



City of Alexandria, VA
General Salary Pay Scale (City-VRS Participating Employees) - FY 2024

Annual Salary

Step Grade	Pay Increase																				Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19		20
1						32,498.44	33,635.68	34,812.96	35,612.20	36,430.68	37,270.22	38,128.22	39,004.42	39,901.68	40,817.66	41,756.26	42,719.04	43,701.32	44,706.22	45,734.52	46,786.74	1
2					32,803.94	33,952.36	35,141.86	36,370.36	37,207.56	38,063.22	38,939.68	39,834.34	40,750.06	41,689.18	42,646.78	43,627.74	44,631.34	45,657.82	46,707.96	47,782.28	48,881.30	2
3			32,045.52	33,167.16	34,327.80	35,528.74	36,771.80	38,058.80	38,934.74	39,829.66	40,745.64	41,684.76	42,642.08	43,622.80	44,626.92	45,653.92	46,701.72	47,776.04	48,874.54	49,998.78	51,148.76	3
4		31,929.30																				4
5	31,730.14	33,400.12	35,070.10	36,296.52	37,566.88	38,881.70	40,242.54	41,652.00	42,609.84	43,587.96	44,592.08	45,617.00	46,667.14	47,740.42	48,836.84	49,961.60	51,109.24	52,284.70	53,487.20	54,717.52	55,975.92	5
6	33,265.18	34,928.66	36,674.56	37,958.44	39,287.56	40,661.92	42,085.42	43,557.80	44,561.92	45,586.84	46,634.64	47,705.84	48,804.60	49,927.02	51,074.66	52,250.12	53,451.06	54,680.34	55,937.96	57,224.44	58,540.82	6
7	34,815.04	36,556.00	38,383.28	39,725.40	41,116.40	42,556.54	44,045.04	45,586.84	46,634.64	47,707.92	48,804.60	49,927.02	51,077.00	52,250.12	53,453.66	54,682.42	55,939.00	57,225.48	58,541.60	59,887.88	61,265.36	7
8	36,437.96	38,260.04	40,173.12	41,580.24	43,034.16	44,541.12	46,099.04	47,712.60	48,811.62	49,933.78	51,081.16	52,256.88	53,457.82	54,688.92	55,945.76	57,232.76	58,549.40	59,895.94	61,273.42	62,682.88	64,124.58	8
9	38,264.98	40,179.88	42,187.86	43,664.66	45,192.42	46,773.74	48,410.70	50,105.64	51,257.96	52,437.58	53,643.72	54,876.90	56,140.50	57,429.84	58,751.16	60,102.64	61,484.54	62,898.68	64,345.58	65,825.24	67,339.48	9
10	39,940.94	41,937.22	44,035.16	45,574.88	47,170.24	48,823.32	50,532.04	52,298.74	53,502.28	54,733.12	55,992.04	57,279.04	58,598.28	59,945.08	61,322.56	62,734.36	64,176.84	65,652.60	67,162.68	68,707.34	70,287.88	10
11	41,825.94	43,917.12	46,113.08	47,728.98	49,398.44	51,127.96	52,917.54	54,767.96	56,029.48	57,318.30	58,634.94	59,984.60	61,364.16	62,776.22	64,218.44	65,695.24	67,207.14	68,752.84	70,333.90	71,951.88	73,606.52	11
12	43,799.08	45,987.50	48,287.98	49,977.72	51,725.96	53,536.86	55,410.16	57,350.80	58,670.04	60,019.70	61,399.00	62,811.06	64,255.10	65,734.76	67,245.88	68,792.88	70,373.94	71,992.44	73,648.38	75,342.28	77,074.92	12
13	45,869.46	48,162.40	50,569.22	52,340.60	54,172.04	56,068.22	58,029.92	60,061.56	61,442.94	62,857.08	64,301.64	65,781.04	67,295.28	68,841.50	70,425.16	72,045.48	73,701.16	75,396.36	77,130.56	78,904.28	80,719.08	13
14	48,185.54	50,594.44	53,123.98	54,983.50	56,908.28	58,899.36	60,960.64	63,093.94	64,545.26	66,028.82	67,547.74	69,103.32	70,691.40	72,316.66	73,981.44	75,683.40	77,422.02	79,202.76	81,024.32	82,888.00	84,794.32	14
15	50,587.94	53,117.22	55,772.34	57,724.42	59,743.58	61,835.02	64,000.04	66,239.94	67,763.28	69,321.46	70,916.30	72,546.50	74,215.70	75,922.08	77,670.32	79,455.48	81,282.50	83,152.16	84,899.36	87,020.96	89,022.44	15
16	53,121.64	55,776.76	58,565.78	60,615.10	62,736.70	64,932.40	67,207.14	69,557.80	71,157.58	72,794.28	74,468.42	76,182.08	77,934.48	79,726.92	81,560.96	83,436.60	85,353.32	87,316.84	89,325.08	91,379.60	93,481.18	16
17	55,774.68	58,563.70	61,491.82	63,643.32	65,871.52	68,176.16	70,561.66	73,030.88	74,711.78	76,430.12	78,187.46	79,986.40	81,824.86	83,707.78	85,632.04	87,602.58	89,617.58	91,678.60	93,787.46	95,953.52	98,151.30	17
18	58,568.12	61,496.24	64,570.74	66,828.84	69,168.06	71,591.26	74,095.32	76,689.60	78,454.22	80,257.84	82,103.32	83,990.92	85,924.02	87,899.24	89,921.00	91,989.56	94,105.96	96,270.20	98,484.62	100,749.74	103,066.86	18
