

Good evening,

I am delivering this message to you all with a heavy heart to express the profound grief and devastation my family continues to endure every day following the tragic death of my son, Allan Tucker II, while in the custody of the Alexandria Police Department.

No parent should ever have to bury their child under such circumstances. What makes this loss even more unbearable is knowing that Allan repeatedly pleaded to go to the hospital and was ignored. He asked for medical help, and those cries were neglected. The two officers involved demonstrated what I can only describe as inhumane. Their failure to respond with urgency, compassion, and basic human decency helped to contribute to my son his death.

It is deeply disheartening to know that Allan was in the care and control of individuals sworn to protect and serve. Law enforcement officers carry not only authority, but responsibility — a responsibility to safeguard the well-being of every individual in their custody. That responsibility was not upheld. The officers' actions, and inaction, demand accountability. This was not only a failure of judgment but a failure of humanity.

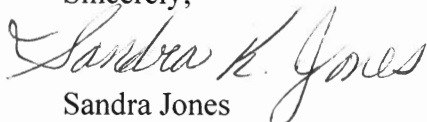
Leadership establishes the standard for departmental conduct, making it essential that Police Chief McGuire implements stronger training, better oversight, and accountability within the force to prevent future incidents of this nature. No family should have to experience this kind of preventable tragedy. The officers involved must be held accountable for their actions due to being incompetent.

In the midst of this heartbreak, I would also like to sincerely thank Ms. Kamara of the Independent Policing Auditor's Office for her professionalism, integrity, and diligence in handling the investigative findings related to Allan's death. Her thoroughness and respect throughout this difficult process have provided a measure of reassurance during an otherwise devastating time. Ms. Kamara deserves acknowledgment for upholding the highest standards of accountability and ensuring that my son's case was handled with the seriousness it deserved.

I also want to thank ALL my family and friends that have shown so much love and support!

While nothing can bring Allan back, I remain committed to seeking accountability and meaningful change in his memory.

Sincerely,


Sandra Jones

Good evening members of the Independent Community Policing Review Board

Allan Jucker II affectionately known as Al Allan was my nephew flesh of my flesh and blood of my blood

Imagine receiving that call at 2 AM in the morning devastation

I'm a City of Alexandria of 29 years
I was at the table negotiating a Union Contract for City Employees when this tragedy struck

I don't want to make this about me or bash the organization that I work for but I imagine having to return to work after something of this magnitude but God

The family wants Accountability Answers Transparency and truth Nothing less

Allan's death won't be in vain may ~~his~~ his death be the catalyst for other families going through this office training policies and procedures in place to prevent such a tragedy happening to another family

Lastly I would be remiss to not acknowledge the City of Alexandria's current administration for their leadership and positive changes they're attempting to bring about

Deputy City Manager Aletha Pedemore thank you for your leadership at the Bargaining Table and your heartfelt embrace upon my return

To my Director Vanetta pledges of the Information
Technology Services Department and my Colleagues
for your support love empathy sympathy it mattered
beyond ~~any~~ what you'll ever know

BRIAN Porter just know your release to the press was
insensitive and lacked compassion. Anyone who saw
the video knew something was wrong why didn't the
officers involved know to get the medical attention
he begged for

His last words before being put in the car what
are you doing I asked for help he knew that was
his last words of life

Allan Tucker did not run from the police.
He called them.

He called because he believed someone was in his home with a gun. He was scared. He was in distress. And on the video, we hear him ask — multiple times — to go to the hospital.

He said he needed help.

So I ask plainly:

When a citizen calls 911 for help and repeatedly asks to go to the hospital, what is the protocol?

There may not have been visible blood. But there were clear signs of mental distress. The female officer repeatedly several times, “He is tripping bad.”

If she believed he was “tripping bad,” then she recognized something was wrong.

But he was cooperative.
He said he called them for help, not to be arrested.
He said he was scared.
He made sure his father was safe.
He asked that his brother be notified.
He wanted the house locked.

Does someone completely out of their mind think about those things?

Was the CRT notified? And why was it not used?

If not, were officers properly trained on when to deploy it?

When Allan asked for a Sergeant, the officer told the SGT to “sweet talk him.” What does that mean? If officers are trained in crisis response, why describe de-escalation that way?

Then we hear the same officer say, “I didn’t come to work for this.”

For what?
For a man in crisis?
For someone asking for medical help?

Mental health calls are not inconveniences. They are part of public service.

Instead of a medical evaluation, he was told he was going to jail to “sleep it off.”

Sadly, he slept — to death.

He was transported to the detention center and left in a vehicle in the sally port. A deputy is heard saying, “Turn off your vehicle.”

Is there a written policy requiring vehicles to be turned off in the sally port?

Was carbon monoxide considered?

