


# City of Alexandria, Virginia

## MEMORANDUM

**DATE:** MARCH 28, 2011

**TO:** THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

**FROM:** JAMES K. HARTMANN, CITY MANAGER 

**SUBJECT:** BUDGET MEMO # 30 : CORRECTION TO GENERAL SALARY AND SHERIFF SALARY PAY SCALES INCLUDED IN THE APENDIX OF THE FY 2012 PROPOSED BUDGET

---

This memorandum provides corrected versions of the pay scales for General Schedule and Sheriff Employees found in the Appendix (Section 24) of the City Manager's FY 2012 Proposed Budget. The attached updated scales are provided as replacements to the pages of budget text noted below.

General Schedule Scale (pages 24-5 and 24-6):

The pay scale originally presented in the proposed budget inadvertently included Steps GS36 and GS37. These steps are not part of the City's General Salary pay scale and have been removed from the updated version.

Sheriff Scale (pages 24-9 and 24-10):

The pay scale originally presented in the proposed budget inadvertently included Steps PS23 through PS27. These steps are not part of the City's pay scale for sworn Sheriff Employees and have been removed from the updated version.

The police and fire pay scales were correct as originally presented and do not require revisions.

**Attachment:**

1. Updated pay scales for General Schedule and Sheriff Employees

# City of Alexandria Pay Scale

## GENERAL SALARY SCALE -- FY 2012

Year	<1	1	2	3	4	5	6	7	8	9
Step Increase		5.00%				3.50%				
Step	A	B	C	D	E	F	G	H	I	J
Grade										
GS1	*****	*****	*****	*****	*****	*****	27,613.29	28,579.76	29,580.05	30,615.35
GS2	*****	*****	*****	*****	*****	27,874.53	28,850.14	29,859.89	30,904.99	31,986.66
GS3	*****	*****	*****	*****	28,181.96	29,168.33	30,189.22	31,245.84	32,339.44	33,471.32
GS4	*****	*****	*****	28,079.86	29,483.85	30,515.78	31,583.83	32,689.26	33,833.38	35,017.55
GS5	*****	*****	27,974.17	29,372.88	30,841.52	31,920.97	33,038.20	34,194.54	35,391.35	36,630.05
GS6	*****	27,862.32	29,255.44	30,718.21	32,254.12	33,383.01	34,551.42	35,760.72	37,012.35	38,307.78
GS7	27,770.87	29,159.41	30,617.38	32,148.25	33,755.66	34,937.11	36,159.91	37,425.51	38,735.40	40,091.14
GS8	29,066.54	30,519.87	32,045.86	33,648.15	35,330.56	36,567.13	37,846.98	39,171.62	40,542.63	41,961.62
GS9	30,524.08	32,050.28	33,652.79	35,335.43	37,102.20	38,400.78	39,744.81	41,135.88	42,575.64	44,065.79
GS10	31,860.26	33,453.27	35,125.93	36,882.23	38,726.34	40,081.76	41,484.62	42,936.58	44,439.36	45,994.74
GS11	33,364.54	35,032.77	36,784.41	38,623.63	40,554.81	41,974.23	43,443.33	44,963.85	46,537.58	48,166.40
GS12	34,937.03	36,683.88	38,518.07	40,443.97	42,466.17	43,952.49	45,490.83	47,083.01	48,730.92	50,436.50
GS13	36,588.82	38,418.26	40,339.17	42,356.13	44,473.94	46,030.53	47,641.60	49,309.06	51,034.88	52,821.10
GS14	38,436.31	40,358.13	42,376.04	44,494.84	46,719.58	48,354.77	50,047.19	51,798.84	53,611.80	55,488.21
GS15	40,352.59	42,370.22	44,488.73	46,713.17	49,048.83	50,765.54	52,542.33	54,381.31	56,284.66	58,254.62
GS16	42,373.97	44,492.67	46,717.30	49,053.17	51,505.83	53,308.53	55,174.33	57,105.43	59,104.12	61,172.76
GS17	44,489.95	46,714.45	49,050.17	51,502.68	54,077.81	55,970.53	57,929.50	59,957.03	62,055.53	64,227.47
GS18	46,718.04	49,053.94	51,506.64	54,081.97	56,786.07	58,773.58	60,830.66	62,959.73	65,163.32	67,444.04
GS19	49,049.50	51,501.98	54,077.08	56,780.93	59,619.96	61,706.68	63,866.41	66,101.73	68,415.29	70,809.83
GS20	51,499.19	54,074.15	56,777.86	59,616.75	62,597.59	64,788.51	67,056.11	69,403.07	71,832.18	74,346.31
GS21	54,074.68	56,778.41	59,617.33	62,598.20	65,728.11	68,028.59	70,409.59	72,873.93	75,424.52	78,064.38
GS22	56,774.26	59,612.97	62,593.62	65,723.30	69,009.47	71,424.80	73,924.67	76,512.03	79,189.95	81,961.60
GS23	59,614.27	62,594.98	65,724.73	69,010.97	72,461.52	74,997.67	77,622.59	80,339.38	83,151.26	86,061.55
GS24	62,592.02	65,721.62	69,007.70	72,458.09	76,080.99	78,743.82	81,499.85	84,352.34	87,304.67	90,360.33
GS25	65,714.88	69,000.62	72,450.65	76,073.17	79,876.84	82,672.53	85,566.07	88,560.88	91,660.51	94,868.63
GS26	69,003.01	72,453.16	76,075.82	79,879.61	83,873.59	86,809.17	89,847.49	92,992.15	96,246.88	99,615.52
GS27	72,253.86	75,866.55	79,659.88	83,642.87	87,825.01	90,898.89	94,080.35	97,373.16	100,781.22	104,308.56
GS28	75,866.51	79,659.84	83,642.83	87,824.97	92,216.22	95,443.79	98,784.32	102,241.77	105,820.23	109,523.94
GS29	79,662.79	83,645.93	87,828.23	92,219.64	96,830.62	100,219.69	103,727.38	107,357.84	111,115.36	115,004.40
GS30	83,641.65	87,823.73	92,214.92	96,825.67	101,666.95	105,225.29	108,908.18	112,719.97	116,665.17	120,748.45
GS31	87,817.72	92,208.61	96,819.04	101,659.99	106,742.99	110,478.99	114,345.75	118,347.85	122,490.02	126,777.17
GS32	92,208.80	96,819.24	101,660.20	106,743.21	112,080.37	116,003.18	120,063.29	124,265.51	128,614.80	133,116.32
GS33	96,819.24	101,660.20	106,743.21	112,080.37	117,684.39	121,803.34	126,066.46	130,478.79	135,045.55	139,772.14
GS34	101,660.20	106,743.21	112,080.37	117,684.39	123,568.61	127,893.51	132,369.78	137,002.72	141,797.82	146,760.74
GS35	106,743.21	112,080.37	117,684.39	123,568.61	129,747.04	134,288.19	138,988.28	143,852.87	148,887.72	154,098.79

