



City of Alexandria, VA
Sworn Sheriff Pay Scale - FY 2024

Annual Salary

Pay Increase Step	5%				3.50%				2.30%											
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
1	35,305.40	37,071.06	38,925.64	40,872.26	42,914.82	44,417.88	45,971.90	47,581.56	49,246.08	50,970.92	52,742.22	53,340.04	54,567.24	55,823.30	57,107.96	58,421.48	59,763.34	61,140.04	62,546.12	1
2	36,852.14	38,695.28	40,629.16	42,661.58	44,793.32	46,361.64	47,983.26	49,664.68	51,401.74	53,201.20	54,425.54	55,676.66	56,956.12	58,267.56	59,607.34	60,978.58	62,380.76	63,814.92	65,282.36	2
3	38,591.28	40,520.74	42,548.74	44,675.28	46,907.64	48,550.84	50,249.16	52,008.06	53,828.84	55,712.28	56,994.60	58,305.52	59,645.56	61,016.80	62,421.84	63,858.08	65,325.78	66,829.10	68,366.22	3
4	40,410.24	42,430.44	44,553.08	46,780.50	49,118.68	50,838.58	52,618.80	54,459.08	56,366.96	58,339.58	59,679.62	61,052.94	62,457.72	63,894.22	65,364.00	66,867.32	68,404.70	69,977.96	71,587.10	4
5	42,322.80	44,437.12	46,660.12	48,993.88	51,442.04	53,242.02	55,106.48	57,035.94	59,029.88	61,096.36	62,501.14	63,939.72	65,409.50	66,915.68	68,453.06	70,028.40	71,638.06	73,286.20	74,971.26	5
6	44,458.96	46,681.96	49,015.20	51,466.48	54,040.48	55,931.46	57,889.52	59,915.18	62,010.52	64,183.08	65,657.28	67,168.14	68,712.28	70,293.08	71,909.50	73,564.92	75,255.96	76,988.08	78,758.68	6
7	46,674.68	49,008.18	51,459.20	54,030.60	56,732.52	58,719.44	60,773.96	62,900.76	65,104.00	67,382.12	68,931.72	70,516.94	72,138.04	73,798.14	75,496.20	77,230.92	79,008.54	80,824.90	82,683.64	7
8	49,012.60	51,463.88	54,035.80	56,739.80	59,575.88	61,661.86	63,819.34	66,052.22	68,363.88	70,757.44	72,383.74	74,048.26	75,751.26	77,495.86	79,278.16	81,101.54	82,966.00	84,873.62	86,825.96	8
9	51,459.20	54,033.46	56,734.60	59,571.20	62,549.24	64,740.78	67,004.60	69,350.58	71,777.68	74,291.10	75,999.30	77,748.06	79,535.82	81,363.88	83,235.88	85,150.52	87,108.58	89,112.66	91,162.24	9
10	54,037.88	56,739.80	59,575.88	62,556.52	65,683.80	67,981.16	70,360.94	72,823.66	75,373.74	78,010.40	79,804.92	81,640.78	83,519.54	85,439.38	87,404.20	89,415.82	91,472.42	93,575.30	95,727.58	10
11	56,734.60	59,571.20	62,549.24	65,676.52	68,960.32	71,375.72	73,872.76	76,458.72	79,134.12	81,905.20	83,789.16	85,716.02	87,685.78	89,704.42	91,765.96	93,877.94	96,035.94	98,244.38	100,504.04	11
12	59,568.60	62,546.64	65,674.44	68,957.98	72,405.32	74,938.24	77,562.94	80,276.56	83,086.12	85,995.00	87,972.04	89,995.36	92,066.52	94,183.70	96,348.98	98,564.44	100,832.68	103,152.14	105,524.64	12
13	62,546.64	65,674.44	68,957.98	72,405.32	76,025.56	78,686.66	81,440.58	84,291.48	87,240.92	90,296.44	92,372.28	94,496.22	96,671.38	98,894.12	101,167.04	103,495.86	105,875.12	108,309.50	110,800.56	13
14	65,669.50	68,953.30	72,400.64	76,021.14	79,821.82	82,615.00	85,506.46	88,499.32	91,597.74	94,801.98	96,984.16	99,213.92	101,496.72	103,830.22	106,219.10	108,661.02	111,160.40	113,717.50	116,333.10	14
15	68,955.38	72,402.98	76,023.48	79,824.42	83,815.16	86,747.96	89,783.72	92,925.30	96,177.90	99,545.94	101,836.28	104,177.06	106,572.44	109,023.98	111,530.90	114,097.62	116,722.32	119,406.82	122,152.94	15
16	72,398.56	76,018.80	79,819.48	83,811.00	88,001.42	91,080.34	94,268.20	97,568.38	100,984.52	104,518.44	106,921.62	109,380.18	111,896.20	114,470.20	117,102.44	119,796.56	122,551.00	125,370.96	128,254.36	16
17	76,011.26	79,812.46	83,801.12	87,991.54	92,391.52	95,624.62	98,973.16	102,437.66	106,021.76	109,731.18	112,257.08	114,838.62	117,479.96	120,181.62	122,945.68	125,771.88	128,666.20	131,625.00	134,652.70	17
18	79,814.54	83,805.80	87,993.88	92,394.12	97,014.84	100,409.40	103,924.34	107,561.48	111,326.80	115,223.68	117,872.30	120,583.32	123,357.00	126,195.68	129,096.76	132,065.96	135,103.80	138,211.84	141,390.86	18
19	83,574.92	87,753.38	92,141.40	96,748.34	101,585.90	105,141.40	108,819.88	112,629.92	116,570.74	120,650.40	123,426.68	126,265.36	129,168.78	132,140.06	135,178.16	138,288.80	141,469.38	144,723.80	148,052.84	19
20	87,753.38	92,141.40	96,748.34	101,585.90	106,663.96	110,397.56	114,261.16	118,261.78	122,399.42	126,683.96	129,597.00	132,577.64	135,627.96	138,745.88	141,938.16	145,202.72	148,541.90	151,958.04	155,452.70	20
21	92,143.48	96,750.68	101,588.50	106,669.16	112,002.28	115,921.52	119,979.08	124,177.56	128,524.50	133,022.76	136,083.22	139,212.84	142,414.74	145,688.92	149,039.54	152,467.64	155,975.56	159,562.00	163,232.16	21
22	96,746.00	101,583.56	106,661.88	111,995.26	117,595.40	121,711.46	125,972.08	130,381.42	134,945.20	139,667.32	142,878.84	146,164.98	149,528.34	152,965.80	156,485.42	160,084.34	163,765.16	167,532.04	171,385.24	22

Effective 06/24/2023