Minutes prepared by: Cameron Hall, Alexandria Fire Department (703.706.3953)

Pamela Copley of the EMS Council submitted a memorandum to Vice-Mayor Kerry Donley and Councilman Fannon asking for urgent City Council attention. Chief Thiel prepared and spoke briefly addressing the concerns raised in the memorandum. Both documents are attached.

The three Strategic Objectives will be Prevention, Professionalism, and Communications. The panel combined the Physical Plant Objective with Professionalism in order to decrease the number of objectives to three. Chief Thiel and City Staff will draft Strategic Objective Statements for the next meeting.

Tactical and strategic priorities will be further explained with more specific initiatives. Prevention will include initiatives dealing with decreasing persons with mental illness in the criminal justice system, increasing gang prevention efforts and mentoring programs, preventing injuries, crime, and fires. Initiatives listed under professionalism will include improving recruitment and retention opportunities, increasing professional standards through additional
employee training and education, creating volunteer opportunities, improving facilities, and the utilization of proper staffing levels and usage of technology and equipment resources. Communications initiatives will include both internal and external information sharing, expanding public outreach and community engagement, while educating employees and citizens on their responsibilities and opportunities.

The next meeting will be Wednesday, January 6 at 4:30pm in the conference room at Fire Station 209, 2800 Main Line Boulevard. Please note that all presentations, notes, videos, and background documents for Goal #6 have been placed on the City website and may be accessed by logging onto alexandriava.gov.

Attachments:
- Framing Strategic Objectives and Initiatives
- EMS Council Memorandum by Chair Pamela Copley
- Delivery of EMS by the Alexandria Fire Department Memo by Fire Chief Adam Thiel