



## FIRE SALARY SCALE - FY 2012

| Year          | <1        | 1         | 2         | 3         | 4         | 5          | 6          | 7          | 8          | 9          |
|---------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Step Increase |           | 5.00%     |           |           |           | 3.50%      |            |            |            |            |
| Step          | A         | B         | C         | D         | E         | F          | G          | H          | I          | J          |
| Grade         |           |           |           |           |           |            |            |            |            |            |
| PS1           | 29,925.57 | 31,421.85 | 32,992.94 | 34,642.59 | 36,374.72 | 37,647.84  | 38,965.51  | 40,329.30  | 41,740.83  | 43,201.76  |
| PS2           | 31,235.55 | 32,797.33 | 34,437.20 | 36,159.06 | 37,967.01 | 39,295.86  | 40,671.22  | 42,094.71  | 43,568.02  | 45,092.90  |
| PS3           | 32,710.33 | 34,345.85 | 36,063.14 | 37,866.30 | 39,759.62 | 41,151.21  | 42,591.50  | 44,082.20  | 45,625.08  | 47,221.96  |
| PS4           | 34,251.99 | 35,964.59 | 37,762.82 | 39,650.96 | 41,633.51 | 43,090.68  | 44,598.85  | 46,159.81  | 47,775.40  | 49,447.54  |
| PS5           | 35,871.39 | 37,664.96 | 39,548.21 | 41,525.62 | 43,601.90 | 45,127.97  | 46,707.45  | 48,342.21  | 50,034.19  | 51,785.39  |
| PS6           | 37,682.66 | 39,566.79 | 41,545.13 | 43,622.39 | 45,803.51 | 47,406.63  | 49,065.86  | 50,783.17  | 52,560.58  | 54,400.20  |
| PS7           | 39,561.37 | 41,539.44 | 43,616.41 | 45,797.23 | 48,087.09 | 49,770.14  | 51,512.09  | 53,315.01  | 55,181.04  | 57,112.38  |
| PS8           | 41,543.11 | 43,620.27 | 45,801.28 | 48,091.34 | 50,495.91 | 52,263.27  | 54,092.48  | 55,985.72  | 57,945.22  | 59,973.30  |
| PS9           | 43,617.60 | 45,798.48 | 48,088.40 | 50,492.82 | 53,017.46 | 54,873.07  | 56,793.63  | 58,781.41  | 60,838.76  | 62,968.12  |
| PS10          | 45,802.01 | 48,092.11 | 50,496.72 | 53,021.56 | 55,672.64 | 57,621.18  | 59,637.92  | 61,725.25  | 63,885.63  | 66,121.63  |
| PS11          | 48,087.75 | 50,492.14 | 53,016.75 | 55,667.59 | 58,450.97 | 60,496.75  | 62,614.13  | 64,805.63  | 67,073.83  | 69,421.41  |
| PS12          | 50,489.40 | 53,013.87 | 55,664.56 | 58,447.79 | 61,370.18 | 63,518.14  | 65,741.27  | 68,042.21  | 70,423.69  | 72,888.52  |
| PS13          | 53,014.39 | 55,665.11 | 58,448.37 | 61,370.79 | 64,439.33 | 66,694.71  | 69,029.02  | 71,445.04  | 73,945.62  | 76,533.72  |
| PS14          | 55,661.04 | 58,444.09 | 61,366.29 | 64,434.60 | 67,656.33 | 70,024.30  | 72,475.15  | 75,011.78  | 77,637.19  | 80,354.49  |
| PS15          | 58,445.36 | 61,367.63 | 64,436.01 | 67,657.81 | 71,040.70 | 73,527.12  | 76,100.57  | 78,764.09  | 81,520.83  | 84,374.06  |
| PS16          | 61,364.72 | 64,432.96 | 67,654.61 | 71,037.34 | 74,589.21 | 77,199.83  | 79,901.82  | 82,698.38  | 85,592.82  | 88,588.57  |
| PS17          | 64,426.35 | 67,647.67 | 71,030.05 | 74,581.55 | 78,310.63 | 81,051.50  | 83,888.30  | 86,824.39  | 89,863.24  | 93,008.45  |
| PS18          | 67,650.00 | 71,032.50 | 74,584.14 | 78,313.34 | 82,229.01 | 85,107.03  | 88,085.78  | 91,168.78  | 94,359.69  | 97,662.28  |
| PS19          | 70,837.11 | 74,378.97 | 78,097.92 | 82,002.82 | 86,102.96 | 89,116.56  | 92,235.64  | 95,463.89  | 98,805.13  | 102,263.31 |
| PS20          | 74,378.94 | 78,097.89 | 82,002.78 | 86,102.92 | 90,408.07 | 93,572.35  | 96,847.38  | 100,237.04 | 103,745.34 | 107,376.43 |
| PS21          | 78,100.78 | 82,005.82 | 86,106.11 | 90,411.42 | 94,931.99 | 98,254.61  | 101,693.52 | 105,252.79 | 108,936.64 | 112,749.42 |
| PS22          | 82,001.62 | 86,101.70 | 90,406.79 | 94,927.13 | 99,673.49 | 103,162.06 | 106,772.73 | 110,509.78 | 114,377.62 | 118,380.84 |

