



City of Alexandria, VA
Sworn Fire Pay Scale (PSCF) - FY 2024
IAFF Local 2141
Annual Salary

Pay Increase Step Rank	5%				3.50%				2.30%										Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
Fire Fighter I (01)	57332.08	60198.84	63209.12	66368.38	69686.76	72126.60	74651.20	77264.98	79968.20	82767.62	84669.52	86619.00	88610.34	90649.00	92734.20	94867.24	97046.82	99281.00	101564.84	Fire Fighter I (01)
Fire Fighter II (02)	60196.24	63204.18	66366.04	69683.64	73168.16	75729.94	78378.30	81123.38	83962.84	86901.88	88900.50	90943.58	93036.84	95174.30	97364.28	99603.40	101894.52	104238.16	106636.14	Fire Fighter II (02)
Fire Fighter III (03)	63206.52	66366.04	69683.64	73168.16	76825.84	79516.32	82278.04	85180.68	88161.32	91246.22	93344.42	95491.50	97689.02	99935.94	102234.60	104585.26	106990.52	109451.16	111968.22	Fire Fighter III (03)
Fire Fighter IV (04)	66360.84	69679.22	73163.22	76821.16	80662.40	83487.04	86407.88	89431.16	92563.38	95801.94	98006.48	100258.08	102564.54	104925.34	107338.14	109805.54	112332.74	114916.36	117559.78	Fire Fighter IV (04)
Fire Lieutenant (F&P) (05)	76810.76	80652.52	84684.60	88920.26	93363.92	96632.90	100015.24	103514.58	107137.16	110889.22	113438.52	116047.62	118715.74	121448.34	124240.74	127097.62	130021.32	133012.10	136071.00	Fire Lieutenant (F&P) (05)
EMS Lieutenant (F&P) (06)	76810.76	80652.52	84684.60	88920.26	93363.92	96632.90	100015.24	103514.58	107137.16	110889.22	113438.52	116047.62	118715.74	121448.34	124240.74	127097.62	130021.32	133012.10	136071.00	EMS Lieutenant (F&P) (06)
Fire Captain (07)	84453.98	88677.16	93111.20	97765.98	102655.80	106249.52	109966.74	113815.52	117798.20	121921.80	124726.94	127596.04	130529.62	133532.88	136602.96	139744.80	142958.92	146247.40	149610.76	Fire Captain (07)

Effective 07/08/2023