19	61,489.48	64,563.98	67,793.44	70,165.16	72,620.80	75,161.58	77,793.04	80,515.24	82,367.48	84,261.84	86,200.14	88,182.12	90,211.16	92,285.96	94,407.82	96,580.12	98,801.30	101,073.44	103,398.10	105,776.32	108,209.40	19
20	64,561.38	67,788.76	71,178.64	73,668.66	76,249.16	78,917.54	81,679.00	84,537.70	86,480.68	88,470.20	90,505.74	92,587.56	94,715.66	96,895.24	99,123.18	101,402.60	103,735.06	106,120.52	108,561.44	111,058.22	113,612.72	20
21	67,788.76	71,178.64	74,737.52	77,352.80	80,060.76	82,863.56	85,764.12	88,764.52	90,807.08	92,895.92	95,031.56	97,217.64	99,452.80	101,740.86	104,080.60	106,475.20	108,923.88	111,429.24	113,992.06	116,613.90	119,296.06	21
22	71,173.96	74,732.84	78,470.34	81,215.16	84,057.74	86,999.64	90,044.24	93,197.52	95,339.66	97,532.76	99,777.60	102,070.28	104,418.86	106,820.74	109,276.18	111,789.86	114,361.00	116,991.42	119,682.16	122,434.78	125,250.84	22
23	74,734.92	78,470.34	82,392.96	85,277.40	88,263.24	91,352.04	94,549.00	97,857.76	100,108.84	102,410.68	104,767.00	107,178.24	109,642.52	112,162.70	114,742.94	117,381.68	120,082.56	122,844.28	125,669.96	128,560.12	131,517.40	23
24	78,467.48	82,390.88	86,510.84	89,539.06	92,670.76	95,914.52	99,271.90	102,747.58	105,110.20	107,528.20	109,999.76	112,531.64	115,118.90	117,766.48	120,474.64	123,245.46	126,080.76	128,980.28	131,946.86	134,981.86	138,086.26	24
25	82,381.52	86,501.48	90,825.54	94,004.30	97,294.08	100,700.08	104,224.12	107,873.48	110,354.40	112,893.04	115,487.58	118,144.52	120,861.78	123,641.96	126,486.62	129,394.20	132,370.68	135,415.02	138,529.56	141,718.86	144,975.48	25
26	86,503.82	90,829.96	95,369.56	98,708.48	102,162.84	105,738.36	109,440.76	113,271.08	115,874.72	118,541.28	121,267.64	124,056.66	126,908.60	129,827.88	132,813.72	135,869.76	138,995.22	142,191.92	145,462.46	148,807.88	152,230.52	26
27	90,579.84	95,108.00	99,863.14	103,359.88	106,976.48	110,720.48	114,595.00	118,606.28	121,334.72	124,126.34	126,980.36	129,901.72	132,888.08	135,943.86	139,071.40	142,271.22	145,542.28	148,890.04	152,314.50	155,817.74	159,401.58	27
28	95,108.00	99,863.14	104,857.48	108,527.64	112,325.20	116,256.92	120,326.44	124,536.36	127,402.34	130,330.46	133,328.56	136,396.00	139,532.90	142,741.56	146,024.84	149,384.56	152,820.20	156,334.88	159,930.68	163,609.16	167,372.14	28
29	99,867.56	104,861.90	110,103.76	113,957.48	117,945.10	122,074.42	126,347.78	130,760.08	133,776.24	136,852.82	140,001.16	143,221.52	146,513.64	149,885.06	153,332.66	156,859.30	160,466.54	164,157.24	167,932.96	171,795.26	175,746.74	29
30	104,854.88	110,097.00	115,603.54	119,649.14	123,836.70	128,165.16	132,656.16	137,300.28	140,458.24	143,687.44	146,993.60	150,374.38	153,833.42	157,371.50	160,990.44	164,693.10	168,481.82	172,356.86	176,321.08	180,376.30	184,525.12	30
31	110,089.98	115,594.44	121,373.98	125,623.94	130,020.28	134,571.32	139,280.18	144,155.96	147,471.48	150,863.70	154,332.10	157,881.62	161,512.52	165,229.48	169,028.86	172,917.16	176,893.34	180,962.08	185,124.16	189,382.18	193,737.96	31
32	115,594.44	121,373.98	127,444.20	131,904.76	136,521.32	141,299.60	146,244.80	151,364.20	154,844.30	158,406.04	162,050.20	165,776.26	169,590.20	173,489.94	177,479.90	181,562.68	185,738.28	190,010.60	194,380.94	198,851.64	203,425.56	32
33	121,373.98	127,444.20	133,815.76	138,498.88	143,346.84	148,364.32	153,557.56	158,931.76	162,585.80	166,325.64	170,151.28	174,065.32	178,069.06	182,163.28	186,352.26	190,639.80	195,024.44	199,510.22	204,098.96	208,793.26	213,595.46	33
34	127,444.20	133,815.76	140,506.60	145,424.24	150,513.48	155,783.16	161,234.06	166,877.62	170,716.52	174,642.26	178,660.30	182,768.56	186,971.98	191,273.16	195,671.32	200,171.40	204,776.00	209,485.90	214,303.96	219,233.30	224,275.48	34
35	133,815.76	140,506.60	147,531.80	152,695.14	158,038.92	163,571.46	169,295.88	175,221.80	179,251.54	183,375.92	187,593.38	191,908.34	196,320.28	200,836.74	205,455.38	210,180.36	215,014.54	219,959.74	225,019.08	230,194.38	235,488.76	35