Proposed Effective Pay Period Beginning: 7/1/2011

## FIRE SALARY SCALE - FY 2012

| Year          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Step Increase | 2.30%      |            |            |            |            |            |            |            |
| Step          | K          | L          | M          | N          | O          | P          | Q          | R          |
| Grade         |            |            |            |            |            |            |            |            |
| PS1           | 44,195.40  | 45,211.89  | 46,251.76  | 47,315.55  | 48,403.81  | 49,517.10  | 50,655.99  | 51,821.08  |
| PS2           | 46,130.04  | 47,191.03  | 48,276.42  | 49,386.78  | 50,522.68  | 51,684.70  | 52,873.45  | 54,089.54  |
| PS3           | 48,308.07  | 49,419.16  | 50,555.80  | 51,718.58  | 52,908.11  | 54,125.00  | 55,369.88  | 56,643.39  |
| PS4           | 50,584.83  | 51,748.28  | 52,938.49  | 54,156.08  | 55,401.67  | 56,675.91  | 57,979.46  | 59,312.99  |
| PS5           | 52,976.45  | 54,194.91  | 55,441.39  | 56,716.54  | 58,021.02  | 59,355.50  | 60,720.68  | 62,117.25  |
| PS6           | 55,651.40  | 56,931.38  | 58,240.80  | 59,580.34  | 60,950.69  | 62,352.56  | 63,786.67  | 65,253.76  |
| PS7           | 58,425.96  | 59,769.76  | 61,144.46  | 62,550.78  | 63,989.45  | 65,461.21  | 66,966.82  | 68,507.06  |
| PS8           | 61,352.69  | 62,763.80  | 64,207.37  | 65,684.14  | 67,194.88  | 68,740.36  | 70,321.39  | 71,938.78  |
| PS9           | 64,416.39  | 65,897.97  | 67,413.62  | 68,964.13  | 70,550.30  | 72,172.96  | 73,832.94  | 75,531.09  |
| PS10          | 67,642.43  | 69,198.21  | 70,789.77  | 72,417.93  | 74,083.54  | 75,787.46  | 77,530.57  | 79,313.78  |
| PS11          | 71,018.10  | 72,651.52  | 74,322.50  | 76,031.92  | 77,780.65  | 79,569.60  | 81,399.70  | 83,271.89  |
| PS12          | 74,564.96  | 76,279.95  | 78,034.39  | 79,829.18  | 81,665.25  | 83,543.55  | 85,465.05  | 87,430.74  |
| PS13          | 78,294.00  | 80,094.76  | 81,936.94  | 83,821.49  | 85,749.38  | 87,721.62  | 89,739.22  | 91,803.22  |
| PS14          | 82,202.64  | 84,093.30  | 86,027.45  | 88,006.08  | 90,030.22  | 92,100.92  | 94,219.24  | 96,386.29  |
| PS15          | 86,314.66  | 88,299.90  | 90,330.80  | 92,408.41  | 94,533.80  | 96,708.08  | 98,932.37  | 101,207.81 |
| PS16          | 90,626.11  | 92,710.51  | 94,842.85  | 97,024.24  | 99,255.80  | 101,538.68 | 103,874.07 | 106,263.17 |
| PS17          | 95,147.64  | 97,336.04  | 99,574.77  | 101,864.99 | 104,207.88 | 106,604.66 | 109,056.57 | 111,564.88 |
| PS18          | 99,908.51  | 102,206.41 | 104,557.16 | 106,961.97 | 109,422.10 | 111,938.81 | 114,513.40 | 117,147.20 |
| PS19          | 104,615.37 | 107,021.52 | 109,483.01 | 112,001.12 | 114,577.15 | 117,212.42 | 119,908.31 | 122,666.20 |
| PS20          | 109,846.09 | 112,372.55 | 114,957.12 | 117,601.13 | 120,305.96 | 123,073.00 | 125,903.68 | 128,799.47 |
| PS21          | 115,342.66 | 117,995.54 | 120,709.44 | 123,485.76 | 126,325.93 | 129,231.43 | 132,203.75 | 135,244.44 |
| PS22          | 121,103.60 | 123,888.98 | 126,738.43 | 129,653.41 | 132,635.44 | 135,686.06 | 138,806.84 | 141,999.39 |

