



**City of Alexandria, VA**  
**Executive Pay Scale - FY 2025**

*Annual Salary*

		<b>Salary Range</b>		
		<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
<b>Deputy/Assistant Directors</b>	Band I	\$111,654.14	\$155,852.84	\$200,051.54
<b>Department Heads</b>	Band II	\$130,187.72	\$181,665.38	\$233,143.04
<b>Deputy City Managers</b>	Band III	\$143,206.44	\$199,831.97	\$256,457.50

Effective 06/22/2024