

Independent Community Policing Review Board
August 6th, 2025, 6:00 PM – 9:00 PM
City Council Workroom, City Hall

MINUTES

1. Call to Order and Roll Call.

Chair Christopher Lewis called the meeting to order at 6:08 PM.

Board members present:

Suzanne Berkley
Darrlynn Franklin¹
Christopher Lewis, Chair
Jeanne O'Toole²
Deborah Porter, Secretary
Alexis Stackhouse, Vice Chair³
Jules Tamegue

City Staff present:

Ameratu Kamara, Interim Independent Policing Auditor/Director
Ashley Kollmorgen, Management Analyst
Robert Porter, Assistant City Attorney

2. Introduction (Read by Chair, Christopher Lewis)

The Independent Community Policing Review Board (ICPRB) was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021, along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose (Read by Chair, Christopher Lewis)

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective

¹ Board member arrived late. Arrived at 6:30 PM.

² Board member was absent

³ Board member was absent for the Board meeting, but present for NACOLE training (attended virtually)- logged in at 7:18 PM.

review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by member Porter, seconded by Member Franklin, the Board unanimously approved the agenda. Opposed, none.

5. Approval of Meeting Minutes from June 18, 2025.

WHEREUPON, on motion by Member, Porter, seconded by member Franklin, the Board unanimously approved the Meeting Minutes from June 18, 2025. Opposed, none.

6. Public Comments.

None.

7. Auditor Update

The Auditor addressed the changes to National Night Out emailed to the Board members the week prior and gave out ideas for ways to involve the board with the community on National Night Out outside of APD due to these new changes going forward.

APD training is scheduled for Saturday, September 13th. The Chief of Police is planning to include a presentation on the MOU in the upcoming APD training and including presentations on past and current projects in the department. The Chief will be highlighting his 5-year plan for the Board.

The Auditor advised that APD created a new hate crime policy. The new policy covers incidents and crimes. Protocols for documentation include mandatory investigations and escalation to a supervisor. The Chief would like the Board to review and take public comment on the policy. The Auditor requested comment and feedback from the Board on how/when to gather review/feedback from the public during one of their board meetings or a separate community engagement/listening session, etc.

The Auditor introduced the community engagement plan to Board members. The plan of piggybacking off City hosted events, but also planning to plan community walks, community talks/listening sessions to help inform community members on how to file complaints/commendations, etc. The idea of turning one Board meeting on how to submit a complaint, etc. was discussed. The Auditor also submitted the idea of hosting a few virtual events for community members that cannot attend in-person events.

8. ICPRB Annual Report

The Auditor and Board members discussed the ICPRB Annual Report due by September 2025. Board leadership is working to complete the draft for submission and completion along with the Board Readiness Resolution.

9. New Board Business

Two new Board members were introduced; Jules Tamegue and Suzanne Berkey. Both members have terms effective 7/01/2025.

10. NACOLE TRAINING – PART II (2 HOURS – VIRTUAL)

Board members received virtual training by Tina Barr from NACOLE on:

- ✓ Principles for Effective Oversight
- ✓ Conducting Civilian Oversight of Law Enforcement: Review of the Ordinance and Applicable Authorities.

11. Agenda Items and Next Meeting Scheduling.

- ✓ Confirm future meeting dates:
 - September 13th, 2025 – APD Training
 - October 1st, 2025 – Monthly Board Mtg & NACOLE Training Part III
 - October 2nd, 2025 – Proclamation for Kim Neal 6:00 PM – Black History Museum
 - November 5th, 2025 – Monthly Board Mtg
 - December 3rd, 2025 – Monthly Board Mtg & Legal/Ethical Training

Check your city MS Outlook calendar regularly for updates regarding upcoming related community engagement activities.

12. Motion to Adjourn the meeting.

WHEREUPON, on motion by Member Franklin, seconded by Vice Chair, Stackhouse, the board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 8:54 PM.

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

Our Board meetings are open to the public, and all are encouraged to attend.