Proposed Effective Pay Period Beginning: 7/1/2011

**POLICE SALARY SCALE - FY 2012**

| Year          | <1        | 1         | 2         | 3         | 4         | 5          | 6          | 7          | 8          | 9          |
|---------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Step Increase |           | 5.00%     |           |           |           | 3.50%      |            |            |            |            |
| Step          | A         | B         | C         | D         | E         | F          | G          | H          | I          | J          |
| Grade         |           |           |           |           |           |            |            |            |            |            |
| PS1           | 29,925.57 | 31,421.85 | 32,992.94 | 34,642.59 | 36,374.72 | 37,647.84  | 38,965.51  | 40,329.30  | 41,740.83  | 43,201.76  |
| PS2           | 31,235.55 | 32,797.33 | 34,437.20 | 36,159.06 | 37,967.01 | 39,295.86  | 40,671.22  | 42,094.71  | 43,568.02  | 45,092.90  |
| PS3           | 32,710.33 | 34,345.85 | 36,063.14 | 37,866.30 | 39,759.62 | 41,151.21  | 42,591.50  | 44,082.20  | 45,625.08  | 47,221.96  |
| PS4           | 34,251.99 | 35,964.59 | 37,762.82 | 39,650.96 | 41,633.51 | 43,090.68  | 44,598.85  | 46,159.81  | 47,775.40  | 49,447.54  |
| PS5           | 35,871.39 | 37,664.96 | 39,548.21 | 41,525.62 | 43,601.90 | 45,127.97  | 46,707.45  | 48,342.21  | 50,034.19  | 51,785.39  |
| PS6           | 37,682.66 | 39,566.79 | 41,545.13 | 43,622.39 | 45,803.51 | 47,406.63  | 49,065.86  | 50,783.17  | 52,560.58  | 54,400.20  |
| PS7           | 39,561.37 | 41,539.44 | 43,616.41 | 45,797.23 | 48,087.09 | 49,770.14  | 51,512.09  | 53,315.01  | 55,181.04  | 57,112.38  |
| PS8           | 41,543.11 | 43,620.27 | 45,801.28 | 48,091.34 | 50,495.91 | 52,263.27  | 54,092.48  | 55,985.72  | 57,945.22  | 59,973.30  |
| PS9           | 43,617.60 | 45,798.48 | 48,088.40 | 50,492.82 | 53,017.46 | 54,873.07  | 56,793.63  | 58,781.41  | 60,838.76  | 62,968.12  |
| PS10          | 45,802.01 | 48,092.11 | 50,496.72 | 53,021.56 | 55,672.64 | 57,621.18  | 59,637.92  | 61,725.25  | 63,885.63  | 66,121.63  |
| PS11          | 48,087.75 | 50,492.14 | 53,016.75 | 55,667.59 | 58,450.97 | 60,496.75  | 62,614.13  | 64,805.63  | 67,073.83  | 69,421.41  |
| PS12          | 50,489.40 | 53,013.87 | 55,664.56 | 58,447.79 | 61,370.18 | 63,518.14  | 65,741.27  | 68,042.21  | 70,423.69  | 72,888.52  |
| PS13          | 53,014.39 | 55,665.11 | 58,448.37 | 61,370.79 | 64,439.33 | 66,694.71  | 69,029.02  | 71,445.04  | 73,945.62  | 76,533.72  |
| PS14          | 55,661.04 | 58,444.09 | 61,366.29 | 64,434.60 | 67,656.33 | 70,024.30  | 72,475.15  | 75,011.78  | 77,637.19  | 80,354.49  |
| PS15          | 58,445.36 | 61,367.63 | 64,436.01 | 67,657.81 | 71,040.70 | 73,527.12  | 76,100.57  | 78,764.09  | 81,520.83  | 84,374.06  |
| PS16          | 61,364.72 | 64,432.96 | 67,654.61 | 71,037.34 | 74,589.21 | 77,199.83  | 79,901.82  | 82,698.38  | 85,592.82  | 88,588.57  |
| PS17          | 64,426.35 | 67,647.67 | 71,030.05 | 74,581.55 | 78,310.63 | 81,051.50  | 83,888.30  | 86,824.39  | 89,863.24  | 93,008.45  |
| PS18          | 67,650.00 | 71,032.50 | 74,584.14 | 78,313.34 | 82,229.01 | 85,107.03  | 88,085.78  | 91,168.78  | 94,359.69  | 97,662.28  |
| PS19          | 70,837.11 | 74,378.97 | 78,097.92 | 82,002.82 | 86,102.96 | 89,116.56  | 92,235.64  | 95,463.89  | 98,805.13  | 102,263.31 |
| PS20          | 74,378.94 | 78,097.89 | 82,002.78 | 86,102.92 | 90,408.07 | 93,572.35  | 96,847.38  | 100,237.04 | 103,745.34 | 107,376.43 |
| PS21          | 78,100.78 | 82,005.82 | 86,106.11 | 90,411.42 | 94,931.99 | 98,254.61  | 101,693.52 | 105,252.79 | 108,936.64 | 112,749.42 |
| PS22          | 82,001.62 | 86,101.70 | 90,406.79 | 94,927.13 | 99,673.49 | 103,162.06 | 106,772.73 | 110,509.78 | 114,377.62 | 118,380.84 |