What is the monitoring protocol for someone left in a patrol vehicle?

Throughout the video he was yelling and kicking. At some point that stopped.

Did anyone notice? NO because they were looking at their phones.

Instead of checking to see if he calming down — or was something medically wrong?

When someone asks for medical help, but

is taken to jail instead of a hospital,

then left in conditions that may pose risk — that is not just tragic.

That is accountability.

Allan Tucker called for help.

He asked for a hospital.

He was taken to jail.

And he died in custody.

The community and the family deserves transparency answers.

Not vague responses.

Not closed-door reviews.

Transparency.

March 4, 2026

Good afternoon. My name is Brittany Tucker. I am Allan Tucker's sister.

My brother Allan died in the custody of the Alexandria Police Department. He was alive when he entered their custody. He should have been protected.

Instead of my brother being returned to us whole, we were returned with the handcuffs he was arrested in and the seatbelt that had to be cut off him so he could be pulled out of the car for CPR. How traumatizing.

Allan was not a case number. He was not just an incident. He was a human being. A son, a brother, an uncle, a pillar to our community, someone whose life had value.

When the state takes someone into custody, it assumes an absolute duty of care. That duty is not optional. It is not conditional. It is absolute. Once Allan was in their custody, his safety was their responsibility and that responsibility was broken.

I watched him beg, plead, and cry to be taken to the hospital. I watched officers only come to his aid after they realized their reckless mistake.

Two officers. Two main officers who failed him.

Officer Chelsea Henry — her 2nd critical incident within a year. muted her body camera multiple times. Ignored his pleas for help while he sat in distress. She spoke more to him after he was already dead and CPR was being performed than she did while she stood by knowing he was in need of medical attention. She spoke disparagingly about him. Violated multiple department policies.

Officer William McGinnis — he also failed to monitor Allan for a damaging amount of time. Muted his body camera, which is not the first time in a critical incident for him. Spoke disparagingly about Allan. Also in violation of multiple department policies.

Two officers. Repeated incidents. Clear policy violations. Negligence. And they still have jobs. The cost of these failures was my brother's life.

If you say policies were followed, understand what that means: your policies allowed a man to die in custody. Compliance with a flawed system is not accountability.

Justice is not an investigation, a report, or careful wording. Justice is consequences.

Vague promises about "reviewing training" are meaningless. I want specifics. What policies will change? What medical protocols will be strengthened? What supervision failures will be corrected? What deadlines will be set? Without measurable change, Allan's death becomes paperwork. Not a human life lost. Display that his life represents more to you.

What you decide now will show whether accountability in this city is real or whether it exists only in words.

You send your condolences and say my brother's life mattered ? Prove it. Hold them accountable.

Thank you.

Brittany Tucker

Speakers Form/Registration

Row 1

ICPRB Meeting Date 03/04/26

Speakers Name Sandra Jones & Mack Wyche Jr

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Allan Tucker

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Appear on behalf of the review for Allan Tucker.

Speakers Form/Registration

Row 2

ICPRB Meeting Date 03/04/26

Speakers Name Fatima Alexander

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Allan Tucker

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Appear on behalf of the review for Allan Tucker.

Speakers Form/Registration

Row 3

ICPRB Meeting Date 03/04/26

Speakers Name Donté Jones

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Myself.

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Allan Tucker.

Speakers Form/Registration

Row 4

ICPRB Meeting Date 03/04/26

Speakers Name Desarine James

Nature of Interest in matter Friend

Whom do you represent, if other than yourself? Community

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Allan Tucker. In custody death.

Speakers Form/Registration

Row 5

ICPRB Meeting
Date 03/04/26

Speakers Name Valentino Bowdre

Nature of
Interest in
matter Complainant

Whom do you
represent, if
other than
yourself? My family

Are you
Receiving
Compensation
for your
apperance? No

What is the
matter you
would like to
discuss today The Allan Tucker death

Speakers Form/Registration

Row 6

ICPRB Meeting Date 03/04/26

Speakers Name Jarell Tucker

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Allan Tucker

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Alexandria Police neglecting and contributing to the death of Allan Tucker

Speakers Form/Registration

Row 7

ICPRB Meeting
Date 03/04/26

Speakers Name Mehdi Benyahya

Nature of
Interest in
matter Complainant

Whom do you
represent, if
other than
yourself? Myself

Are you
Receiving
Compensation
for your
apperance? No

What is the
matter you
would like to
discuss today The wrongful death of Allen Tucker on the custody of Alexandria
police

Speakers Form/Registration

Row 8

**ICPRB Meeting
Date** 03/04/26

Speakers Name Javon Moore

**Nature of
Interest in
matter** Witness

**Whom do you
represent, if
other than
yourself?** Myself Javon Moore and Allen Tucker

**Are you
Receiving
Compensation
for your
apperance?** No

**What is the
matter you
would like to
discuss today** Neglecting black people and killing our people to remove the black population.

