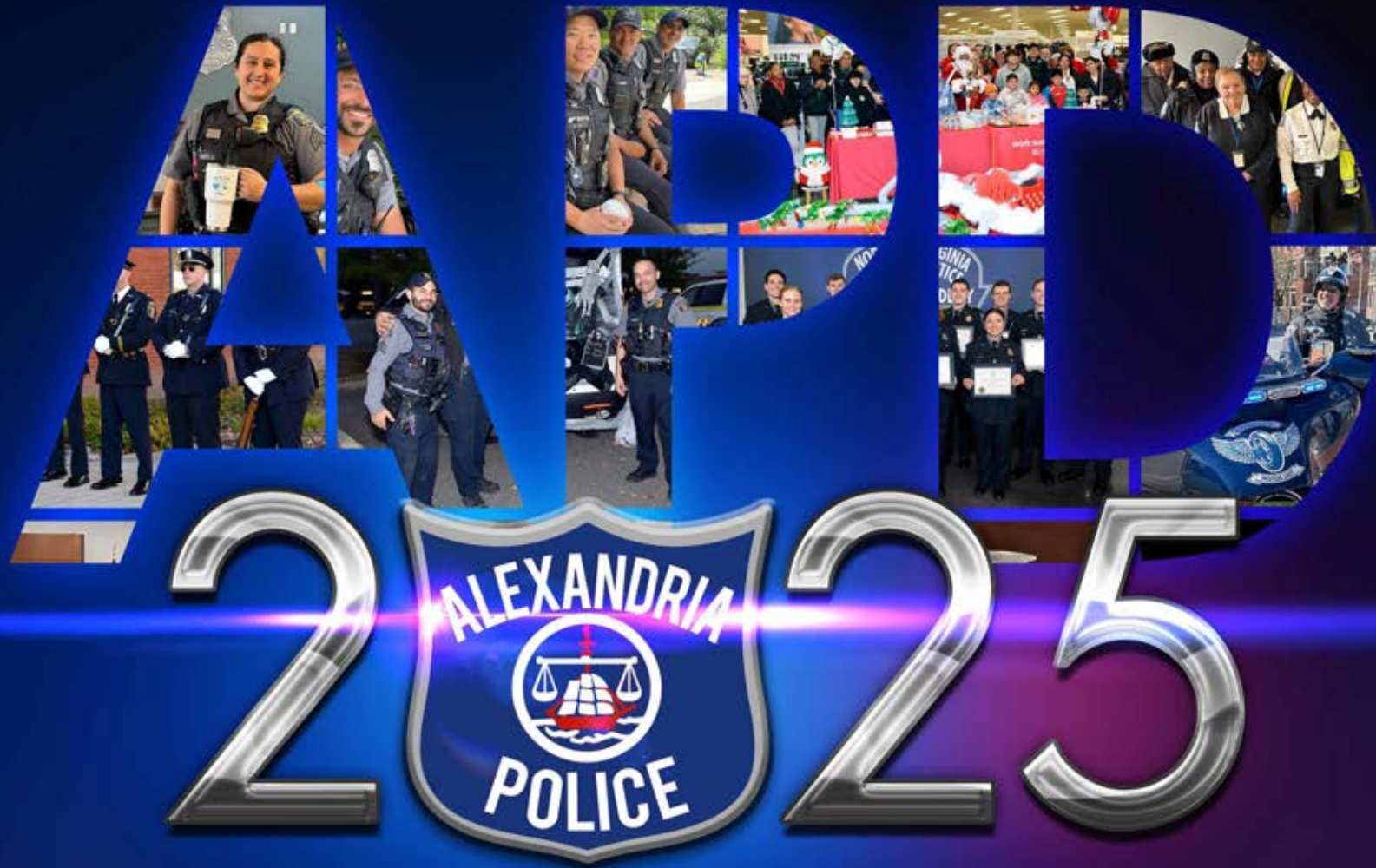


ALEXANDRIA POLICE DEPARTMENT



ANNUAL REPORT

ONE MISSION. ONE APD. ONE ALEXANDRIA

ALEXANDRIA POLICE DEPARTMENT

MISSION

The mission of the Alexandria Police Department is to provide competent, courteous, and professional police services in partnership with our community.

We are committed to safeguarding life and property, maintaining public order, and fostering a safe environment where all people feel respected and protected.

Through transparency, accountability, and collaboration, we strive to build lasting trust while upholding the highest standards of integrity, service, and community engagement.

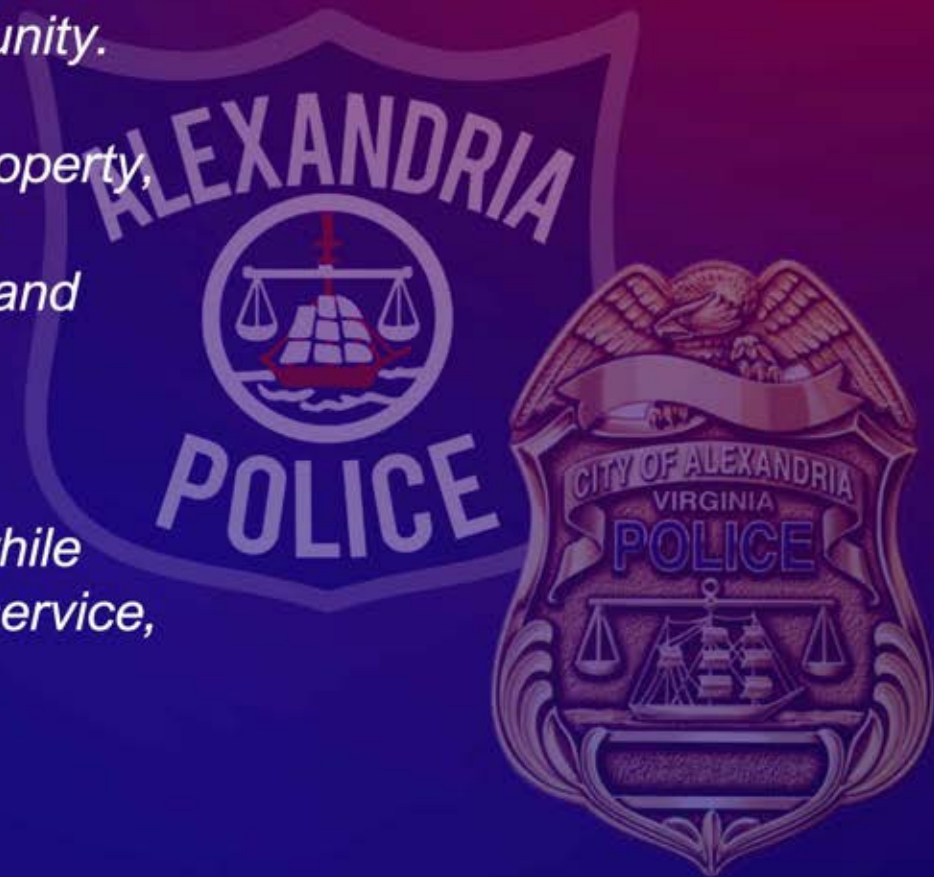


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ONE MISSION. ONE APD. ONE ALEXANDRIA

CITY COUNCIL



**Bottom Left to Right: Councilman Kirk McPike, Vice Mayor Sarah Bagley, Mayor Alyia Gaskins, Councilman Canek Aguirre
Top Left to Right: Councilman John Chapman, Councilman Abdel-Rahman Elnoubi, Councilwoman Jacinta E. Greene**

City Council members who held office in the 2025 calendar year

CITY MANAGER'S OFFICE



**City Manager
James F. Parajon**



**Deputy City Manager
Yon Lambert**



**Deputy City Manager
Alethea Predeoux**



**Deputy City Manager
Emily A. Baker**

CHIEF'S MESSAGE

As Chief of Police, I am pleased to present the Alexandria Police Department's 2025 Annual Report. This report reflects the professionalism, dedication, and sustained efforts of our sworn and professional staff in service to the City of Alexandria. Within these pages, you will find an overview of our bureaus and divisions, along with key data that highlights our operational performance and impact throughout the community.

In 2025, Alexandria experienced continued progress in public safety, with overall crime decreasing by 29.53% and remaining below regional and national trends. This achievement reflects the integration of strong community partnerships with data-informed policing practices, enabling the department to more effectively prevent crime, respond to incidents, and strengthen public trust.