Proposed Effective Pay Period Beginning: 7/1/2011

## POLICE SALARY SCALE - FY 2012

| Year          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Step Increase | 2.30%      |            |            |            |            |            |            |            |
| Step          | K          | L          | M          | N          | O          | P          | Q          | R          |
| Grade         |            |            |            |            |            |            |            |            |
| PS1           | 44,195.40  | 45,211.89  | 46,251.76  | 47,315.55  | 48,403.81  | 49,517.10  | 50,655.99  | 51,821.08  |
| PS2           | 46,130.04  | 47,191.03  | 48,276.42  | 49,386.78  | 50,522.68  | 51,684.70  | 52,873.45  | 54,089.54  |
| PS3           | 48,308.07  | 49,419.16  | 50,555.80  | 51,718.58  | 52,908.11  | 54,125.00  | 55,369.88  | 56,643.39  |
| PS4           | 50,584.83  | 51,748.28  | 52,938.49  | 54,156.08  | 55,401.67  | 56,675.91  | 57,979.46  | 59,312.99  |
| PS5           | 52,976.45  | 54,194.91  | 55,441.39  | 56,716.54  | 58,021.02  | 59,355.50  | 60,720.68  | 62,117.25  |
| PS6           | 55,651.40  | 56,931.38  | 58,240.80  | 59,580.34  | 60,950.69  | 62,352.56  | 63,786.67  | 65,253.76  |
| PS7           | 58,425.96  | 59,769.76  | 61,144.46  | 62,550.78  | 63,989.45  | 65,461.21  | 66,966.82  | 68,507.06  |
| PS8           | 61,352.69  | 62,763.80  | 64,207.37  | 65,684.14  | 67,194.88  | 68,740.36  | 70,321.39  | 71,938.78  |
| PS9           | 64,416.39  | 65,897.97  | 67,413.62  | 68,964.13  | 70,550.30  | 72,172.96  | 73,832.94  | 75,531.09  |
| PS10          | 67,642.43  | 69,198.21  | 70,789.77  | 72,417.93  | 74,083.54  | 75,787.46  | 77,530.57  | 79,313.78  |
| PS11          | 71,018.10  | 72,651.52  | 74,322.50  | 76,031.92  | 77,780.65  | 79,569.60  | 81,399.70  | 83,271.89  |
| PS12          | 74,564.96  | 76,279.95  | 78,034.39  | 79,829.18  | 81,665.25  | 83,543.55  | 85,465.05  | 87,430.74  |
| PS13          | 78,294.00  | 80,094.76  | 81,936.94  | 83,821.49  | 85,749.38  | 87,721.62  | 89,739.22  | 91,803.22  |
| PS14          | 82,202.64  | 84,093.30  | 86,027.45  | 88,006.08  | 90,030.22  | 92,100.92  | 94,219.24  | 96,386.29  |
| PS15          | 86,314.66  | 88,299.90  | 90,330.80  | 92,408.41  | 94,533.80  | 96,708.08  | 98,932.37  | 101,207.81 |
| PS16          | 90,626.11  | 92,710.51  | 94,842.85  | 97,024.24  | 99,255.80  | 101,538.68 | 103,874.07 | 106,263.17 |
| PS17          | 95,147.64  | 97,336.04  | 99,574.77  | 101,864.99 | 104,207.88 | 106,604.66 | 109,056.57 | 111,564.88 |
| PS18          | 99,908.51  | 102,206.41 | 104,557.16 | 106,961.97 | 109,422.10 | 111,938.81 | 114,513.40 | 117,147.20 |
| PS19          | 104,615.37 | 107,021.52 | 109,483.01 | 112,001.12 | 114,577.15 | 117,212.42 | 119,908.31 | 122,666.20 |
| PS20          | 109,846.09 | 112,372.55 | 114,957.12 | 117,601.13 | 120,305.96 | 123,073.00 | 125,903.68 | 128,799.47 |
| PS21          | 115,342.66 | 117,995.54 | 120,709.44 | 123,485.76 | 126,325.93 | 129,231.43 | 132,203.75 | 135,244.44 |
| PS22          | 121,103.60 | 123,888.98 | 126,738.43 | 129,653.41 | 132,635.44 | 135,686.06 | 138,806.84 | 141,999.39 |