Effective Pay Period Beginning: 7/1/2011

# City of Alexandria Pay Scale

## GENERAL SALARY SCALE -- FY 2012

Year	10	11	12	13	14	15	16	17
Step Increase	2.30%							
Step	K	L	M	N	O	P	Q	R
Grade								
GS1	31,319.50	32,039.85	32,776.77	33,530.64	34,301.84	35,090.78	35,897.87	36,723.52
GS2	32,722.35	33,474.96	34,244.88	35,032.51	35,838.26	36,662.54	37,505.78	38,368.42
GS3	34,241.16	35,028.71	35,834.37	36,658.56	37,501.71	38,364.25	39,246.63	40,149.30
GS4	35,822.95	36,646.88	37,489.76	38,352.02	39,234.12	40,136.50	41,059.64	42,004.01
GS5	37,472.54	38,334.41	39,216.10	40,118.07	41,040.79	41,984.73	42,950.38	43,938.24
GS6	39,188.86	40,090.20	41,012.27	41,955.55	42,920.53	43,907.70	44,917.58	45,950.69
GS7	41,013.24	41,956.54	42,921.54	43,908.74	44,918.64	45,951.77	47,008.66	48,089.86
GS8	42,926.74	43,914.06	44,924.08	45,957.33	47,014.35	48,095.68	49,201.88	50,333.53
GS9	45,079.30	46,116.12	47,176.79	48,261.86	49,371.88	50,507.43	51,669.10	52,857.49
GS10	47,052.62	48,134.83	49,241.93	50,374.49	51,533.10	52,718.36	53,930.88	55,171.29
GS11	49,274.23	50,407.54	51,566.91	52,752.95	53,966.27	55,207.49	56,477.26	57,776.24
GS12	51,596.54	52,783.26	53,997.27	55,239.21	56,509.71	57,809.43	59,139.05	60,499.25
GS13	54,035.99	55,278.82	56,550.23	57,850.89	59,181.46	60,542.63	61,935.11	63,359.61
GS14	56,764.44	58,070.02	59,405.63	60,771.96	62,169.72	63,599.62	65,062.41	66,558.85
GS15	59,594.48	60,965.15	62,367.35	63,801.80	65,269.24	66,770.43	68,306.15	69,877.19
GS16	62,579.73	64,019.06	65,491.50	66,997.80	68,538.75	70,115.14	71,727.79	73,377.53
GS17	65,704.70	67,215.91	68,761.88	70,343.40	71,961.30	73,616.41	75,309.59	77,041.71
GS18	68,995.25	70,582.14	72,205.53	73,866.26	75,565.18	77,303.18	79,081.15	80,900.02
GS19	72,438.46	74,104.54	75,808.94	77,552.55	79,336.26	81,160.99	83,027.69	84,937.33
GS20	76,056.27	77,805.57	79,595.10	81,425.79	83,298.58	85,214.45	87,174.38	89,179.39
GS21	79,859.86	81,696.64	83,575.66	85,497.90	87,464.35	89,476.03	91,533.98	93,639.26
GS22	83,846.72	85,775.19	87,748.02	89,766.22	91,830.84	93,942.95	96,103.64	98,314.02
GS23	88,040.97	90,065.91	92,137.43	94,256.59	96,424.49	98,642.25	100,911.02	103,231.98
GS24	92,438.62	94,564.71	96,739.70	98,964.71	101,240.90	103,569.44	105,951.54	108,388.43
GS25	97,050.61	99,282.77	101,566.27	103,902.29	106,292.04	108,736.76	111,237.71	113,796.18
GS26	101,906.68	104,250.53	106,648.29	109,101.20	111,610.53	114,177.57	116,803.65	119,490.14
GS27	106,707.66	109,161.94	111,672.66	114,241.13	116,868.68	119,556.66	122,306.46	125,119.51
GS28	112,042.99	114,619.98	117,256.24	119,953.13	122,712.05	125,534.43	128,421.72	131,375.42
GS29	117,649.50	120,355.44	123,123.62	125,955.46	128,852.44	131,816.05	134,847.82	137,949.32
GS30	123,525.66	126,366.75	129,273.19	132,246.47	135,288.14	138,399.77	141,582.96	144,839.36
GS31	129,693.04	132,675.98	135,727.53	138,849.26	142,042.79	145,309.77	148,651.89	152,070.88