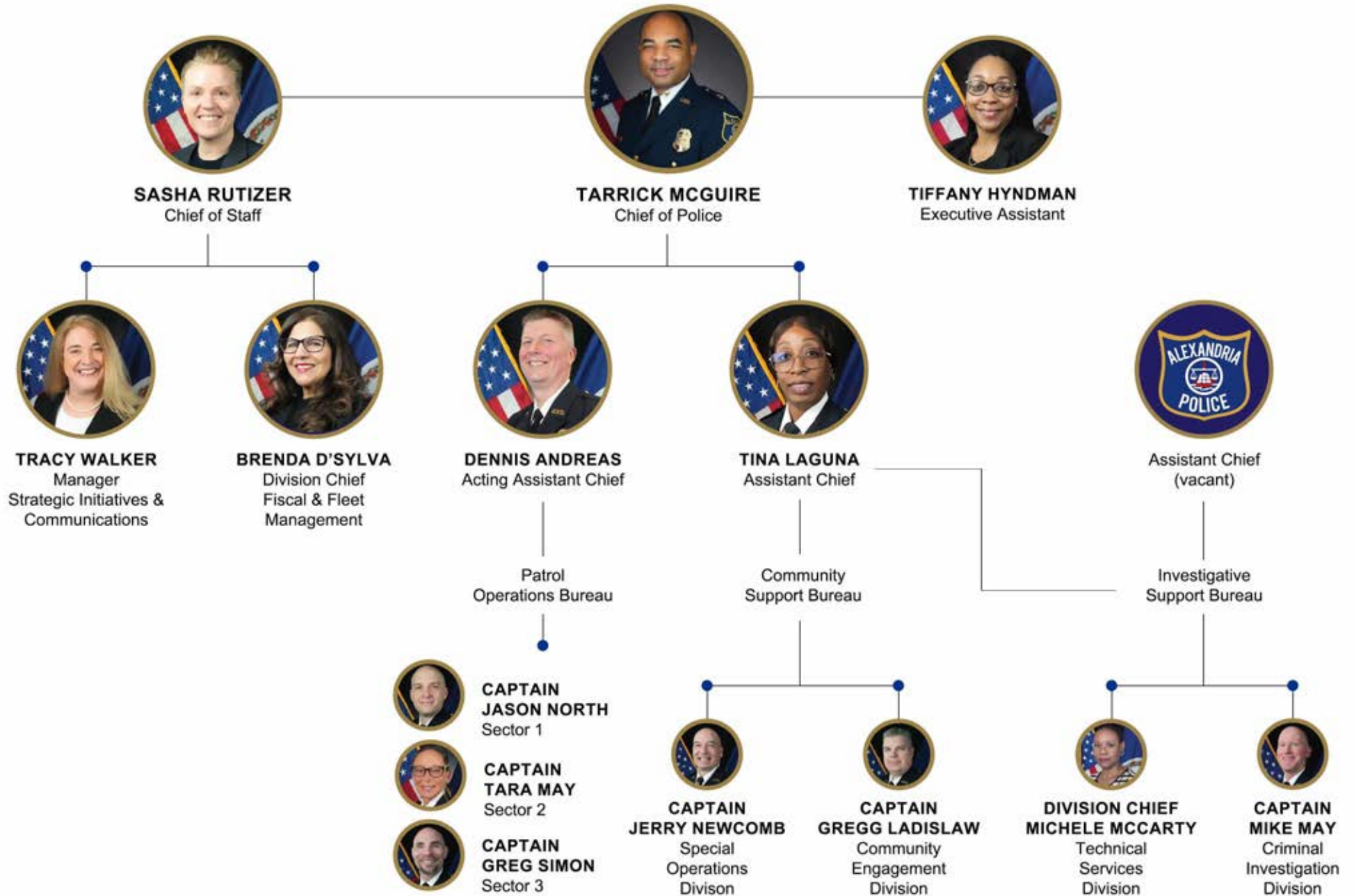
During the past year, we further enhanced our use of data to identify trends and support real-time decision-making. By analyzing calls for service, crime patterns, and community input, we are better positioned to anticipate needs, allocate resources efficiently, and address emerging issues proactively. This approach also reinforces our commitment to transparency and ensures that our strategies are informed by the needs and experiences of the community we serve.

Our focus on collaboration is further demonstrated by Alexandria's recognition as one of the top 15 communities nationally for participation in National Night Out among cities with populations between 100,000 and 300,000. This distinction reflects the strength of neighborhood engagement and the continued development of trusted relationships between the department and the community.

In closing, I extend my sincere appreciation to the men and women of the Alexandria Police Department for their professionalism and commitment to public service. Their efforts are central to our accomplishments. I also thank our residents, business community, and city leadership for their continued support and partnership.



EXECUTIVE LEADERSHIP TEAM



SERVING OUR COMMUNITY

Roles and Responsibilities

The Alexandria Police Department (APD) is committed to providing professional police services that promote a safe, secure, and vibrant community. Through partnerships with residents, businesses, and community organizations, APD works to enhance quality of life and strengthen trust across Alexandria.

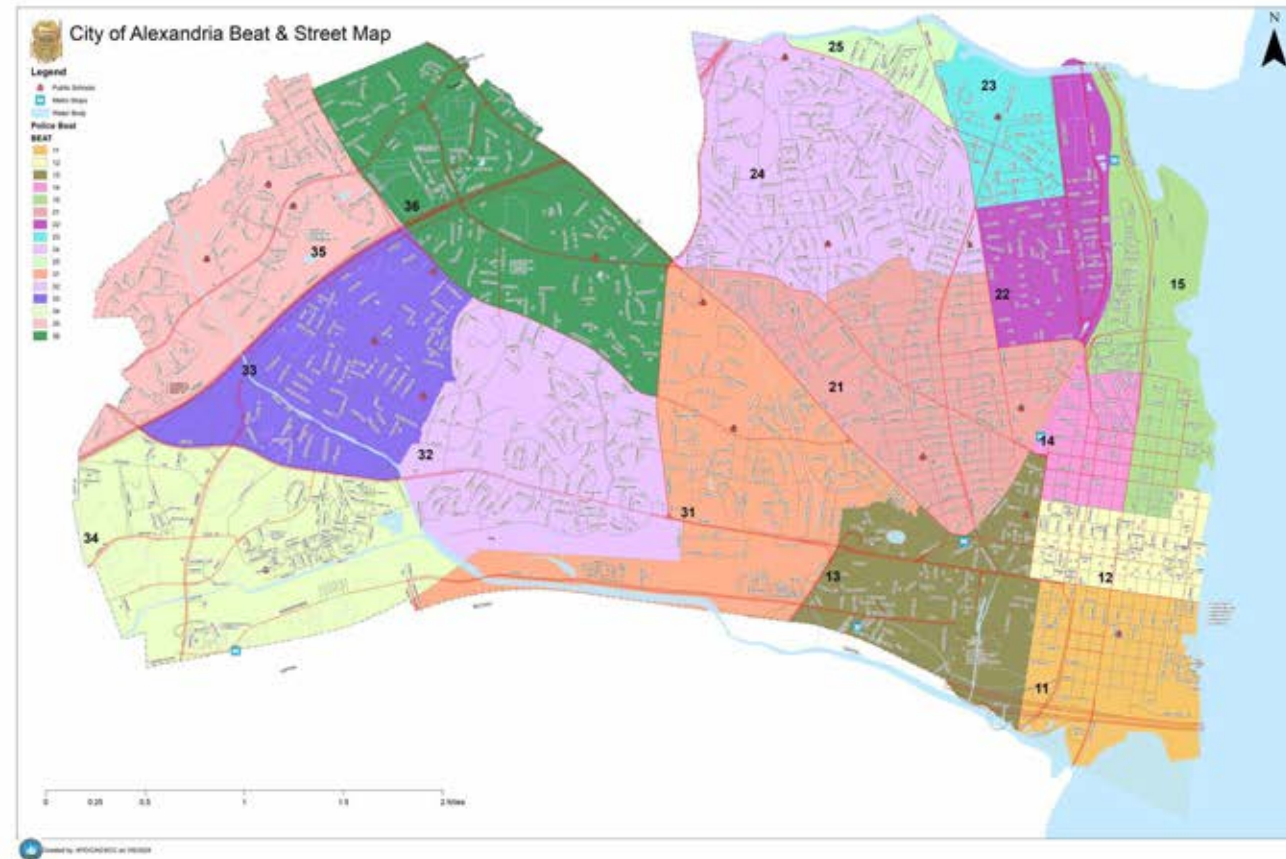
As a police department, APD has an authorized strength of 322 sworn personnel and 114 non-sworn personnel with responsibility for:

- Protecting life and property
- Preventing and reducing crime
- Preserving public peace and order
- Enforcing state laws and local ordinances
- Investigating criminal activity and apprehending offenders
- Promoting traffic safety and enforcement
- Engaging with the community to build trust and collaboration

APD serves a diverse community of more than 160,000 residents, along with thousands of commuters and visitors each day. Officers are committed to fair, impartial policing and to treating all individuals with dignity and respect.

The Department uses a geographic policing model, assigning officers to specific areas of the city to strengthen accountability and foster relationships with the community.

Through patrol operations, investigative functions, and community engagement efforts, APD works to support public safety and improve the overall quality of life in Alexandria.



PUBLIC SAFETY BY THE NUMBERS



67,274
Calls for Service



80,677
Parking Violation
Citations



11,467
Traffic Stops



4,204
Criminal Arrests



1,412
Cases Investigated
by Investigative Support Bureau



3
Homicides



663
Vehicle Crashes
Reported



555
Vehicle Crashes with
Injury








3
Vehicle Crash
Fatalities

OFFICE OF STRATEGIC COMMUNICATIONS

Sharing Our Story, Keeping the Community Informed

The Office of Strategic Communications leads APD's efforts to inform, engage, and connect with both internal and external audiences. The team manages branding, social media platforms, video content, news releases, and the department's eNews, ensuring timely and accurate information reaches the community. Serving as liaisons to residents, community partners, and the media, the office amplifies the work of the department, supports the Chief's strategic communications, and tells the stories that highlight APD's impact. Through proactive messaging and transparent information sharing, the office strengthens public trust and keeps the community informed about safety, initiatives, and opportunities to engage with the department.

FAST FACT: Website remains a primary information hub with **161,205** views, supporting public information, online crime reporting, and recruitment as most visited pages

	Jan. 1, 2024	Dec. 31, 2024
 Facebook Followers	27,672	31,799
 Instagram Followers	5,123	5,794
 LinkedIn Followers	1,323	1,547
 Youtube Views	474	557
 X Followers	Engagement on X platform has not yielded reportable year over year change	



2025 YEAR-IN-REVIEW

JANUARY

On January 29, 2025, 20 Alexandria Police personnel from Traffic, Motors, Patrol, Special Operations, and Command Staff responded to the site of the midair collision near Ronald Reagan Washington National Airport (DCA), assisting with recovery operations alongside regional partners.



FEBRUARY

No horsing around! APD officers successfully secured Snickers and Pickles, two escaped horses from Burgundy Stables, ensuring the safety of the Telegraph Road corridor.