Proposed Effective Pay Period Beginning: 7/1/2011

## SHERIFF SALARY SCALE - FY 2012

| Year          | <1        | 1         | 2         | 3         | 4         | 5          | 6          | 7          | 8          | 9          |
|---------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Step Increase |           | 5.00%     |           |           |           | 3.50%      |            |            |            |            |
| Step          | A         | B         | C         | D         | E         | F          | G          | H          | I          | J          |
| Grade         |           |           |           |           |           |            |            |            |            |            |
| PS1           | 29,925.57 | 31,421.85 | 32,992.94 | 34,642.59 | 36,374.72 | 37,647.84  | 38,965.51  | 40,329.30  | 41,740.83  | 43,201.76  |
| PS2           | 31,235.55 | 32,797.33 | 34,437.20 | 36,159.06 | 37,967.01 | 39,295.86  | 40,671.22  | 42,094.71  | 43,568.02  | 45,092.90  |
| PS3           | 32,710.33 | 34,345.85 | 36,063.14 | 37,866.30 | 39,759.62 | 41,151.21  | 42,591.50  | 44,082.20  | 45,625.08  | 47,221.96  |
| PS4           | 34,251.99 | 35,964.59 | 37,762.82 | 39,650.96 | 41,633.51 | 43,090.68  | 44,598.85  | 46,159.81  | 47,775.40  | 49,447.54  |
| PS5           | 35,871.39 | 37,664.96 | 39,548.21 | 41,525.62 | 43,601.90 | 45,127.97  | 46,707.45  | 48,342.21  | 50,034.19  | 51,785.39  |
| PS6           | 37,682.66 | 39,566.79 | 41,545.13 | 43,622.39 | 45,803.51 | 47,406.63  | 49,065.86  | 50,783.17  | 52,560.58  | 54,400.20  |
| PS7           | 39,561.37 | 41,539.44 | 43,616.41 | 45,797.23 | 48,087.09 | 49,770.14  | 51,512.09  | 53,315.01  | 55,181.04  | 57,112.38  |
| PS8           | 41,543.11 | 43,620.27 | 45,801.28 | 48,091.34 | 50,495.91 | 52,263.27  | 54,092.48  | 55,985.72  | 57,945.22  | 59,973.30  |
