RECURRING THEMES

Public safety is a core responsibility of local government. It’s not just the number of people you have on the street, it’s what you do with them.

Professionalism
Training and education
  Aggressive programs to increase professional standards
  Recruitment and retention tool
Cross-training employees to improve efficiency and flexibility
Develop employees’ perspectives across City government
Leverage volunteers
Accreditation
Staffing and capacity
  Law enforcement
  Proper staffing levels and resources
  Fire and EMS (ALS)

Physical Plant
Facilities
  New APD HQ
  Firing range
  EOC
  Jail maintenance issues and renovation
  New fire stations
Occupied full-time (24/7/365)

Communications
Internal
  Department of Emergency Communications (DEC) formation/consolidation
  Records management for all disciplines
External
  Manage expectations and service demand across all disciplines
  Examine functions for possible efficiencies, duplication, and elimination
  Expand public outreach and community engagement
  Foster 2-way communication

Initiatives to decrease persons with mental illness in the criminal justice system.
Decrease recidivism in the correctional system of persons with mental illness and substance abuse disorders by expanding community-based treatment and services specifically designed to work with these individuals.

Gang prevention and mentoring

Access to public art
FRAMING STRATEGIC INITIATIVES AND OBJECTIVES

Sustainable—financially sustainable, resources exist or reasonable to expect they may exist
Measurable—it is possible to assess progress, positive or negative
Achievable—politically achievable, a consensus exists or can be developed to support
Realistic—cognizant of the policy environment; it can be accomplished
Time bound—associated with a time or schedule for completion

Vision
Mission
Goals
Strategic Objectives
Strategic Initiatives
Headline Measures

City Council directed

SOME POSSIBILITIES

Mitigation

Preparedness

Response

Recovery