MARCH

The legacy of APD Corporal Charlie Hill, who was killed in the line of duty, is honored each year through the beautification of Charlie Hill Park by APD officers and members of the Special Operations Team in remembrance of his service and ultimate sacrifice to the Alexandria community.



JULY

APD officers and youth compete in the annual "Kicking It for the Kids" kickball tournament at Nannie J. Lee, building bonds through sport that can last a lifetime.



AUGUST

APD convened meetings with interfaith leaders and human rights organizations to gather community perspectives to inform department policy related to hate crimes and bias incidents.



SEPTEMBER

APD hosted City leaders for a futures planning workshop focused on strengthening collaboration, aligning priorities, and preparing for the evolving needs of the Alexandria community.



APRIL

APD mentors and students celebrate the inaugural semester of the Alexandria Initiative on Mentoring (AIM) during a field trip to the National Museum of African American History and Culture, working to build trust through cultural exploration and mentorship.



MAY

Current and retired Alexandria Police Department officers volunteered during National Police Week in Washington, D.C., supporting the families of fallen officers and honoring those who made the ultimate sacrifice in service to their communities.



JUNE

Command Staff and Session 153 recruits represented APD during the summertime FOX 5 Zip Trip at John Carlyle Square Park, celebrating Alexandria's vibrant neighborhoods and highlighting the department's ongoing safety initiatives.



OCTOBER

The annual APD Public Safety Trunk or Treat welcomed hundreds of costumed children and families for an evening of trick-or-treating, decorated vehicles, and connection with first responders.



NOVEMBER

In partnership with Islamic Relief, APD distributed turkeys to families in need at Ben Brenman Park, Nannie J. Lee Recreation Center, MOM's Organic Market, and Chinguapin Park, helping support residents during the holiday season and strengthen community partnerships across Alexandria.



DECEMBER

The Alexandria Police Youth Camp Christmas Tree Lot is organized and operated by APD officers who volunteer their time to support the program. Proceeds from tree sales help provide scholarships for Alexandria youth to attend summer camp.



ONE MISSION. ONE APD. ONE ALEXANDRIA

HIGHLIGHT
WOMEN OF APD



**Celebrating Women in Policing:
 Leadership, Inclusion, and Growth**

At the Alexandria Police Department, Women's History Month is more than recognition, it is a platform for strategic dialogue, recruitment, and equity. This year, the department hosted a Women's Roundtable, an internal forum where officers and staff explored ways to foster a more inclusive culture, attract more women to APD law enforcement careers, and ensure equitable opportunities across all areas of service within the department.

As part of the commitment, APD hosted a women's hiring event that gave prospective recruits the opportunity to meet women currently serving and learn firsthand about their experiences in policing. The event highlighted the wide range of career paths available within APD and provided an opportunity for open conversation about service, leadership, and professional growth.

APD women spoke at a City Council meeting, where Mayor Alyia Gaskins formally proclaimed Women's History Month, recognizing the contributions and leadership of women in public safety.

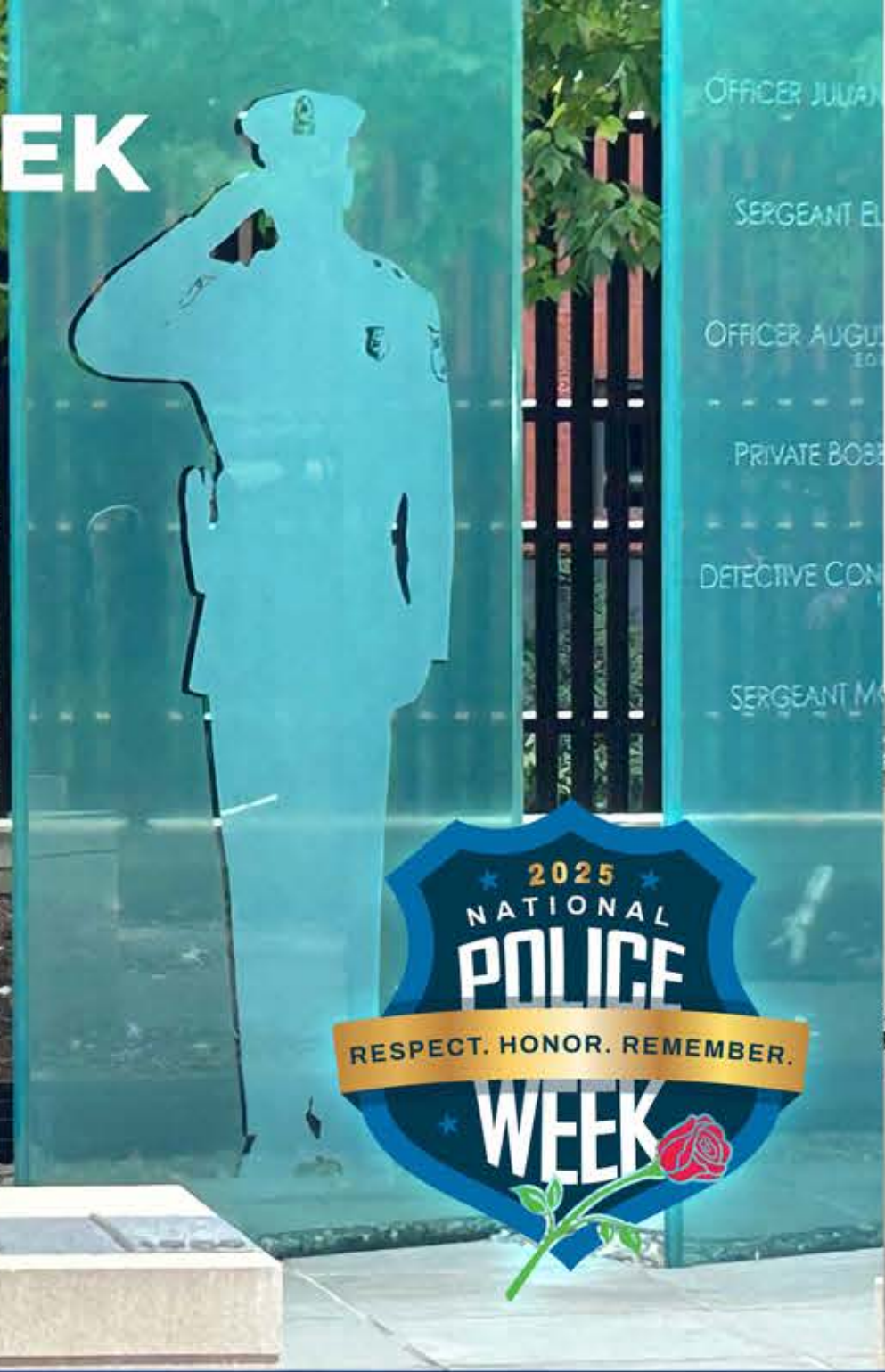
Today, women represent 22% of the APD workforce, a percentage higher than the national average, and this number continues to grow as the department actively cultivates an environment of leadership, opportunity, and inclusivity.



**WE ARE
 30X30**
 ADVANCING WOMEN IN POLICING

Paula Czarnowsky was also recognized for her extraordinary 45 years of dedicated service, making her the longest-serving professional staff member to retire in 2025. Throughout her tenure, she played a vital role supporting the department's Crime Scene Investigations Unit, contributing decades of institutional knowledge and commitment to the department's mission. In recognition of her lasting impact, the department dedicated the second-floor meeting room across from the CSI Unit in her honor, ensuring that her legacy of service and professionalism will continue to inspire those who work there.

HIGHLIGHT 2025 POLICE WEEK



Honoring National Police Week: No Family Walks Alone

The Alexandria Police Department maintains a longstanding commitment to supporting National Police Week in the Nation's Capital, honoring fallen officers and standing beside the families who continue to carry their memory. Each year during the month of May, members of APD dedicate their time and expertise to ensure surviving families, dignitaries, and visiting law enforcement personnel are welcomed, supported, and cared for throughout the week's events.

APD's Honor Guard participates in ceremonial events, including memorial services and the Waterfront Wreath Laying Ceremony, while the Motors Section provides escorts throughout the week. Members of the Critical Incident Stress Management (CISM) Peer Support Team assist with family support efforts, including greeting survivors at Ronald Reagan Washington National Airport, helping with luggage, and coordinating transportation. APD also supports operations through command post staffing and logistical coordination.

The Alexandria Police Foundation further honors this commitment by organizing the department's annual Memorial Service at APD Headquarters, along with a luncheon and the Waterfront Wreath Laying Ceremony during Police Week. Together, these efforts reflect APD's enduring commitment to honoring sacrifice, supporting survivors, and ensuring no family walks through Police Week alone.



HIGHLIGHT NATIONAL NIGHT OUT



Named Top 15 Communities List

Alexandria Police Department's National Night Out continued to grow in 2025, with a record number of neighborhood gatherings held across the city, reflecting strong community participation and partnership. Residents, officers, and community partners came together to build relationships, share information, and reinforce a shared commitment to public safety. This growth in engagement contributed to Alexandria being recognized among the top 15 communities nationwide in the 100,000 – 300,000 population category, highlighting the city's leadership in community-based policing. National Night Out remains a powerful example of how collaboration and connection strengthen trust and support safer neighborhoods.

52 Community neighborhood or civic association gatherings

The Alexandria Police Department increased the number of neighborhood National Night Out celebrations by 44% compared to last year.

Every effort has been made to include a comprehensive list of our community partners. We value every relationship and regret any accidental omissions. If you notice an error or a missing organization, please reach out to apd.pio@alexandriava.gov so we can make it right in our digital records.

