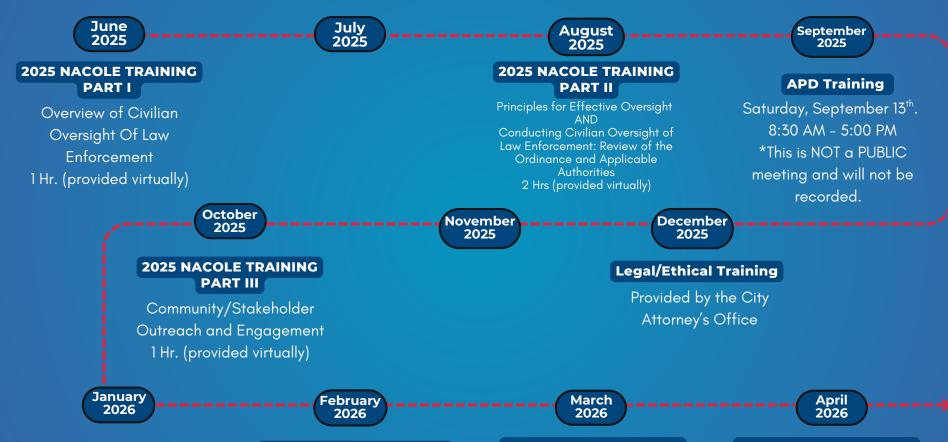


ICPRB <u>Recommended</u> Training Schedule



2026 NACOLE TRAINING I

Transparency and
Recommended Reporting
Practices
1 Hr. (provided in-person)

2026 NACOLE TRAINING PART II

Racial Equity and
Cognitive/Implicit Biases in
Oversight
2 Hrs. (provided in-person)

2026 NACOLE TRAINING PART III

Effective Practices for Reviewing Use-of-Force Investigations 1.5 Hrs. (provided virtually)

Total NACOLE training hours: FY2025: 4.0 FY2026: 4.5

NACOLE TRAINING Descriptions

JUNE 2025

This session traces the history/evolution of oversight in the U.S, describes the models of oversight, and briefly notes the 13 principles for effective oversight.

FEBRUARY 2026

This session discusses what an oversight entity should do to sustain a level of transparency regarding police misconduct and the work being done by the oversight entity. It also addresses the importance of issuing public reports and what types of data and information reports should contain.

AUGUST 2025

preconditions for effective civilian oversight of law enforcement and highlights how these principles should be incorporated into policies and procedures to enable the oversight entity to meet its goals and carry out its mandate. This session also examines the local legislation (ordinance) that grants civilian oversight authorities, and how the authorities compare/relates to oversight being performed

MARCH 2026

This session addresses the intersection of race, policing, and oversight; describes various types of cognitive and implicit biases, using a vignette to illustrate biases; and provides strategies to mitigate bias when carrying out civilian oversight duties.

OCTOBER **2025**

This session explores strategies for engaging stakeholders in oversight, including proactively seeking community input, communicating the work of the oversight office, entity, and being present in the community.

APRIL 2026

This session details what goes into a use-of-force investigation and effective practices for reviewing such investigations.