GS32	136,178.00	139,310.09	142,514.22	145,792.05	149,145.27	152,575.61	156,084.85	159,674.80
GS33	142,986.90	146,275.60	149,639.94	153,081.66	156,602.54	160,204.40	163,889.10	167,658.55
GS34	150,136.24	153,589.37	157,121.93	160,735.73	164,432.65	168,214.60	172,083.54	176,041.46
GS35	157,643.06	161,268.85	164,978.03	168,772.52	172,654.29	176,625.34	180,687.72	184,843.54

Effective Pay Period Beginning: 7/1/2011

# City of Alexandria Pay Scale

## SHERIFF SALARY SCALE - FY 2012

Year	<1	1	2	3	4	5	6	7	8	9
Step Increase		5.00%				3.50%				
Step	A	B	C	D	E	F	G	H	I	J
Grade										
PS1	29,925.57	31,421.85	32,992.94	34,642.59	36,374.72	37,647.84	38,965.51	40,329.30	41,740.83	43,201.76
PS2	31,235.55	32,797.33	34,437.20	36,159.06	37,967.01	39,295.86	40,671.22	42,094.71	43,568.02	45,092.90
PS3	32,710.33	34,345.85	36,063.14	37,866.30	39,759.62	41,151.21	42,591.50	44,082.20	45,625.08	47,221.96
PS4	34,251.99	35,964.59	37,762.82	39,650.96	41,633.51	43,090.68	44,598.85	46,159.81	47,775.40	49,447.54
PS5	35,871.39	37,664.96	39,548.21	41,525.62	43,601.90	45,127.97	46,707.45	48,342.21	50,034.19	51,785.39
PS6	37,682.66	39,566.79	41,545.13	43,622.39	45,803.51	47,406.63	49,065.86	50,783.17	52,560.58	54,400.20
PS7	39,561.37	41,539.44	43,616.41	45,797.23	48,087.09	49,770.14	51,512.09	53,315.01	55,181.04	57,112.38
PS8	41,543.11	43,620.27	45,801.28	48,091.34	50,495.91	52,263.27	54,092.48	55,985.72	57,945.22	59,973.30
PS9	43,617.60	45,798.48	48,088.40	50,492.82	53,017.46	54,873.07	56,793.63	58,781.41	60,838.76	62,968.12
PS10	45,802.01	48,092.11	50,496.72	53,021.56	55,672.64	57,621.18	59,637.92	61,725.25	63,885.63	66,121.63
PS11	48,087.75	50,492.14	53,016.75	55,667.59	58,450.97	60,496.75	62,614.13	64,805.63	67,073.83	69,421.41
PS12	50,489.40	53,013.87	55,664.56	58,447.79	61,370.18	63,518.14	65,741.27	68,042.21	70,423.69	72,888.52
PS13	53,014.39	55,665.11	58,448.37	61,370.79	64,439.33	66,694.71	69,029.02	71,445.04	73,945.62	76,533.72
PS14	55,661.04	58,444.09	61,366.29	64,434.60	67,656.33	70,024.30	72,475.15	75,011.78	77,637.19	80,354.49
PS15	58,445.36	61,367.63	64,436.01	67,657.81	71,040.70	73,527.12	76,100.57	78,764.09	81,520.83	84,374.06
PS16	61,364.72	64,432.96	67,654.61	71,037.34	74,589.21	77,199.83	79,901.82	82,698.38	85,592.82	88,588.57
PS17	64,426.35	67,647.67	71,030.05	74,581.55	78,310.63	81,051.50	83,888.30	86,824.39	89,863.24	93,008.45
PS18	67,650.00	71,032.50	74,584.14	78,313.34	82,229.01	85,107.03	88,085.78	91,168.78	94,359.69	97,662.28
PS19	70,837.11	74,378.97	78,097.92	82,002.82	86,102.96	89,116.56	92,235.64	95,463.89	98,805.13	102,263.31
PS20	74,378.94	78,097.89	82,002.78	86,102.92	90,408.07	93,572.35	96,847.38	100,237.04	103,745.34	107,376.43
PS21	78,100.78	82,005.82	86,106.11	90,411.42	94,931.99	98,254.61	101,693.52	105,252.79	108,936.64	112,749.42
PS22	82,001.62	86,101.70	90,406.79	94,927.13	99,673.49	103,162.06	106,772.73	110,509.78	114,377.62	118,380.84

