City of Alexandria, VA

General Salary Pay Scale (City-VRS Participating Employees) - FY 2025

Hourly Rate (2080 Hours per Year)

Pay Increase	5%			3.50%					2.30%													
Step Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
1					15.3789	15.9367	16.4944	17.0717	17.4637	17.8650	18.2768	18.6975	19.1271	19.5672	20.0164	20.4766	20.9488	21.4305	21.9233	22.4276	22.9435
2				15.5235	16.0865	16.6497	17.2330	17.8355	18.2461	18.6656	19.0954	19.5341	19.9832	20.4438	20.9133	21.3944	21.8865	22.3899	22.9049	23.4316	23.9706
3			15.7146	16.2646	16.8339	17.4227	18.0323	18.6635	19.0930	19.5319	19.9810	20.4416	20.9110	21.3920	21.8843	22.3880	22.9019	23.4286	23.9673	24.5187	25.0826
4		15.6576	16.4405	17.0159	17.6115	18.2277	18.8656	19.5263	19.9753	20.4346	20.9043	21.3852	21.8775	22.3799	22.8950	23.4214	23.9603	24.5114	25.0752	25.6519	26.2419
5	15.5600	16.3790	17.1978	17.7992	18.4222	19.0670	19.7343	20.4255	20.8952	21.3749	21.8673	22.3698	22.8848	23.4111	23.9489	24.5004	25.0632	25.6396	26.2293	26.8326	27.4497
6	16.3128	17.1285	17.9846	18.6143	19.2660	19.9400	20.6381	21.3600	21.8525	22.3550	22.8689	23.3942	23.9331	24.4835	25.0462	25.6227	26.2116	26.8144	27.4311	28.0619	28.7075
7	17.0728	17.9265	18.8226	19.4808	20.1629	20.8691	21.5990	22.3550	22.8689	23.3952	23.9331	24.4835	25.0473	25.6227	26.2129	26.8154	27.4316	28.0624	28.7079	29.3681	30.0436
8	17.8686	18.7622	19.7003	20.3903	21.1033	21.8423	22.6063	23.3975	23.9364	24.4867	25.0495	25.6260	26.2149	26.8186	27.4349	28.0660	28.7118	29.3720	30.0476	30.7387	31.4457
9	18.7645	19.7035	20.6883	21.4125	22.1616	22.9371	23.7399	24.5710	25.1361	25.7146	26.3060	26.9108	27.5304	28.1627	28.8106	29.4734	30.1511	30.8446	31.5541	32.2797	33.0222
10	19.5864	20.5653	21.5942	22.3492	23.1316	23.9423	24.7801	25.6465	26.2366	26.8403	27.4577	28.0888	28.7356	29.3962	30.0716	30.7640	31.4713	32.1951	32.9355	33.6930	34.4680
11	20.5108	21.5363	22.6132	23.4055	24.2242	25.0723	25.9499	26.8574	27.4759	28.1080	28.7537	29.4155	30.0920	30.7845	31.4917	32.2159	32.9573	33.7153	34.4907	35.2840	36.0956
12	21.4784	22.5516	23.6797	24.5084	25.3657	26.2537	27.1723	28.1240	28.7709	29.4327	30.1091	30.8016	31.5097	32.2353	32.9764	33.7350	34.5103	35.3040	36.1161	36.9466	37.7964
13	22.4937	23.6181	24.7983	25.6671	26.5652	27.4950	28.4570	29.4532	30.1307	30.8242	31.5325	32.2580	33.0006	33.7588	34.5354	35.3299	36.1420	36.9733	37.8236	38.6935	39.5834
14	23.6294	24.8107	26.0512	26.9631	27.9069	28.8833	29.8942	30.9403	31.6520	32.3795	33.1244	33.8872	34.6659	35.4630	36.2794	37.1139	37.9665	38.8398	39.7331	40.6470	41.5818
15	24.8075	26.0478	27.3499	28.3071	29.2974	30.3230	31.3847	32.4830	33.2301	33.9942	34.7763	35.5757	36.3942	37.2310	38.0883	38.9637	39.8597	40.7765	41.6333	42.6737	43.6553
16	26.0501	27.3520	28.7197	29.7247	30.7651	31.8419	32.9573	34.1100	34.8946	35.6972	36.5181	37.3585	38.2179	39.0968	39.9962	40.9160	41.8560	42.8188	43.8037	44.8112	45.8418
17	27.3510	28.7187	30.1547	31.2097	32.3024	33.4325	34.6024	35.8132	36.6375	37.4801	38.3419	39.2241	40.1257	41.0490	41.9926	42.9589	43.9471	44.9578	45.9919	47.0541	48.1319