| PS9           | 43,617.60 | 45,798.48 | 48,088.40 | 50,492.82 | 53,017.46 | 54,873.07  | 56,793.63  | 58,781.41  | 60,838.76  | 62,968.12  |
| PS10          | 45,802.01 | 48,092.11 | 50,496.72 | 53,021.56 | 55,672.64 | 57,621.18  | 59,637.92  | 61,725.25  | 63,885.63  | 66,121.63  |
| PS11          | 48,087.75 | 50,492.14 | 53,016.75 | 55,667.59 | 58,450.97 | 60,496.75  | 62,614.13  | 64,805.63  | 67,073.83  | 69,421.41  |
| PS12          | 50,489.40 | 53,013.87 | 55,664.56 | 58,447.79 | 61,370.18 | 63,518.14  | 65,741.27  | 68,042.21  | 70,423.69  | 72,888.52  |
| PS13          | 53,014.39 | 55,665.11 | 58,448.37 | 61,370.79 | 64,439.33 | 66,694.71  | 69,029.02  | 71,445.04  | 73,945.62  | 76,533.72  |
| PS14          | 55,661.04 | 58,444.09 | 61,366.29 | 64,434.60 | 67,656.33 | 70,024.30  | 72,475.15  | 75,011.78  | 77,637.19  | 80,354.49  |
| PS15          | 58,445.36 | 61,367.63 | 64,436.01 | 67,657.81 | 71,040.70 | 73,527.12  | 76,100.57  | 78,764.09  | 81,520.83  | 84,374.06  |
| PS16          | 61,364.72 | 64,432.96 | 67,654.61 | 71,037.34 | 74,589.21 | 77,199.83  | 79,901.82  | 82,698.38  | 85,592.82  | 88,588.57  |
| PS17          | 64,426.35 | 67,647.67 | 71,030.05 | 74,581.55 | 78,310.63 | 81,051.50  | 83,888.30  | 86,824.39  | 89,863.24  | 93,008.45  |
| PS18          | 67,650.00 | 71,032.50 | 74,584.14 | 78,313.34 | 82,229.01 | 85,107.03  | 88,085.78  | 91,168.78  | 94,359.69  | 97,662.28  |
| PS19          | 70,837.11 | 74,378.97 | 78,097.92 | 82,002.82 | 86,102.96 | 89,116.56  | 92,235.64  | 95,463.89  | 98,805.13  | 102,263.31 |
| PS20          | 74,378.94 | 78,097.89 | 82,002.78 | 86,102.92 | 90,408.07 | 93,572.35  | 96,847.38  | 100,237.04 | 103,745.34 | 107,376.43 |
| PS21          | 78,100.78 | 82,005.82 | 86,106.11 | 90,411.42 | 94,931.99 | 98,254.61  | 101,693.52 | 105,252.79 | 108,936.64 | 112,749.42 |
| PS22          | 82,001.62 | 86,101.70 | 90,406.79 | 94,927.13 | 99,673.49 | 103,162.06 | 106,772.73 | 110,509.78 | 114,377.62 | 118,380.84 |

