



**City of Alexandria, VA**  
**Sworn Fire Pay Scale (PSCF) - FY 2025**  
 IAFF Local 2141  
 Annual Salary

Pay Increase Step Rank	5%				3.50%				2.30%								Rank			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18
<b>Fire Fighter I (01)</b>	58,478.68	61,402.64	64,473.24	67,695.94	71,080.36	73,569.08	76,144.12	78,810.16	81,567.46	84,422.78	86,362.90	88,351.38	90,382.50	92,461.72	94,589.04	96,764.46	98,987.72	101,266.62	103,595.96	<b>Fire Fighter I (01)</b>
<b>Fire Fighter II (02)</b>	61,400.04	64,468.04	67,693.08	71,077.24	74,631.44	77,244.44	79,945.84	82,745.78	85,642.18	88,639.72	90,678.38	92,762.54	94,897.40	97,077.76	99,311.42	101,595.26	103,932.66	106,322.84	108,768.92	<b>Fire Fighter II (02)</b>
<b>Fire Fighter III (03)</b>	64,470.90	67,693.08	71,077.24	74,631.44	78,362.44	81,106.74	83,923.58	86,884.20	89,924.64	93,071.16	95,211.22	97,401.46	99,642.92	101,934.56	104,279.24	106,676.96	109,130.58	111,640.10	114,207.60	<b>Fire Fighter III (03)</b>
<b>Fire Fighter IV (04)</b>	67,688.14	71,072.82	74,626.50	78,357.50	82,275.70	85,156.76	88,136.10	91,219.96	94,414.58	97,717.88	99,966.62	102,263.20	104,615.94	107,023.80	109,484.96	112,001.50	114,579.40	117,214.76	119,910.96	<b>Fire Fighter IV (04)</b>
<b>Fire Lieutenant (F&amp;P) (05)</b>	78,347.10	82,265.56	86,378.24	90,698.66	95,231.24	98,565.48	102,015.42	105,584.70	109,280.08	113,106.76	115,707.28	118,368.38	121,090.06	123,877.26	126,725.56	129,639.64	132,621.84	135,672.42	138,792.68	<b>Fire Lieutenant (F&amp;P) (05)</b>
<b>EMS Lieutenant (F&amp;P) (06)</b>	78,347.10	82,265.56	86,378.24	90,698.66	95,231.24	98,565.48	102,015.42	105,584.70	109,280.08	113,106.76	115,707.28	118,368.38	121,090.06	123,877.26	126,725.56	129,639.64	132,621.84	135,672.42	138,792.68	<b>EMS Lieutenant (F&amp;P) (06)</b>
<b>Fire Captain (07)</b>	86,143.20	90,450.88	94,973.32	99,721.44	104,709.02	108,374.50	112,166.08	116,091.82	120,154.32	124,360.34	127,221.64	130,147.94	133,140.28	136,203.60	139,335.04	142,539.80	145,818.14	149,172.14	152,602.84	<b>Fire Captain (07)</b>
<b>EMS Captain (F&amp;P) (08)</b>	86,143.20	90,450.88	94,973.32	99,721.44	104,709.02	108,374.50	112,166.08	116,091.82	120,154.32	124,360.34	127,221.64	130,147.94	133,140.28	136,203.60	139,335.04	142,539.80	145,818.14	149,172.14	152,602.84	<b>EMS Captain (F&amp;P) (08)</b>

Effective 07/06/2024