2025 Community National Night Out Celebrations

1Up MuayThai Academy
400 Block of Clifford Avenue
500 Block S Pitt St
500 E Luray Group
700 Block South Union Street
Affordable Homes & Communities
Affordable Homes & Communities - The Spire
Basilica of Saint Mary
Brent Place Apartments
Brookville-Seminary Valley Civic Assoc
Burgess Square HOA
Cameron Station Neighborhood

Carlyle Council
Charles Houston Recreation Ctr
Clover College Park Civic Assoc
Del Ray Citizens Association
East Spring and Little Streets Night Out
Edsall Bluff Condominium
Goodwin House Alexandria
Greenhouse Condos
Grady Management - Southport Apartments
Highpointe Condominium Assoc
Hopkins/Tancil Court
Hume Springs Civic Assoc



Ladrey Highrise
Lenox Place at Sunnyside
Lincolnia Hills/Heywood Glen Civic Assoc
Lynhaven Civic Assoc
Malcolm Place
Mason at Van Dorn
Morgan Properties
Neighborhood Watch at 5300 Holmes Run Pkwy.
Oakcrest Drive Neighbors
Old Presbyterian Meeting House
Old Town South Townhouse Assoc
Hopkins/Tancil Court
Hume Springs Civic Assoc
Ladrey Highrise
Lenox Place at Sunnyside
Lincolnia Hills/Heywood Glen Civic

Seminary Ridge Civic Assoc
Stonegate at Highpointe
Stonegate Foundation Inc
Southport Apartments
Taylor Run Citizens Assoc
The View Alexandria By Goodwin Living
Townes at Cameron Parke
United States Senate
Federal Credit Union
Wakefield-Tarleton Civic Assoc
Warwick Village Citizens Assoc
Watergate at Landmark Youth Committee
Wesley Housing
The Waypoint Apartments
Woodbine Street

HIGHLIGHT
HONORING MILITARY SERVICE



USMC 250th Cake Cutting

Recognizing military service across all branches is important to APD because many employees are veterans who continue serving the community through law enforcement. Events such as the Marine Corps Birthday Ceremony honor the sacrifice, leadership, discipline, and teamwork veterans bring to the department while reinforcing the strong connection between military service and public safety. These recognitions strengthen department culture, build camaraderie, and highlight the shared commitment to service that unites APD personnel.



SPECIAL EVENTS MANAGEMENT



Safeguarding Community Traditions

Special Events Management plays a critical role in ensuring that Alexandria's many public events are safe, coordinated, and accessible. In 2025, APD staffed approximately 80 special events, including four major parades, the George Washington Birthday Parade, St. Patrick's Day Parade, Del Ray Halloween Parade, and Scottish Christmas Walk, as well as festivals, races, and community gatherings. The unit also managed a public rally event, while supporting regional safety efforts through mutual aid for the Presidential Inauguration, Dulles Plane Pull with the Metropolitan Washington Airports Authority Police Department (MWAA), Marine Corps Marathon, and Police Week in DC. In addition, the unit coordinated 12 drone and traffic safety details.

Their responsibilities extend beyond event staffing to include road closures, traffic control, and operational planning, ensuring that large-scale gatherings remain safe and enjoyable for all. The unit's role continues to expand, with increasing demand for services and planning underway to support security and escort operations for FIFA Team Croatia during an upcoming international event in Alexandria. As community events grow in scale and complexity, Special Events Management remains essential to balancing public safety with community vibrancy.



- Presidential Inauguration
- George Washington Birthday Parade
- Ballyshaner's St. Patrick's Day Parade
- ALX Dog Walk
- Del Ray Dog Fest
- Active for Autism 5k
- Days of Remembrance
- Art Spring Craft Festival
- GardenFest
- PNC Half Marathon
- Alfred Street Baptist Church Walk
- Old Town Spring Art Festival
- ECO Fest
- Police Week Metropolitan Washington Airports Authority
- Polk Fun Run
- Well Ray
- Old Town Festival of Speed & Style
- Asian Celebration
- Crab Feast
- Run with Haste
- Del Ray vs Old Town Softball Game
- Old Town Arts and Crafts Fair
- Make in Public Day in Alexandria
- CCX Concert Series
- The Alexandria Jazz Festival
- Juneteenth
- Corpus Christi Procession
- Annual Alexandria Pride Fair
- Alexandria City Birthday
- Beats, Bites, and Brews
- Friendship Fire Fest
- Back to the 90's
- Around the World Food Fest
- Black Family Reunion
- Patriot Run
- Dulles Plane Pull
- Eisenhower Neighborhood Block Party
- Old Town Arts Fest
- Tons of Trucks
- The Black Star Festival
- Aslin Fest
- Civil War Artillery Day at Fort Ward
- Oktoberfest in Carlyle
- Rosemont Oktoberfest
- All White on the Water
- Run Geek Run 5k
- US Patent & Trademark Office Community Day
- Art on the Avenue
- Grand African Run
- Ethiopian Fall Festival
- Paws in the Park
- Six in the City
- No Kings Rally
- Del Ray Halloween Parade
- Marine Corps Marathon
- Lee Street Halloween
- Alexandria Fall-o-Ween
- Eisenhower Rock the Block
- St. Rita's 5k & Fun Run
- Port City 5k
- Del Ray Tree Lighting
- Alexandria TurkeyTrot
- Port City Turkeytrot 5k & 10k
- City Tree Lighting
- Taco Bell 50k
- Scottish Walk Christmas Parade
- 25th Annual Alexandria Holiday Boat Parade of Lights
- Old Town Alexandria Christmas Market & Holiday Craft Show
- Lyceum Light Up Night
- First Night Alexandria

*List not all-inclusive

2025 SPECIAL EVENTS

HEART OF THE WORK



Heart of the Work Through Partnerships

At the heart of the Alexandria Police Department's work are strong partnerships. These are a few of the agencies, organizations, and community groups we collaborate with throughout the year. Thank you for your continued support and shared commitment to public safety.

Ability in Every Disability Moms: Yolie Carrasco, Omeima Khidir, Mildred Rivera, and Isabel Garcia Rosell

Agudas Achim Congregation

Alexandria Free Methodist Church

Alexandria Police Youth Camp

Alexandria Police Volunteers

Alexandria Chamber of Commerce

Alexandria City Public School System (ACPS)

Alexandria Redevelopment Housing Authority (ARHA)

Alexandria Sexual Assault Center

ALIVE!

Alfred Street Baptist Church

Alpha Kappa Alpha Sorority Zeta Chi Omega Chapter

AMC Theatres

Beth El Hebrew Congregation

Boy Scouts of America

Bradlee Shopping Center

Boys & Girls Club of Alexandria

Carlyle Council

Casa Chirilagua

Center for Alexandria's Children

Christ's Church

Del Ray Business Association

Episcopal High School

Fairlington Citizens Association (FCA)

First Washington Realty

Girl Scouts of America

Heart Church

Islamic Relief USA

Juvenile Court Services

James Madison University

Monday Properties

Ms. Elizabeth Kukla

Mt. Jezreel Baptist Church

Multiple Civic Associations

National Highway Traffic Safety Administration (NHTSA)

Northern Virginia Community College

Northern Virginia Criminal Justice Training Academy

Northern Virginia Regional Gang Task Force

NOVA Movie Night

NOVA Resettling Afghan Families Together (RAFT)

NOVA Youth Justice Symposium

Old Town Business Association

Redeemed Church of Christ

Senior Services of Alexandria Meals on Wheels

Shiloh Baptist Church

Sweet Fire Donna's

Target

The Alexandria Kiwanis Club

The Alexandria Police Foundation

The Alexandria Restaurant Group

The Alexandria Rotary Club

Toys for Tots

Virginia Department of Motor Vehicles (DMV)

Visit Alexandria

Walmart

West End Business Association

**This represents only a partial list of partners.*



2025 WINTER SNOW STORM RESPONSE

In early 2025, a significant winter storm brought heavy snowfall, hazardous road conditions, and widespread impacts across Alexandria. Throughout the event, the Alexandria Police Department maintained a sustained, around-the-clock response focused on public safety, access, and community reassurance.

Officers conducted proactive patrols to monitor road conditions and respond to weather-related incidents, including disabled vehicles and crashes on untreated roadways. As conditions worsened, personnel shifted focus to high-visibility checks of local businesses (particularly those closed during the storm) to deter potential criminal activity and ensure properties remained secure during extended periods of low foot traffic.

In coordination with City partners and utility providers, officers also responded to reports of downed trees and power lines, establishing safety perimeters, redirecting traffic, and assisting with rapid notifications to ensure hazards were addressed quickly. These efforts were critical in preventing further injuries and maintaining access for emergency services.

Despite challenging conditions, APD continued to answer calls for service, support stranded motorists, and maintain a visible presence in neighborhoods across the city. The department's response reflected a coordinated, community-focused approach; balancing enforcement, service, and proactive engagement to keep Alexandria safe during severe winter weather.



PATROL OPERATIONS BUREAU

Protecting Our Community Every Day

In 2025, the Alexandria Police Patrol Bureau operationalized the Department's Evidence-Based Policing philosophy, directly contributing to double-digit reductions in overall, violent, and property crime. By aligning deployment strategies with real-time crime analysis, Patrol enhanced precision in prevention, deterrence, and interdiction. Weekly crime review meetings were instituted to identify emerging geographic trends and deploy timely, place-based responses.

The Division spearheaded multiple department-wide operational deployments designed to comprehensively address historical crime patterns, integrating on-duty patrol resources, specialized support units, and strategic technological force multipliers. These coordinated initiatives prioritized residential neighborhoods and commercial corridors, balancing enforcement with visible deterrence and sustained community relationship building.

Interagency partnerships were strengthened, including Department of Community and Health Services, DASH, and Recreation, Parks and Cultural Activities, enabling a comprehensive response approach that improved safety outcomes while enhancing the overall quality of life for community members. Patrol personnel also supported numerous public events across the City and throughout the National Capital Region, ensuring the safety of residents, participants, and visitors.