Proposed Effective Pay Period Beginning: 7/1/2011

## SHERIFF SALARY SCALE - FY 2012

| Year          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Step Increase | 2.30%      |            |            |            |            |            |            |            |
| Step          | K          | L          | M          | N          | O          | P          | Q          | R          |
| Grade         |            |            |            |            |            |            |            |            |
| PS1           | 44,195.40  | 45,211.89  | 46,251.76  | 47,315.55  | 48,403.81  | 49,517.10  | 50,655.99  | 51,821.08  |
| PS2           | 46,130.04  | 47,191.03  | 48,276.42  | 49,386.78  | 50,522.68  | 51,684.70  | 52,873.45  | 54,089.54  |
| PS3           | 48,308.07  | 49,419.16  | 50,555.80  | 51,718.58  | 52,908.11  | 54,125.00  | 55,369.88  | 56,643.39  |
| PS4           | 50,584.83  | 51,748.28  | 52,938.49  | 54,156.08  | 55,401.67  | 56,675.91  | 57,979.46  | 59,312.99  |
| PS5           | 52,976.45  | 54,194.91  | 55,441.39  | 56,716.54  | 58,021.02  | 59,355.50  | 60,720.68  | 62,117.25  |
| PS6           | 55,651.40  | 56,931.38  | 58,240.80  | 59,580.34  | 60,950.69  | 62,352.56  | 63,786.67  | 65,253.76  |
| PS7           | 58,425.96  | 59,769.76  | 61,144.46  | 62,550.78  | 63,989.45  | 65,461.21  | 66,966.82  | 68,507.06  |
| PS8           | 61,352.69  | 62,763.80  | 64,207.37  | 65,684.14  | 67,194.88  | 68,740.36  | 70,321.39  | 71,938.78  |
| PS9           | 64,416.39  | 65,897.97  | 67,413.62  | 68,964.13  | 70,550.30  | 72,172.96  | 73,832.94  | 75,531.09  |
| PS10          | 67,642.43  | 69,198.21  | 70,789.77  | 72,417.93  | 74,083.54  | 75,787.46  | 77,530.57  | 79,313.78  |
| PS11          | 71,018.10  | 72,651.52  | 74,322.50  | 76,031.92  | 77,780.65  | 79,569.60  | 81,399.70  | 83,271.89  |
| PS12          | 74,564.96  | 76,279.95  | 78,034.39  | 79,829.18  | 81,665.25  | 83,543.55  | 85,465.05  | 87,430.74  |
| PS13          | 78,294.00  | 80,094.76  | 81,936.94  | 83,821.49  | 85,749.38  | 87,721.62  | 89,739.22  | 91,803.22  |
| PS14          | 82,202.64  | 84,093.30  | 86,027.45  | 88,006.08  | 90,030.22  | 92,100.92  | 94,219.24  | 96,386.29  |
| PS15          | 86,314.66  | 88,299.90  | 90,330.80  | 92,408.41  | 94,533.80  | 96,708.08  | 98,932.37  | 101,207.81 |
| PS16          | 90,626.11  | 92,710.51  | 94,842.85  | 97,024.24  | 99,255.80  | 101,538.68 | 103,874.07 | 106,263.17 |
| PS17          | 95,147.64  | 97,336.04  | 99,574.77  | 101,864.99 | 104,207.88 | 106,604.66 | 109,056.57 | 111,564.88 |
| PS18          | 99,908.51  | 102,206.41 | 104,557.16 | 106,961.97 | 109,422.10 | 111,938.81 | 114,513.40 | 117,147.20 |
| PS19          | 104,615.37 | 107,021.52 | 109,483.01 | 112,001.12 | 114,577.15 | 117,212.42 | 119,908.31 | 122,666.20 |
| PS20          | 109,846.09 | 112,372.55 | 114,957.12 | 117,601.13 | 120,305.96 | 123,073.00 | 125,903.68 | 128,799.47 |
| PS21          | 115,342.66 | 117,995.54 | 120,709.44 | 123,485.76 | 126,325.93 | 129,231.43 | 132,203.75 | 135,244.44 |
| PS22          | 121,103.60 | 123,888.98 | 126,738.43 | 129,653.41 | 132,635.44 | 135,686.06 | 138,806.84 | 141,999.39 |

Proposed Effective Pay Period Beginning: 7/1/2011