

City Council Personnel Subcommittee Meeting
Thursday, January 8th, 2026
4:00 p.m.
Virtual / Zoom

Subcommittee Members Present:

Attendees:

Alyia Gaskins, Mayor	Alyssa Williamson, Chief Human Resources Officer
R. Kirk McPike, City Councilman	Alethea Predeoux, Deputy City Manager
	Lexi Mays, Talent Acquisition Coordinator

Item No.	Agenda Item	Discussion, Follow Up, and/or Action	Lead
I.	Call to Order		
		4:08 pm	Mayor Alyia Gaskins called to order.
II.	Approval of May Meeting Minutes		
		Councilman R. Kirk McPike motioned to approve last meeting's minutes (5/25/2025). Mayor Alyia Gaskins carried motion and approved minutes.	R. Kirk McPike, Councilman
III.	Reading the Results		
		Chief Human Resources Officer (CHRO) Alyssa Williamson began the presentation with an overview of evaluations received and what to consider when reading the results. These include considerations into the common themes, differing perspectives, and varying priorities.	Alyssa Williamson, CHRO
		CHRO Williamson recommends considering the themes and then turn them into action. The 360 reports can be used to provide feedback in mid-year reports on goal attainment or adjustment.	
IV.	Next Steps		
		The original timeline proposed by CHRO Williamson was to have all mid-year evaluations in from councilmembers by	Alyssa Williamson, CHRO

		January 5 th . Mayor Gaskins will notify any outstanding reviewers.	
		CHRO Williamson aimed for mid-year discussions to begin on January 13 th , the next legislative meeting. Mayor Gaskins informed the subcommittee that this meeting is unable to support the presentation but can begin planning for the following scheduled legislative meeting.	
		CHRO Williamson provided some additional materials that will aid in communicating the best ways of interpreting 360 feedback.	
		Mayor Gaskins brought to the subcommittee's attention that some evaluators did not comment on previous goals and recommended that they add language to the instructions about the importance of tying back to previous goals.	
		CHRO Williamson suggested that they include their entire report, previous goals, and individualized ways of best practices with 360 feedback in addition to Mayor Gaskin's language about previous goals. Mayor Gaskins specifically requested language in the draft email to be sent to appointees that emphasized; this is an opportunity to have these conversations earlier on, attached are resources for interpreting the feedback, and the sought after conversation is not a fact finding, instead they want to know what the feedback means for previously set goals.	
IX.	Adjournment		
		4:20pm	Mayor Gaskins adjourned the meeting.