Community-Focused Highlights

- Patrol officers conducted focused enforcement details throughout the year to address crime trends, increase visibility, and improve safety in neighborhoods across the city.
- Officers participated in community conversations and neighborhood listening sessions, giving residents the opportunity to share concerns directly with those who patrol their neighborhoods while strengthening relationships and trust.
- A series of neighborhood walks provided a casual forum for direct dialogue between residents and officers, supporting community-centered policing strategies.



TOP 5 CALLS FOR SERVICE TYPES

Parking Complaint

Disorderly Conduct

Suspicious Event

Motor Vehicle Property Damage

Commercial Alarm



K9 UNIT



Specialized Skills Serving Public Safety

The Alexandria Police K9 Unit is a versatile, multi-mission asset engineered to mitigate risk in an increasingly complex and dynamic threat environment. As a force multiplier for the Alexandria Police Department, the Unit ensures the organization remains agile, proactive, and technically equipped to safeguard the City's most vital corridors.

Operational Impact & Specialized Response

In 2025, the Unit's seven teams maintained a state of high-tier readiness, completing 2,759 hours of structured training to sustain proficiency in patrol functions, tracking, and tactical integration. This rigorous, performance-based deployment model supported 3,388 calls for service and 492 high-risk deployments, including:

- Tactical Interdiction: 17 specialized callouts for high-risk warrants and barricaded subjects.
- Counter-Threat Sweeps: 33 Explosive Ordnance Detection (EOD) missions to secure large-scale public events, parades, and dignitary visits.
- Regional Security: Critical mutual aid for the Marine Corps Marathon, reinforcing the National Capital Region's defense infrastructure.

Building Resilience Through Community Engagement

Beyond their operational responsibilities, the K9 Unit remains one of the Department's most popular features at community events. In 2025, K9 teams attended numerous neighborhood gatherings, school visits, and public safety expos, engaging residents and educating them on the dogs' roles in tracking suspects, locating missing persons, detecting explosives and narcotics, and supporting officer safety. Through demonstrations and direct interaction with handlers, community members gain a clearer understanding of the training and discipline behind each deployment. These engagements strengthen transparency, build trust, and create positive connections, particularly with our youth, while reinforcing the Alexandria Police Department's vital role in keeping Alexandria safe.

Legacy of Service

In 2025, the Alexandria Police Foundation continued to honor the Unit's impact by funding healthcare for three retired K9s. This support ensures that these partners in public safety receive the dignity and care reflective of their years spent protecting the Alexandria community.



COMMUNITY ENGAGEMENT DIVISION



Building Trust, Preventing Crime

Within the Community Support Bureau, the Community Engagement Division strengthens relationships, addresses quality-of-life concerns, and helps prevent crime before it occurs. The division includes the Community Services Section, comprised of the Crime Prevention Unit (CPU), Alexandria Tourism Oriented Policing (ATOP), Alexandria Co-Responder Program (ACORP), and Volunteers in Police Services (VPS), connecting residents, businesses, and visitors with public safety resources.

In 2025, the division participated in more than 180 events citywide, including Community Cookouts, back-to-school events, Friendsgiving, ARHA Winter Wonderland, Coffee with a Cop, Heroes and Helpers, and APD's annual Public Safety Trunk-or-Treat. Officers and staff also partnered with organizations such as ALIVE, Islamic Relief USA, and Alfred Street Baptist Church to support food distribution and other community assistance efforts.

The department strengthened its prevention strategy by establishing the CPU and ATOP. CPU focuses on proactive education, outreach, and technology to help residents prevent crime, while ATOP works with businesses in retail corridors and visitor areas to address theft and quality-of-life concerns. Officers also attended business association meetings throughout the year to strengthen relationships and coordination with the local business community.

The division piloted the Safe Stays Program, partnering with West End hotels to train staff on recognizing and reporting signs of human trafficking. In addition, CPU officers became certified in Crime Prevention Through Environmental Design (CPTED), strengthening APD's ability to work with residents, businesses, and developers to create safer public spaces through improved lighting, landscaping, and site design.

Crime Prevention Community Highlights:

Popsicles and Resources – Officers and community partners hosted families in the Andrew Adkins neighborhood for frozen treats, information, and access to resources, creating meaningful opportunities for connection.

Arlandria Movie Night – More than 200 residents joined officers at Four Mile Run Park for a family movie night that strengthened relationships and reinforced a positive, approachable police presence within the Casa Chirilagua community.

Detergent Drive – Officers coordinated a detergent drive at the Meridian Apartment Complex near the Edsall Road corridor to address basic needs for families and reinforce the department's commitment to dignity, partnership, and long-term crime reduction.

Community Cookout – APD's Community Cookout at William Ramsay Recreation Center brought residents together to share food, resources, and a commitment to a safe and connected community.

Holiday Retail Corridor Initiative – ATOP officers conducted focused crime suppression and high-visibility patrols to deter seasonal crime and ensure Alexandria remained safe and welcoming for those who live, work, shop, and visit.

YOUTH ENGAGEMENT



Mentoring, Guiding, and Building Futures

The Youth Services Section (YSS) of the Community Engagement Division includes the School Resource Officer (SRO) Unit, Youth Resource Unit (YRU), and Crossing Guards, supporting students through mentorship, safety, prevention, and community partnership.

SROs work closely with school administrators, mentor students, participate in threat assessments, provide training to staff, and support school events such as sports, parent-teacher conferences, and graduation ceremonies. In 2025, the section marked the retirement of SRO Richard Sandoval and welcomed SRO Michael Garcia to the Minnie Howard Campus.

Beyond the school setting, officers engage with youth through kickball and basketball leagues, back-to-school events, and other recreational activities throughout Alexandria. The YRU successfully mentored 50 students during the year, helping many graduate from high school, earn GEDs, and pursue higher education. During summer school, 10 additional students graduated or earned their GED, with nine enrolling in college. The Alexandria Police Foundation supported these achievements by providing laptops to students continuing their education.

YSS also partnered with businesses at Bradlee Shopping Center to address safety concerns, prevent crime, and reinforce positive behavior. Officers participated in the shopping center's Fall Festival and conducted a holiday toy drive to provide gifts for mentees and their families.



AIM

ALEXANDRIA INITIATIVE ON MENTORING



Alexandria Initiative on Mentoring

The Alexandria Initiative on Mentoring (AIM) is an 8–9 week youth engagement program that connects youth with Alexandria Police officers to build trust, strengthen communication, and promote positive decision-making. During this inaugural year at George Washington Middle School, the program served 21 participants across two cohorts and demonstrated consistent, measurable impact. Outcomes were assessed through pre- and post-program surveys conducted with both students and parents. Participants showed a significant shift in how they view policing, with nearly all recognizing the role of police as community-focused by the end of the program. Just as importantly, 100% of participants reported feeling comfortable communicating with officers post-program, reflecting meaningful progress in trust and relationship-building.

Beyond perception, AIM produced tangible improvements in behavior and mindset. Participants showed 20–25 percentage point gains in decision-making confidence and increased willingness to resist negative peer pressure, alongside a strong shift toward viewing mentors as trusted guides. Attendance improved among students, and parents reported increased confidence, communication skills, and respect for authority at home, with all respondents recommending the program.

The academic outcomes of the student participants remained stable through the duration of the program and the results demonstrate that AIM is achieving its core goal: equipping youth with the confidence, relationships, and decision-making skills that support long-term positive outcomes for both participants and the broader community.

Cohort Field Trips

- National History Museum in Washington, DC
- Dress for Success – How to Tie a Dress Tie
- Campus Tour of George Mason University

Thank you for your support through the Alexandria Police Foundation.

- Alexandria Police Foundation
- Delia's
- Georgetown University
- George Mason University
- Men's Wearhouse
- National Museum of African American History and Culture
- Wegmans



ALEXANDRIA CO-RESPONSE PROGRAM (ACORP)



Crisis Response Through Collaboration

The Alexandria Co-Response Program (ACORP) pairs officers with licensed, behavioral health clinicians to respond in tandem to a call for service when a person is experiencing a behavioral health crisis. ACORP is a collaborative effort between the Alexandria Police Department and the Department of Community and Human Services to provide a coordinated, compassionate response. By utilizing best-practice, trauma-informed approaches, ACORP is able to divert a person from unnecessary incarceration or involuntary hospitalization and deliver services in ways that best help them.

ACORP Total Calls for Service: 885

78% of Individuals were diverted to other resources and avoided arrest or Emergency Custody Orders, demonstrating the program's effectiveness in improving outcomes.



COMMUNITY SUPPORT BUREAU

CROSSING GUARDS



Safety, Service, and Community Connection

Crossing Guards are a vital part of the Community Services Section within the Community Engagement Division, ensuring the safety of Alexandria's children and pedestrians every day. They manage traffic at 13 elementary school crossing zones, providing a visible, trusted presence that prevents accidents and promotes safe behaviors, while also serving as friendly ambassadors of the Alexandria Police Department.

Together, Crossing Guards continue to play a critical role in protecting Alexandria's children, supporting families, and fostering community trust.



VOLUNTEERS IN POLICE SERVICES

Strengthening Service Through Community Partnership

The Alexandria Police Foundation plays an important role in supporting programs that strengthen relationships between the Police Department and the community. Through its support of the Community Support Bureau, the Foundation helps provide Thanksgiving meals for families in need, sponsors Cops and Kids' shopping events during the holidays, and assists with neighborhood cookouts that bring residents and officers together in a positive setting.

The Foundation also supports programs that invest in youth and future leaders, including the Community Police Academy, Teen Law Enforcement Academy, the Alexandria Police Youth Camp, and a soccer program for disadvantaged or at-risk students. In addition, the Foundation provides important support for the department's K9 Unit by helping cover health care costs for retired police dogs, purchasing ballistic vests for active K9s, and providing K9 cards that officers can hand out at community events.



