

**CHILDREN, YOUTH & FAMILIES COLLABORATIVE COMMISSION**  
**MEETING NOTES – NOVEMBER 11, 2020**  
**VIRTUAL**

**ATTENDANCE**

Councilman Canek Aguirre	Garrison Hayes	Jamica Littles	Christina Sherlock
Dana Chambers	Claudette Haynes	Mike Mackey	Lou Whiting
Rose Dawson	Amanda Hazelwood	Annabelle O’Keefe	Justin Williams
Laura Durham	Kurt Huffman	Kelley Organek	
Angela Green	Councilwoman Amy Jackson	Maile Organek	
Nicola Harris	Davina Littles	Javan Owens	

**Excused Absent**

Kate Garvey  
J. Glenn Hopkins  
Tammy Mann

**Staff**

Noraine Buttar  
Chelsea Eickert  
Dr. Stacey Hardy-Chandler

**WELCOME**

Kelley Organek, Chair, welcomed everyone to the meeting and asked members to introduce themselves.

**REVIEW AND APPROVAL OF DRAFT OCTOBER MINUTES**

Meeting minutes from October were reviewed and approved.

**NEW BUSINESS – ELECTION**

Amanda Hazelwood was elected as the Commission’s Chair-Elect.

**NEW BUSINESS – RACIAL EQUITY DISCUSSION**

Jaqueline Tucker, Race and Social Equity Officer, engaged the Commission in a discussion on centering equity in Commission’s work. The primary goal of Tucker’s position is to eliminate disparities among historically marginalized groups. After last month’s discussion on equity, Tucker was invited to tonight’s Commission meeting to discuss their role in addressing equity during the Plan’s implementation process.

Tucker commended how engaged young people have been as decision-makers in the Planning process and sees the Unified Planning approach with other City-wide efforts as a model moving forward. She also highlighted areas in the Plan where the Commission could go deeper in addressing equity. Tucker argued for a stronger focus on systemic and institutional interruptions by using a root cause analysis and acknowledging that the systems are replicating inequities. Tucker also noticed that much of the implementation will be done by local government and wondered if these departments will have the capacity to interrupt the system.

As an advocacy body, the Commission can be more explicit about its commitment to racial equity and ensure that the Plan makes explicit which groups its strategies are focused. Ask, “Have we explicitly accounted for race within each area of the Plan?” As bridge builders, the Commission can also focus on building its capacity to grow in race equity.

Training Boards and Commissions to build their capacity around social and racial equity is a mid- to long-term goal of Tucker’s position. In the meantime, she has many local resources to recommend, such as the Racial Equity Institute, the IFFC, and Courageous Conversation, all of which provide tools for leading conversations around race and equity. Yet another role that this Commission can play is improving data collection, sharing, and analysis.

Staff to the Commission explained the 2025 Plan has been data-driven from the beginning. As stakeholders were engaged in its development, there was an explicit focus on the deficits and the world we want to create. An equity lens and a systemic approach was used to problem-solve and design solutions that are evidence-based. Much of the 2025 Plan is made up of other City-wide Plans that used a root cause analysis; and where action plans were created from scratch, a Results-Based Accountability framework was used to drive change.

As strategies are implemented, the root cause analysis will continue to be used to get to solutions. This Commission is very action-oriented and will keep equity at the forefront of every meeting.

### **NEW BUSINESS - CHILDREN AND YOUTH MASTER PLAN (CYMP) ROLES**

The Children and Youth Master Plan Coordinator shared a short presentation on the CYFCC’s role in the CYMP. Committees were encouraged to use this information when deciding on priorities and actions.

The process for the City’s adoption of this 2025 Plan was also discussed. The Plan will need to go before the City Manager and the City School Staff Group (CSSG) so that once City Council sees it, Council will feel comfortable lending their support knowing it has been vetted by so many institutions. In the past, there was also a public hearing before Council.

During the next Executive Committee meeting, members will work on creating a timeline. Other Committees may meet before the next CYFCC meeting. Committees will be required to provide a brief written summary of what was discussed.

### **ANNOUNCEMENTS**

- Community Health Improvement Plan (CHIP) announced two upcoming Poverty Workgroup meetings - November 12<sup>th</sup> and 16<sup>th</sup>, both from 5:30-7pm.
- DCHS Holiday Sharing Program needs donors and volunteers.

### **ADJOURNMENT**

Meeting adjourned at 8:32PM.