Effective Pay Period Beginning: 7/1/2011

# City of Alexandria Pay Scale

## SHERIFF SALARY SCALE - FY 2012

Year	10	11	12	13	14	15	16	17
Step Increase	2.30%							
Step	K	L	M	N	O	P	Q	R
Grade								
PS1	44,195.40	45,211.89	46,251.76	47,315.55	48,403.81	49,517.10	50,655.99	51,821.08
PS2	46,130.04	47,191.03	48,276.42	49,386.78	50,522.68	51,684.70	52,873.45	54,089.54
PS3	48,308.07	49,419.16	50,555.80	51,718.58	52,908.11	54,125.00	55,369.88	56,643.39
PS4	50,584.83	51,748.28	52,938.49	54,156.08	55,401.67	56,675.91	57,979.46	59,312.99
PS5	52,976.45	54,194.91	55,441.39	56,716.54	58,021.02	59,355.50	60,720.68	62,117.25
PS6	55,651.40	56,931.38	58,240.80	59,580.34	60,950.69	62,352.56	63,786.67	65,253.76
PS7	58,425.96	59,769.76	61,144.46	62,550.78	63,989.45	65,461.21	66,966.82	68,507.06
PS8	61,352.69	62,763.80	64,207.37	65,684.14	67,194.88	68,740.36	70,321.39	71,938.78
PS9	64,416.39	65,897.97	67,413.62	68,964.13	70,550.30	72,172.96	73,832.94	75,531.09
PS10	67,642.43	69,198.21	70,789.77	72,417.93	74,083.54	75,787.46	77,530.57	79,313.78
PS11	71,018.10	72,651.52	74,322.50	76,031.92	77,780.65	79,569.60	81,399.70	83,271.89
PS12	74,564.96	76,279.95	78,034.39	79,829.18	81,665.25	83,543.55	85,465.05	87,430.74
PS13	78,294.00	80,094.76	81,936.94	83,821.49	85,749.38	87,721.62	89,739.22	91,803.22
PS14	82,202.64	84,093.30	86,027.45	88,006.08	90,030.22	92,100.92	94,219.24	96,386.29
PS15	86,314.66	88,299.90	90,330.80	92,408.41	94,533.80	96,708.08	98,932.37	101,207.81
PS16	90,626.11	92,710.51	94,842.85	97,024.24	99,255.80	101,538.68	103,874.07	106,263.17
PS17	95,147.64	97,336.04	99,574.77	101,864.99	104,207.88	106,604.66	109,056.57	111,564.88
PS18	99,908.51	102,206.41	104,557.16	106,961.97	109,422.10	111,938.81	114,513.40	117,147.20
PS19	104,615.37	107,021.52	109,483.01	112,001.12	114,577.15	117,212.42	119,908.31	122,666.20
PS20	109,846.09	112,372.55	114,957.12	117,601.13	120,305.96	123,073.00	125,903.68	128,799.47
PS21	115,342.66	117,995.54	120,709.44	123,485.76	126,325.93	129,231.43	132,203.75	135,244.44
PS22	121,103.60	123,888.98	126,738.43	129,653.41	132,635.44	135,686.06	138,806.84	141,999.39

Effective Pay Period Beginning: 7/1/2011