PROGRAMS & PEOPLE

The Alexandria Police Foundation supports APD through fundraising and community partnerships, enhancing programs that benefit officers and the youth of our community. Its support helps fund youth initiatives, community events, officer wellness efforts, and resources that strengthen public safety across Alexandria.



OUR HISTORY

The Alexandria Police Foundation was founded in 2002 by Chief Charles Samarra and citizens who initiated, supported and funded programs to improve the performance and effectiveness of the Police Department.



OUR MISSION

Dedicated to providing resources to the Alexandria Police Department to foster morale, strengthen police-community relationships, and ensure the care and well-being of its active and retired K9s.



POLICE YOUTH CAMP



Investing in Alexandria's Youth

In 1936, Lt. Grimm and a group of APD officers set out to create a safe, summer retreat for the children of Alexandria, aiming to keep them out of trouble while providing character-building activities. With support from the Alexandria Police Association, 97 acres were purchased in Kilmarnock, VA. In June 1947, the camp was incorporated as the Alexandria Police Boys' Camp, Inc., and named Camp Charles Herbert Grimm in honor of Lt. Grimm's son, who was killed fighting with the Fourth Marines on Iwo Jima on D-Day. The name later changed to the Alexandria Police Youth Camp when girls were invited to attend. In 2005, APD partnered with the Peninsula Metropolitan YMCA, and in 2006, the YMCA began operating the camp under the name Camp Kekōka, with its primary mission to provide underserved youth with a scenic summer retreat away from the city.



Today, the camp continues that mission. In 2025, 79 Alexandria youth attended camp through scholarships funded by the Alexandria Police Youth Camp, and approximately 340 children visited the camp overall. The program is supported by approximately 30 APD employees and two retired officers who volunteer throughout the year through fundraising events, camp activities, and operational support.

Officers contribute through payroll donations and volunteering at the annual Christmas Tree Sale and "Send a Kid to Camp" Golf Tournament, as well as supporting events organized by the Alexandria Police Foundation such as Karaoke with Cops. These efforts ensure deserving youth can attend camp regardless of financial circumstances, while also providing officers with a place for rest and recreation outside the summer season. The Alexandria Police Youth Camp remains a lasting example of APD's commitment to youth development, community engagement, and supporting the officers who serve.



SPECIAL OPERATIONS TEAM



Prepared for Critical Incidents

The Alexandria Police Department's Special Operations Team provides specialized support during high-risk incidents that require advanced tactics, equipment, and training. Team members respond to situations such as barricaded individuals, armed subjects, search warrants, hostage incidents, and other critical events where public and officer safety are at heightened risk. Their expertise allows the department to manage dangerous situations safely, minimize harm, and resolve incidents effectively.

- A behind-the-scenes look at the Special Operations Team is a highlight of the Community Police Academy, giving residents greater insight into the team's mission while strengthening trust and understanding between the department and the community
- The Special Operations Team participated in 20 community events throughout the year, showcasing the equipment, and engaging with families and children across the community.
- The Special Operations Team served 42 criminal warrants.



TRAFFIC SAFETY



Safer Streets for Everyone

The Traffic Safety Section, within the Special Operations Division, plays a critical role in preventing crashes and protecting all road users. Comprised of the Motors Unit, Crash Investigations Unit, Automated Enforcement Unit, and Parking Enforcement Unit, the section takes a comprehensive approach to roadway safety across Alexandria.

In 2025, the section responded to 663 reported motor vehicle crashes, a 23.8% decrease from the previous year, including responding to, investigating, and reconstructing 3 fatal crashes and 33 involving serious injuries. Through 11,467 traffic stops and focused enforcement efforts, supported by the National Highway Traffic Safety Administration (NHTSA) and the Virginia Department of Motor Vehicles (DMW), officers conducted bicycle and pedestrian patrols and high-visibility DWI saturation patrols to deter dangerous driving behaviors last year.

The section also partners with Transportation & Environmental Services (T&ES) to support the City's Vision Zero initiative, integrating enforcement, education, and engineering strategies to eliminate traffic-related fatalities and serious injuries. Together, these efforts reflect a coordinated, data-driven approach to reducing crashes, saving lives, and advancing safer streets across Alexandria.



Crashes in 2025

3 fatal crashes

522 minor injury

33 serious injury

105 property damage, no injury

*Traffic Records Electronic Data System (TREDS 2.0) as of 5/26

Total In Crashes

2024 **839**

2025 **663**

Vehicle Crashes

↓ -23.8%

Data analysis identified several locations in the city with the highest concentration of reported crashes in 2025.

Priority Corridors for Traffic Safety

- Duke & Van Dorn
- King & Beauregard
- Duke & Quaker
- Washington Street

PARKING ENFORCEMENT



Parking Enforcement Officers (PEOs) play a vital supporting role in public safety by ensuring curb space is used safely and effectively. Their work helps maintain clear sightlines at intersections, access for emergency vehicles, pedestrian safety near crosswalks, and turnover in high-demand areas, all of which contribute to safer, more efficient streets. The Alexandria Police Department continues to work with parking contractors to supplement enforcement efforts, ensuring consistent coverage and support across the city.

Most Common Parking Violations

- Meter Violation
- Parked Contrary To Sign
- State Safety Inspection/License Plate
- Residential Parking District Violation
- Parking Near Fire Hydrant



SKILLS-BASED TRAINING UNIT



Building Capacity Through Professional Development

The Skills-Based Training Unit and the department's firing range both operate within the Personnel and Professional Development Section under the Community Support Bureau, strengthening the department's capacity by ensuring officers and professional staff are equipped with the skills needed to meet evolving public safety demands. In 2025, APD launched a comprehensive full-week in-service training program, with nearly every officer participating in hands-on instruction.

The training incorporated innovative approaches, including the use of virtual reality for TASER training and dedicated firearms instruction conducted at the department's firing range by certified range instructors, reinforcing accuracy, decision-making, and safe weapon handling, and culminated in an eight-hour day of reality-based scenarios where officers were dispatched to simulated calls for service based on real incidents. This focus on practical, scenario-driven training enhances decision-making, communication, and tactical response in the field.

Since implementing the in-service training week, assaults on police decreased from 64 in 2024 to 37 in 2025, demonstrating the impact of continued investment in training on officer safety and overall effectiveness.

As part of APD's ongoing training commitment:

- APD created and led a joint scenario-based training day at the FBI Academy in Quantico to strengthen both tactical and negotiation skills for the Special Operations Team and Hostage Negotiations Team.
- As part of APD's ongoing training commitment, sworn and professional staff completed annual weeklong Crisis Intervention Training focused on responding safely and effectively to individuals in crisis.
- APD hosted the FBI Basic Crisis Negotiation Training Course, a highly regarded 40-hour program attended by officers from APD and regional law enforcement agencies. The course concludes with an 8-hour scenario-based evaluation and, through APD's longstanding partnership and hosting role since COVID, has helped provide regional access to nationally recognized "best of the best" negotiation training.



COMMUNITY SUPPORT BUREAU

HUMAN RESOURCES & LABOR RELATIONS

Human Resources and Labor Relations support the Alexandria Police Department by managing hiring, onboarding, benefits administration, policy compliance, and employee relations.

The office works with labor groups to administer agreements, address workplace matters, and ensure consistent application of policies and procedures.

This function provides the structure and oversight necessary to maintain a qualified workforce, manage risk, and ensure the department operates within established employment laws and standards, enabling personnel to carry out their public safety responsibilities.



RECRUITMENT & HIRING



Building the Next Generation of Public Safety

The Hiring and Recruitment Division is responsible for attracting, screening, and hiring qualified sworn personnel to serve the Alexandria community. Recruits attend one of two academy sessions each year through the Northern Virginia Criminal Justice Training Academy, where they receive fully paid training before advancing to field training and eventually patrol assignments.

In 2025, the division focused on hiring high-quality candidates while improving efficiency throughout the process. Efforts included streamlining hiring procedures, expanding the use of digital tools to reduce recruiter workload, and launching a virtual hiring process for out-of-region applicants. The division also introduced Walk-In Wednesdays, a new initiative designed to meet today's candidates where they are by providing on-the-spot assessments and opportunities to begin the hiring process immediately.

Recruiters continued to conduct screenings and initial interviews while strengthening community partnerships to build future applicant pipelines. This included outreach to Northern Virginia Community College criminal justice programs and relationship-building efforts with Shiloh Baptist Church and Alfred Street Baptist Church. Together, these initiatives reflect APD's commitment to recruiting diverse, qualified candidates and building a workforce prepared to serve Alexandria in the future.

The Hiring and Recruitment Division facilitated 33 Recruitment Events with 14 of those held at the following Academic Institutions:

- Bowie State University
- Catholic University
- Christendom College
- George Mason University
- Howard University
- James Madison University
- Liberty University
- Millersville University
- Mount St. Mary's University
- Northern Virginia Community College
- Shenandoah University
- St. Mary's College of Maryland
- Temple University
- University of Mary Washington



213 applicants processed in 2025

47% entered the process through Walk-In Wednesday



COMMUNITY SUPPORT BUREAU

THE NEXT GENERATION



Welcoming the Future of APD

SESSION 152
Graduation Date: June 16, 2025

SESSION 153
Graduation Date: December 15, 2025

Each year, the Alexandria Police Department welcomes two recruit classes through the Northern Virginia Criminal Justice Academy. Sessions 152 and 153 reflected the diversity of the Alexandria community, bringing together recruits with a wide range of backgrounds, experiences, and perspectives.

Before attending the academy, recruits begin preparing for their careers within the department through orientation, mentorship, and physical fitness training. After graduating from the academy, recruits continue through field training before serving on patrol.

To learn more about career opportunities with the Alexandria Police Department, visit JoinAPDVA.com.



