

FY 2011 Health Care Premium Costs and Contribution Rates (Employer & Employee) for the City of Alexandria and Five Comparator Jurisdictions

Jurisdiction*	Plan Type	Carrier	Single Coverage				Family Coverage					
			Total Monthly Cost	Employer Contribution	Employee Contribution		Total Monthly Cost	Employer Contribution	Employee Contribution			
City of Alexandria												
For Employees Hired Before FY 2011	HMO	Kaiser Permanente	\$441	87%	\$384	13%	\$57	\$1,041	87%	\$905	13%	\$135
	HMO	United Healthcare Choice	\$507	87%	\$441	13%	\$66	\$1,196	87%	\$1,041	13%	\$155
	POS	Kaiser Permanente	\$576	67%	\$386	33%	\$190	\$1,347	67%	\$903	33%	\$445
	POS	United Healthcare Choice Plus	\$605	73%	\$442	27%	\$163	\$1,416	73%	\$1,034	27%	\$382
For Employees Hired During FY 2011 (post 7/1/2011)	HMO	Kaiser Permanente	\$441	80%	\$353	20%	\$88	\$1,041	80%	\$833	20%	\$208
	HMO	United Healthcare Choice	\$507	80%	\$405	20%	\$101	\$1,196	80%	\$957	20%	\$239
	POS	Kaiser Permanente	\$576	61%	\$351	39%	\$225	\$1,347	62%	\$835	38%	\$512
	POS	United Healthcare Choice Plus	\$605	67%	\$406	33%	\$200	\$1,416	68%	\$963	32%	\$453
Arlington County												
	HMO		\$431	82%	\$353	18%	\$78	\$1,315	77%	\$1,013	23%	\$302
	POS		\$328	65%	\$213	35%	\$115	\$1,913	53%	\$1,014	47%	\$899
Fairfax County												
	HMO		\$440	85%	\$374	15%	\$66	\$1,276	75%	\$957	25%	\$319
	POS		\$454	85%	\$386	15%	\$68	\$1,317	75%	\$988	25%	\$329
	PPO		\$547	85%	\$465	15%	\$82	\$1,581	75%	\$1,186	25%	\$395
Montgomery County												
	HMO		\$407	80%	\$326	20%	\$81	\$1,222	80%	\$978	20%	\$244
	POS		\$398	80%	\$318	20%	\$80	\$1,161	80%	\$929	20%	\$232
Prince George's County												
	HMO		\$330	78%	\$257	22%	\$73	\$937	78%	\$731	22%	\$206
	POS		\$475	73%	\$347	27%	\$128	\$1,343	73%	\$980	27%	\$363
	PPO		\$475	73%	\$347	27%	\$128	\$1,343	73%	\$980	27%	\$363
Prince William County												
	HMO		\$393	95%	\$373	5%	\$20	\$1,162	74%	\$860	26%	\$302
	PPO		\$438	86%	\$377	14%	\$61	\$1,312	67%	\$879	33%	\$433

*Note: FY 2011 data for the five comparator jurisdictions represents the average total monthly cost and employer/employee contribution percents for each plan type. Source: Human Resources Department - Local Government Personnel Association Survey 2011