

City of Alexandria, Virginia

MEMORANDUM

DATE: APRIL 14, 2009

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: JAMES K. HARTMANN, CITY MANAGER

SUBJECT: BUDGET MEMO # 104 : SUMMER YOUTH EMPLOYMENT

During FY 2009, there were 341 youth served through Summer Youth Employment. 100% of the youth served were Alexandria residents. Of those, 153 were in City-subsidized jobs and 188 were in private sector jobs.

The Proposed FY 2010 Budget plans to serve 295 youth through Summer Youth Employment. 100% of the youth served will be Alexandria residents. Of those youth, 153 are planned to be in City-subsidized jobs, 127 in private sector jobs, and 15 in jobs from Workforce Investment Act funding through the American Recovery and Reinvestment Act.

Participant payroll costs have increased 41% over three years due to increases in the federal minimum wage. In order to accommodate these increased costs within the summer youth employment budget and without reducing the number of subsidized jobs available for our participants, the weekly hours worked by participants has been reduced from 30 to 20 hours and one seasonal youth advisor position has been eliminated. The reduction of this youth advisor position (\$17,407), assigned to job development in the private sector, results in the decrease of 61 (188 to 127) private sector jobs developed for youth employment.