Mission and Strategy

Our Mission

Contribute to the implementation of an integrated local workforce investment system that supports economic growth.

Our Strategy

We provide workers with the information, consultation, job search assistance, support services, and training for in-demand industries and occupations to gain and retain employment and provide employers with skilled workers.

We collaborate at no cost with businesses, federal and state agencies, community partners, and stakeholders by building a prepared and competitive workforce to promote a strong economy.

> **"A brand for a company is like a reputation for a person. You earn reputation by trying to do hard things well."**
>
> **— Jeff Bezos**

Contact Us

1900 N. Beauregard Street, Ste. 300
Alexandria, VA 22311

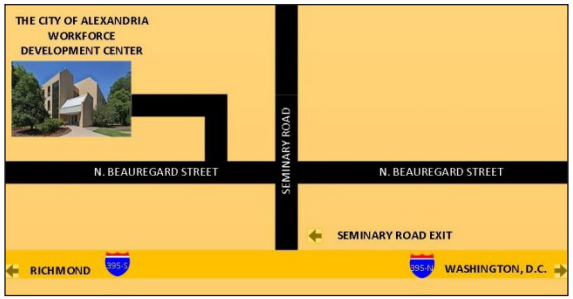
Contact information:

Phone: 703.746.5990
Video Phone: 571.384.5244
www.alexandriava.gov/workforcedevelopment

Hours of operation:
Monday-Friday 8 a.m. – 5 p.m.

Connect with us:

www.facebook.com/WDCAlexandriaVA
www.twitter.com/WDCAlexVA
www.linkedin.com/company/workforce-development-center-city-of-alexandria-va



The City of Alexandria is committed to compliance with the Americans with Disabilities Act, as amended. To request a reasonable accommodation, please email: Maurice.Tomdio@alexandriava.gov or call the video phone at 571.384.5244.

Department of Community and Human Services

Workforce Development Center Business Services

The City of Alexandria
Workforce Development Center

Department of Community and Human Services

703.746.5990
www.alexandriava.gov/WorkforceDevelopment

Business Services & Resources

Our Business Services Team is comprised of nationally recognized and VA-state certified workforce development professionals. Each business service specialist is a subject-matter expert in a specific industry, and provides services to connect employers with trained and ready-to-work job seekers.

Technical services offered include:

- Consultation for assistance with staffing placement
- Recruitment and retention
- Assisting employers who are experiencing transition resulting from company downsizing

Posting & Advertising Open Positions

- On-site job postings through our world-class Career Center and Youth Career Academy
- Online job postings of positions through our job board at www.alexandriava.gov/workforcedevelopment
- Online job advertising through social media, including Facebook, LinkedIn and Twitter

Labor Market and Wage Data

Information regarding economictrends,industry and occupational demands,and how to prioritize and target career development and strategies.

Local, State & Federal Labor Market Information

- Current unemployment rates
- Occupational Wages
- Labor Force Data
- Occupational Projections
- Top 50 Employers

For more information visit our website.

Incentives and Opportunities

Hiring Incentives and Tax Credits

The Work Opportunity Tax Credit (WOTC) is designed to help move people from welfare into gainful employment, and obtain on-the-job experience. The WOTC helps American workers with barriers to employment prepare for sustainable jobs; ease their transition from job to job, benefit from creating effective regional economic development strategies; and create high performance workplaces. For more information, visit our website.

Training Opportunities

Training improves worker retention and productivity, and can keep your business competitive in a global environment. We can assist with customized training options. Funding is contingent upon program eligibility.

- Workforce Innovation and Opportunity Act (WIOA) training funds
- Training for people with disabilities receiving Supplemental Security Income (SSI) & Supplemental Security
- Special Incentives for re-training and hiring veterans
- SNAPETand VIEW Employment Program

Options and Recruitment

Rapid Response to Mass Layoffs and Plant Closings

Employers who are laying off 50 or more workers are eligible for assistance from WDC through the Rapid Response Program.

Federal Bonding Program

Persons with prior criminal convictions may be eligible for the Federal Fidelity Bond insurance, which is issued free-of-charge to the potential employer enabling the delivery of bonding services as a job placement tool. Upon making an offer of employment, the job seeker may contact WDC to assist with attaining a bond.

Recruitment Process

- Recruit talent based on your specifications
- Screen resumés to identify the most qualified applicants
- Schedule the interview
- Provide list of approved candidates
- Provide quality assurance through the follow-up process

Facilities

- Hiring events, recruitment, and interview space availability