OFFICER WELLNESS

Investing in Our People

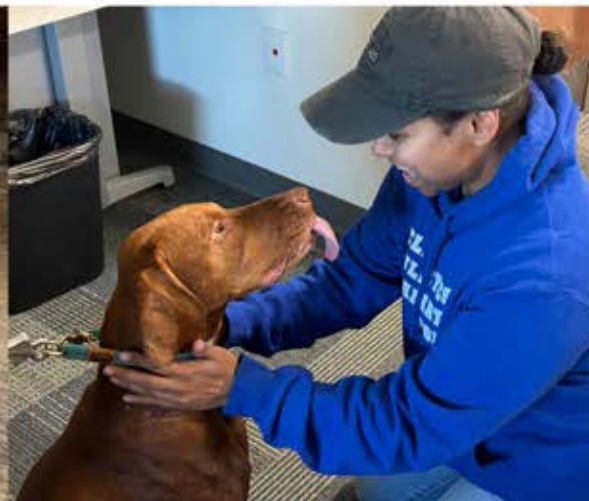
Officer wellness remains a priority for the Alexandria Police Department, with meaningful progress made this year to strengthen resources and support employees. The department piloted a dedicated wellness function and established an internal Wellness Committee, which identified refurbishment of the indoor gym as a key need. Modernizing the space and equipment will provide a safe, functional, and accessible environment that supports physical readiness, reduces injury risk, and reinforces a culture of wellness. Work began in 2025, with completion anticipated in 2026.

APD expanded its wellness efforts through partnerships with regional agencies and City entities, building a collaborative approach. Professional standards were advanced through NASM Nutrition Certification, development of standard operating procedures, guided fitness training for recruits, and DCJS-aligned training delivered during roll calls.

In addition, members of the Peer Support Team participated in a wellness and team-building session at Simple Changes Therapeutic Riding Center, focusing on grounding, communication, and teamwork. The Peer Support Team provides confidential resources and guidance, promoting emotional well-being, resilience, and peer connection, ensuring officers are equipped to care for themselves, their colleagues, and the community. Initiatives such as these complement APD's broader wellness program, reflecting a structured approach to supporting employees both physically and mentally.



Dieter, an eight-year-old Vizsla from the Del Ray community and certified therapy dog with an AKC Therapy Dog Advanced title, has made 45 visits to APD roll calls. Dieter brings comfort and stress relief to our staff through the volunteer support of Ms. Elizabeth Kukla, who values the department's positive and trusted role in the community.



PROPERTY & EVIDENCE UNIT

Integrity and Accountability

The Property and Evidence Section manages the secure intake, storage, and tracking of evidence and recovered property, ensuring strict chain-of-custody and integrity for all items.

In 2025, 705 items were processed and recorded, supporting successful investigations and prosecutions while maintaining accountability and enabling the timely return of property to rightful owners.



TECHNICAL SERVICES DIVISION

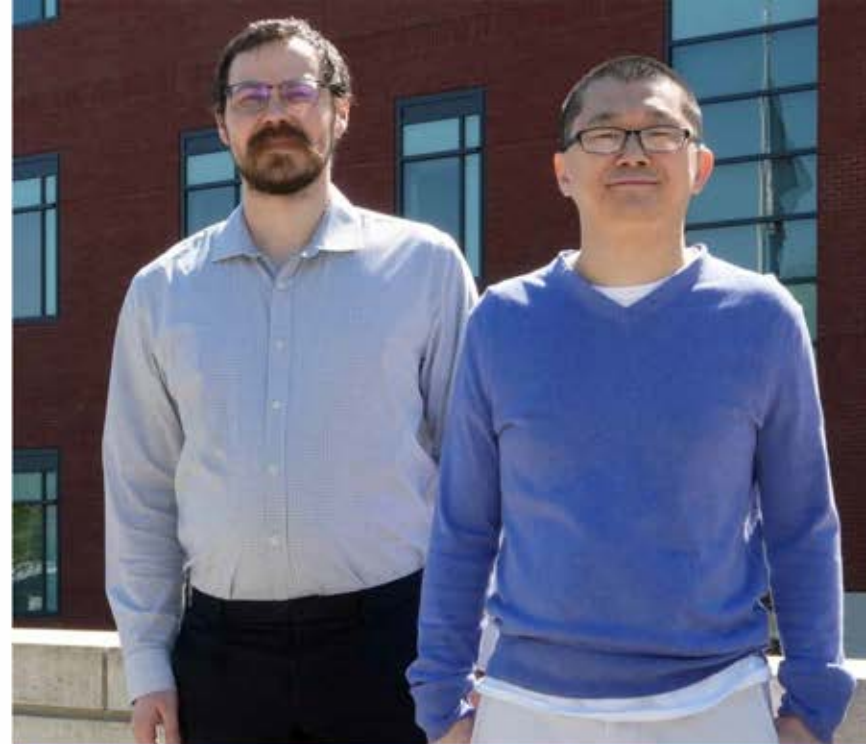
Enabling Modern Policing

The Technical Services Division provides the critical infrastructure, technology, and forensic support that enable effective, efficient policing across the Alexandria Police Department. The division includes Information Services (records management and FOIA), Crime Scene Management, Latent Print Examination, Systems Operations, the Mobile Computer Unit, Field Technology Units, and Property & Evidence, along with Facilities and Security Management.

Together, these functions ensure that officers and investigators have timely access to accurate information, reliable technology in the field, and properly collected and preserved evidence to support investigations and prosecutions.

From processing records requests and maintaining transparency, to analyzing forensic evidence and managing digital systems, the division plays a vital behind-the-scenes role in every aspect of policing.

By maintaining secure facilities, supporting frontline technology, and upholding the integrity of evidence and information, the Technical Services Division strengthens operational readiness, accountability, and the department's ability to deliver high-quality public safety services to the community.



INFORMATION SERVICES

The Information Services Section within the Technical Services Division manages records and Freedom of Information Act (FOIA) requests for the Alexandria Police Department, ensuring accurate documentation and timely access to information. This function supports transparency, accountability, and efficient information sharing with the public, courts, and partner agencies.



FACILITIES & SECURITY MANAGEMENT

Supporting Operations Every Day

The Alexandria Police Department's facilities staff play an essential role in keeping the department operational, safe, and ready to serve. Their work supports everything from building maintenance and repairs to coordinating office moves, managing equipment, and ensuring facilities remain functional for employees and the public.

During inclement weather and emergency events, facilities staff are especially critical. They help maintain access to police buildings, clear walkways and parking areas, monitor building systems, and respond quickly to issues that could disrupt operations. By keeping department facilities safe, efficient, and operational, facilities staff provide a foundation that allows APD personnel to focus on public safety and service.



CRIMINAL INVESTIGATIONS DIVISION

Delivering Justice and Accountability

The Criminal Investigations Division (CID) plays a critical role in advancing public safety by conducting thorough, professional investigations that hold offenders accountable and support victims. Detectives work across a range of cases, from violent crime to complex offenses, using technology, forensic analysis, and collaboration with regional and federal partners to build strong cases.

CID is comprised of eight specialized units, including the Special Victims Unit (youth and adult), Homicide, Robbery and Gang, Fugitive Apprehension, Crime Analysis, Vice/Narcotics, and Electronic Investigations, each bringing focused expertise to address specific crime types and support successful case outcomes.

Beyond solving crimes, CID prioritizes a victim-centered approach, ensuring individuals receive support, communication, and access to resources throughout the investigative process. Through expertise, coordination, and persistence, the division strengthens community trust and reinforces the department's commitment to justice and accountability.

CRIME SCENE MANAGEMENT (CSM)

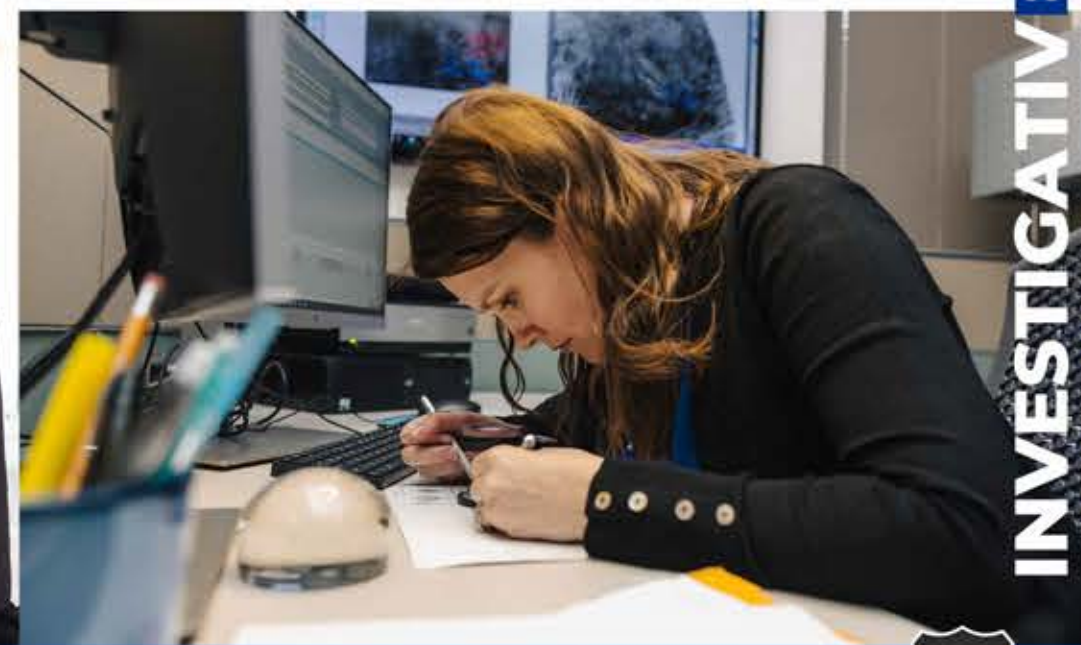
Advancing Evidence-Based Policing

Crime Scene Management (CSM) is a specialized team of six detectives responsible for processing crime scenes, collecting and preserving evidence, and supporting investigations across the full spectrum of incidents, from trespassing cases to homicides. Their work is essential to building strong cases, ensuring evidentiary integrity, and supporting successful prosecutions.