Speakers Form/Registration

Row 9

**ICPRB Meeting
Date** 03/04/26

Speakers Name Danielle Tucker

**Nature of
Interest in
matter** Family Member

**Whom do you
represent, if
other than
yourself?** Myself

**Are you
Receiving
Compensation
for your
apperance?** No

**What is the
matter you
would like to
discuss today** I would like to discuss the matter of Allan Tuckers death.

Speakers Form/Registration

Row 10

**ICPRB Meeting
Date** 03/04/26

Speakers Name Allan Tucker Sr

**Nature of
Interest in
matter** Family Member

**Whom do you
represent, if
other than
yourself?** Allan Tuck II

**Are you
Receiving
Compensation
for your
apperance?** No

**What is the
matter you
would like to
discuss today** Allan Tucker II character and police policy !

Speakers Form/Registration

Row 11

ICPRB Meeting Date 03/04/26

Speakers Name Alisha Kalsi

Nature of Interest in matter Community Member

Whom do you represent, if other than yourself? NA

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today The injustice that the Tucker family has faced.

Speakers Form/Registration

Row 12

ICPRB Meeting Date 03/04/26

Speakers Name Clifton Johnson

Nature of Interest in matter Friend

Whom do you represent, if other than yourself? No one

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today The details of why Alan Tucker didn't receive medical attention during his arrest until after he was unresponsive, when he clearly was having a mental episode.

Speakers Form/Registration

Row 13

ICPRB Meeting Date 03/04/26

Speakers Name Dounia

Nature of Interest in matter Friend

Whom do you represent, if other than yourself? Allan Tucker II

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Police negligence

Speakers Form/Registration

Row 14

ICPRB Meeting
Date 03/04/26

Speakers Name Batoul

Nature of
Interest in
matter Complainant

Whom do you
represent, if
other than
yourself? Family

Are you
Receiving
Compensation
for your
apperance? No

What is the
matter you
would like to
discuss today Police negligence

Speakers Form/Registration

Row 15

ICPRB Meeting Date 03/04/26

Speakers Name Jayland Carufel

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Speaking on behalf of Allan Tucker .

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Speaking on behalf of Allan Tucker .

Speakers Form/Registration

Row 16

ICPRB Meeting Date 03/04/26

Speakers Name Gerald

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Allan Tucker

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today I will just be sitting in and listening.

Speakers Form/Registration

Row 17

ICPRB Meeting Date 03/04/26

Speakers Name Saco

Nature of Interest in matter Complainant

Whom do you represent, if other than yourself? Allen Tucker and other citizens

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Police brutality against certain ethnicities

Speakers Form/Registration

Row 18

ICPRB Meeting Date 03/04/26

Speakers Name Sandra

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Family

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today In-custody-death

Speakers Form/Registration

Row 19

ICPRB Meeting
Date 03/04/26

Speakers Name Brenda Jones

Nature of
Interest in
matter Family Member

Whom do you
represent, if
other than
yourself? Family

Are you
Receiving
Compensation No
for your
apperance?

What is the
matter you
would like to
discuss today In-custody-death

Speakers Form/Registration

Row 20

ICPRB Meeting
Date 03/04/26

Speakers Name Mack Wyche

Nature of
Interest in
matter Family Member

Whom do you
represent, if
other than
yourself? Family

Are you
Receiving
Compensation
for your
apperance? No

What is the
matter you
would like to
discuss today In-custody-death

Speakers Form/Registration

Row 22

ICPRB Meeting Date 03/04/26

Speakers Name Mirenda Fields

Nature of Interest in matter Complainant

Whom do you represent, if other than yourself? Myself

Are you Receiving Compensation for your appearance? No

What is the matter you would like to discuss today Allan Tucker. Would like to know why he wasn't transported to hospital when he asked. When female officer kept stating he is tripping bad, should that been a sign to take him to the hospital instead of letting him know he is arrested. Is she properly trained to identify a person in crisis.

Speakers Form/Registration

Row 23

ICPRB Meeting Date 03/04/26

Speakers Name Velicia Tucker

Nature of Interest in matter Family Member

Whom do you represent, if other than yourself? Myself

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today The affect that the death of Allan Tucker II has had on the family and seeking answers on the investigation and the accountability

Speakers Form/Registration

Row 24

ICPRB Meeting Date 03/04/26

Speakers Name Kiana

Nature of Interest in matter Friend

Whom do you represent, if other than yourself? Allan Tucker

Are you Receiving Compensation for your apperance? No

What is the matter you would like to discuss today Justice for Allan Tucker and how the situation should have been handled better because he should should be alive.