18	28.7209	30.1568	31.6645	32.7718	33.9190	35.1073	36.3352	37.6074	38.4728	39.3572	40.2623	41.1878	42.1358	43.1045	44.0959	45.1102	46.1482	47.2095	48.2954	49.4061	50.5424
19	30.1535	31.6612	33.2449	34.4079	35.6121	36.8581	38.1485	39.4834	40.3918	41.3207	42.2712	43.2432	44.2381	45.2557	46.2962	47.3614	48.4506	49.5649	50.7048	51.8711	53.0642
20	31.6599	33.2426	34.9049	36.1260	37.3915	38.6999	40.0541	41.4560	42.4087	43.3844	44.3826	45.4036	46.4471	47.5160	48.6085	49.7263	50.8701	52.0400	53.2369	54.4613	55.7139
21	33.2426	34.9049	36.6501	37.9325	39.2606	40.6351	42.0575	43.5288	44.5303	45.5547	46.6020	47.6740	48.7701	49.8922	51.0395	52.2138	53.4145	54.6431	55.9000	57.1857	58.5010
22	34.9026	36.6478	38.4806	39.8267	41.2206	42.6633	44.1563	45.7026	46.7531	47.8286	48.9294	50.0536	51.2054	52.3832	53.5873	54.8200	56.0809	57.3708	58.6903	60.0402	61.4210
23	36.6489	38.4806	40.4042	41.8187	43.2830	44.7976	46.3654	47.9879	49.0919	50.2207	51.3761	52.5586	53.7670	55.0029	56.2682	57.5622	58.8866	60.2410	61.6266	63.0440	64.4940
24	38.4793	40.4032	42.4235	43.9086	45.4444	47.0351	48.6814	50.3859	51.5444	52.7301	53.9422	55.1837	56.4525	57.7509	59.0789	60.4377	61.8280	63.2500	64.7047	66.1930	67.7154
25	40.3986	42.4189	44.5394	46.0983	47.7115	49.3818	51.1099	52.8995	54.1161	55.3610	56.6334	57.9363	59.2687	60.6322	62.0271	63.4529	64.9125	66.4055	67.9328	69.4953	71.0937
26	42.4202	44.5417	46.7678	48.4051	50.0991	51.8524	53.6681	55.5464	56.8232	58.1308	59.4678	60.8355	62.2340	63.6655	65.1299	66.6284	68.1611	69.7287	71.3326	72.9731	74.6516
27	44.4190	46.6395	48.9713	50.6860	52.4596	54.2956	56.1957	58.1626	59.5007	60.8696	62.2693	63.7019	65.1663	66.6648	68.1984	69.7676	71.3717	73.0134	74.6927	76.4106	78.1681
28	46.6395	48.9713	51.4204	53.2202	55.0826	57.0107	59.0063	61.0708	62.4761	63.9121	65.3823	66.8865	68.4248	69.9983	71.6084	73.2559	74.9407	76.6642	78.4275	80.2314	82.0767
29	48.9735	51.4227	53.9932	55.8829	57.8385	59.8634	61.9590	64.1271	65.6018	67.1105	68.6545	70.2336	71.8481	73.5013	75.1920	76.9214	78.6903	80.5002	82.3517	84.2458	86.1835
30	51.4192	53.9899	56.6902	58.6741	60.7276	62.8536	65.0525	67.3299	68.8786	70.4621	72.0834	73.7413	75.4376	77.1726	78.9473	80.7630	82.6209	84.5212	86.4652	88.4538	90.4883
31	53.9865	56.6857	59.5200	61.6040	63.7599	65.9917	68.3008	70.6919	72.3177	73.9812	75.6821	77.4227	79.2032	81.0259	82.8892	84.7960	86.7458	88.7410	90.7820	92.8701	95.0061
32	56.6857	59.5200	62.4966	64.6841	66.9479	69.2912	71.7162	74.2267	75.9333	77.6798	79.4669	81.2941	83.1645	85.0768	87.0334	89.0356	91.0832	93.1783	95.3214	97.5137	99.7567
33	59.5200	62.4966	65.6212	67.9177	70.2951	72.7556	75.3023	77.9377	79.7296	81.5636	83.4396	85.3589	87.3223	89.3301	91.3858	93.4869	95.6370	97.8368	100.0870	102.3890	104.7439
34	62.4966	65.6212	68.9023	71.3138	73.8095	76.3936	79.0667	81.8342	83.7168	85.6419	87.6123	89.6269	91.6882	93.7974	95.9542	98.1610	100.4190	102.7287	105.0914	107.5086	109.9812
35	65.6212	68.9023	72.3474	74.8793	77.4999	80.2129	83.0200	85.9261	87.9022	89.9247	91.9929	94.1089	96.2725	98.4872	100.7521	103.0692	105.4398	107.8649	110.3458	112.8838	115.4801

Effective 06/22/2024

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