.6093	37.4507	38.3119	39.1931	40.0167	41.0167	41.9601	15	
16	25.0385	26.2899	27.6045	28.5705	29.5705	30.6054	31.6775	32.7855	33.5396	34.3111	35.1001	35.9078	36.7338	37.5786	38.4431	39.3272	40.2307	41.1561	42.1027	43.0711	44.0617	16	
17	26.2889	27.6035	28.9837	29.9977	31.0480	32.1343	33.2587	34.4225	35.2148	36.0247	36.8530	37.7010	38.5675	39.4550	40.3620	41.2908	42.2406	43.2121	44.2060	45.2220	46.2628	17	
18	27.6056	28.9858	30.4349	31.4992	32.6019	33.7440	34.9242	36.1471	36.9788	37.8289	38.6988	39.5884	40.4996	41.4307	42.3836	43.3585	44.3562	45.3763	46.4200	47.4876	48.5798	18	
19	28.9826	30.4318	31.9539	33.0718	34.2292	35.4269	36.6672	37.9502	38.8233	39.7162	40.6298	41.5640	42.5203	43.4983	44.4984	45.5223	46.5692	47.6402	48.7359	49.8569	51.0036	19	
20	30.4305	31.9518	33.5495	34.7231	35.9395	37.1972	38.4987	39.8462	40.7620	41.6997	42.6592	43.6405	44.6435	45.6709	46.7210	47.7954	48.8947	50.0192	51.1696	52.3465	53.5505	20	
21	31.9518	33.5495	35.2270	36.4595	37.7361	39.0572	40.4243	41.8385	42.8012	43.7858	44.7924	45.8227	46.8763	47.9548	49.0575	50.1863	51.3404	52.5213	53.7293	54.9651	56.2293	21	
22	33.5473	35.2247	36.9864	38.2802	39.6200	41.0067	42.4417	43.9279	44.9376	45.9714	47.0294	48.1100	49.2171	50.3491	51.5065	52.6913	53.9032	55.1430	56.4113	57.7087	59.0360	22	
23	35.2258	36.9864	38.8353	40.1948	41.6023	43.0580	44.5650	46.1245	47.1856	48.2706	49.3811	50.5176	51.6791	52.8671	54.0832	55.3270	56.6000	57.9018	59.2335	60.5959	61.9896	23	
24	36.9851	38.8343	40.7762	42.2035	43.6797	45.2086	46.7911	48.4293	49.5428	50.6825	51.8475	53.0409	54.2604	55.5083	56.7848	58.0908	59.4272	60.7939	62.1922	63.6226	65.0859	24	
25	38.8299	40.7718	42.8099	44.3082	45.8588	47.4642	49.1252	50.8454	52.0147	53.2113	54.4342	55.6866	56.9673	58.2777	59.6185	60.9899	62.3919	63.8269	65.2949	66.7967	68.3330	25	
26	40.7729	42.8121	44.9518	46.5255	48.1537	49.8389	51.5841	53.3895	54.6167	55.8735	57.1586	58.4731	59.8174	61.1933	62.6008	64.0412	65.5143	67.0211	68.5626	70.1395	71.7527	26	
27	42.6941	44.8284	47.0697	48.7178	50.4225	52.1873	54.0135	55.9041	57.1902	58.5060	59.8513	61.2282	62.6358	64.0761	65.5502	67.0584	68.6003	70.1782	71.7923	73.4435	75.1327	27	
28	44.8284	47.0697	49.4237	51.1536	52.9436	54.7969	56.7150	58.6993	60.0501	61.4303	62.8434	64.2892	65.7677	67.2802	68.8277	70.4113	72.0307	73.6873	75.3821	77.1159	78.8896	28	
29	47.0718	49.4259	51.8966	53.7129	55.5925	57.5388	59.5530	61.6370	63.0544	64.5045	65.9885	67.5064	69.0581	70.6472	72.2722	73.9344	75.6347	77.3743	79.1539	80.9744	82.8369	29	
30	49.4225	51.8934	54.4888	56.3957	58.3695	60.4129	62.5265	64.7154	66.2039	67.7260	69.2843	70.8778	72.5082	74.1759	75.8817	77.6269	79.4126	81.2391	83.1076	85.0190	86.9745	30	
31	51.8901	54.4845	57.2087	59.2119	61.2840	63.4291	65.6486	67.9469	69.5095	71.1084	72.7432	74.4163	76.1276	77.8796	79.6705	81.5032	83.3774	85.2951	87.2569	89.2638	91.3169	31	
32	54.4845	57.2087	60.0698	62.1724	64.3482	66.6005	68.9314	71.3444	72.9847	74.6634	76.3811	78.1374	79.9351	81.7731	83.6538	85.5782	87.5464	89.5601	91.6200	93.7272	95.8830	32	
33	57.2087	60.0698	63.0730	65.2804	67.5655	69.9304	72.3782	74.9113	76.6336	78.3964	80.1995	82.0443	83.9315	85.8613	87.8372	89.8567	91.9233	94.0376	96.2005	98.4131	100.6766	33	
34	60.0698	63.0730	66.2268	68.5446	70.9434	73.4272	75.9965	78.6565	80.4660	82.3163	84.2102	86.1466	88.1278	90.1551	92.2281	94.3493	96.5196	98.7396	101.0106	103.3339	105.7105	34	
35	63.0730	66.2268	69.5380	71.9717	74.4905	77.0981	79.7963	82.5895	84.4888	86.4328	88.4207	90.4545	92.5341	94.6628	96.8398	99.0669	101.3455	103.6764	106.0610	108.5004	110.9959	35	

Effective 06/25/2022