In 2025, the team responded to approximately 310 calls for service, with the most common involving stolen vehicles and residential and commercial burglaries. CSM detectives systematically document scenes, recover physical and digital evidence, and coordinate with the Virginia Department of Forensic Science for laboratory analysis, ensuring that all evidence is handled according to strict forensic standards.

The team continues to enhance its capabilities through advanced training and professional development. In 2025, each CSM detective earned certification in Shooting Incident Reconstruction as part of the department's Critical Incident Response Team, strengthening the ability to analyze complex incidents. Detective Jessica Johnson graduated from the Virginia Department of Forensic Science Academy, completing a rigorous nine-week program focused on evidence handling and crime scene processing.

Through technical expertise, attention to detail, and adherence to best practices, the CSM team plays a critical role in solving crimes, supporting victims, and ensuring accountability, directly contributing to public safety and the integrity of the criminal justice process.



SPECIAL VICTIMS & GENERAL ASSIGNMENT INVESTIGATIONS

Special Victims Unit – Adults



Special Victims Unit – Youth



General Assignment Investigations



Violent Crimes Section



Digital Forensics Lab



Crime Analysts



FISCAL & FLEET MANAGEMENT

The Fiscal Management Office ensures responsible stewardship of department resources, supporting operations through budgeting, procurement, and financial oversight. Within this office, Fleet Management oversees and maintains hundreds of department vehicles, ensuring officers have reliable, safe, and ready equipment to support public safety operations.



OFFICE OF PROFESSIONAL RESPONSIBILITY

Public safety depends on trust, which is built through accountability. The Office of Professional Responsibility ensures that all allegations of misconduct, whether initiated by community members, employees, or submitted anonymously, are thoroughly, fairly, and objectively investigated.

By reviewing and documenting every complaint and taking appropriate remedial or disciplinary action when necessary, the department reinforces a culture of integrity, transparency, and professionalism. This commitment not only upholds the highest standards of conduct within the agency but also strengthens public confidence in the Alexandria Police Department.



POLICY DEVELOPMENT & ACCREDITATION

Policy Development and Accreditation ensures the Department operates under clear, current, and legally sound standards while maintaining compliance with nationally recognized best practices, reinforcing accountability, consistency, and professional excellence.



We are CALEA Accredited – Committed to professional excellence, community trust, and the highest standards of public safety

LEADERSHIP PROMOTIONS



Celebrating Leadership Advancements

The Alexandria Police Department honored the promotion of five leaders to the ranks of Lieutenant and Captain during an August 2025 ceremony held at the historic Alexandria History Museum at the Lyceum, where family members, friends, and City officials gathered to recognize their leadership and continued commitment to the community.

Promotion Appointment to L I E U T E N A N T

Cynthia Hurley
Zygmund Slevinski
Ryan Waple

Promotion Appointment to C A P T A I N

Tara May
Gregory Simon



AWARDS AND RECOGNITION

Honoring Individual Excellence in Public Safety

The Alexandria Police Department celebrates the dedication and accomplishments of both sworn and professional staff through its awards program, highlighting individuals who exemplify professionalism, service, and commitment to the community. These recognitions reflect the department's ongoing effort to honor excellence and reinforce the values that guide our work each day.

For 2025, we are proud to feature award recipients from each quarter with nominations submitted and reviewed, showcasing the outstanding contributions of our personnel throughout the year.

APD Awards Ceremony - 2025 Recipients

Employee of the 1st Quarter



Patrol Operations Bureau
Officer Abby Mishler



Investigative Support Bureau
Detective Marielsi Alvarez Campos



Community Support Bureau
Saul Suarez

Employee of the 2nd Quarter



Patrol Operations Bureau
Officer April Henry



Investigative Support Bureau
Detective Sara Parker



Community Support Bureau
Ms. Shareen Garner

No nominations were received for Employee of the 3rd Quarter

Employee of the 4th Quarter



Patrol Operations Bureau
Sergeant Greg Holden

Investigative Support Bureau



Detective Anthony Larusso



Detective Jonathan Isaacs

Community Support Bureau



Mr. Karlos Fletcher



Ms. Josefa Molina



Ms. Amparo Dardon



Ms. Karen Espinal



Mr. Chennault Wright



Ms. Ana Castillo

NOTEWORTHY ACHIEVEMENTS

Lieutenant Andrea Morgan graduated as part of Session 97 of the Senior Management Institute for Police (SMIP), a program hosted by the Police Executive Research Forum (PERF).

**Del Ray Business Association
2025 Public Service Star Award**



Sergeant Matthew O'Malley

Recognition of his outstanding support in coordinating public safety for DBA community events.

Officers of Crime Prevention Unit earned Crime Prevention Through Environmental Design (CPTED) Certification



Zachary Anderson



Johnny Larios



Abby Mishler



Virginia Department of Criminal Justice Services
Improving and promoting public safety in the Commonwealth

2025 Community Champion

The Alexandria Chamber of Commerce Community Champions Honors APD Officers David Hiltz and Liam Reilly were honored for their response and lifesaving efforts for reviving an unresponsive newborn through CPR.



46th Annual Mid-Atlantic Police Motorcycle Rodeo



APD Officers of the Traffic Safety Division took top honors:

Officer Kim Earned 1st Place in the Division 3 Novice category.
Officer Hamed Earned 3rd Place in the Expert Division (BMW)



Detective David Gray completed the Foundational Homicide Investigations Course by the International Homicide Investigators Association (IHIA).



Officer Jeff Sun was honored with the Washington Regional Alcohol Program (WRAP) 28th Anniversary Law Enforcement Award.

Members of the **APD Accident Investigations Unit** earned certification in Trimble Geospatial Crash Reconstruction equipment, enhancing the accuracy and precision of crash investigations.



Lieutenant Marcus Downey graduated as part of Session 295 of the FBI Academy, a prestigious leadership and professional development program for law enforcement executives. Earlier in 2025, Downey was also honored with the 2025 City of Alexandria Spirit of MLK Award, recognizing his exceptional commitment within the city to community service, social justice and Dr. Martin Luther King Jr.'s enduring legacy.

HONORING CAREERS OF SERVICE

In 2025, the Alexandria Police Department recognized several retirements, marking the close of distinguished careers dedicated to public service. Many of those concluding their service brought decades of experience, with some celebrating more than thirty years with the City of Alexandria. Their longevity reflects not only individual commitment, but also the deep institutional knowledge and stability that long-serving employees bring to the department.

Over the course of their careers, these individuals mentored new officers and staff, strengthened operations, and built lasting relationships throughout the community. Their dedication helped shape the culture of the department and ensured continuity in service during times of change.

As these members retire, their legacy continues through the colleagues they trained, the programs they helped build, and the standards of professionalism they upheld.



Rose Mackall (Supv) 37 years
 Sang Pak (Det) 31 years
 Jamie Bridgeman (Cpt) 29 years
 Delton Goodrum (Lt) 29 years
 Bennie Evans (Officer) 27 years
 Walter Conquest (Range Inst) 26 years
 Betty Sixsmith (Detective) 26 years
 Courtney Ballantine (Cpt) 25 years
 Kevin Jobe (Officer) 24 years
 Monica Lisle (Cpt) 23 years
 Ford Rhee (Det) 22 years
 Richard Sandoval (SRO) 21 years
 Ryan Staab (Sgt) 18 years



YEARS OF SERVICE

Behind every year of service is a story of commitment, experience, and dedication to our community. From five years to more than three decades with the Alexandria Police Department, each milestone represents the knowledge, professionalism, and steady leadership our personnel bring to the work every day.

Our personnel's years of service are a testament to the value of the mission they carry forward. When dedicated professionals remain committed to an organization for decades, it reflects a shared belief in the importance of service, strong relationships, and a department built on trust and collaboration. These anniversaries represent more than time served, they reflect the relationships built, lessons learned, and expertise developed through years of service. Together, this collective experience strengthens our department and helps ensure we continue delivering thoughtful, professional policing to the Alexandria community.

35 Years BRENDA D'SYLVA

30 Years

Valerie Correa
 Nancy Gordon
 Kelly Lunick
 Robert McMullen

25 Years

Dennis Andreas
 Steven Escobar
 Brendan Jackson
 Hon Leung
 Tara May
 George Randolph
 Deborah Sam

20 Years

Helsa Elam
 Raymond Golden
 Sulma Keith
 Joseph Kirby
 Nicholas Lion
 Jason North
 Kyle Russel
 Zygmund Slevinski
 Catrina West

15 Years

Tatianna Bentley
 Robert Hill
 Saray Kryzhanovskiy
 John Leonard
 Lauren O'Malley
 Douglass Serven

10 Years

Constance Carelli
 Alexander Jensen
 Sean Gallagher
 Shakeel Gilani
 Leah Harlow
 Johnny Larios
 Timothy Larson
 Jason Marable
 Jeffery McDaniel
 Nathan McNally
 Lennox Ramey
 Benjamin Saks
 Cody Savage

5 Years

Kenneth Alcain
 Jade Berlin
 Nicholas Bilardo
 Breanna Bouska
 Diana Coddington
 Kendell Elliott
 Bradley Gibson
 Violette Girgis
 Philip Hetzner
 David Hiltz
 Francis Laigo
 Grant Larnerd
 Abby Mishler
 Shirley Murray
 Saul Suarez



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