

**NOTICE OF PROPOSED AMENDMENTS TO**

**THE CITY OF ALEXANDRIA  
SUPPLEMENTAL RETIREMENT PLAN**

TO: PARTICIPANTS IN THE CITY OF ALEXANDRIA  
SUPPLEMENTAL RETIREMENT PLAN

FROM: LAURA B. TRIGGS, ACTING FINANCE DIRECTOR  
STEVEN BLAND, RETIREMENT ADMINISTRATOR

DATE: MARCH 27, 2007

RE: PROPOSED FOURTH PENSION PLAN AMENDMENT

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The City of Alexandria maintains the City of Alexandria Supplemental Pension Plan for substantially all permanent employees working at least half-time who are not sworn officers participating in of the Fire and Police Departments, the "Plan."

Recently a Fourth Plan Amendment has been proposed to the Supplemental Retirement Plan. Amendments One, Two and Three were approved in prior years. This memo relates to the proposed Fourth Amendment. **This is a technical correction required by the federal government. Almost all members will not be impacted by this proposal.**

The change in federal law lowers the lump-sum cash-out option threshold (in lieu of receiving the earned retirement benefit over one's lifetime) from \$5,000 to \$1,000.

A copy of the proposed plan amendment is currently available on the City's website. [Click here.](#) If you have any questions, or would like to receive a copy of the proposed plan amendment please call Steven Bland at (703) 838-4505 or e mail him at [steven.bland@Alexandriava.gov](mailto:steven.bland@Alexandriava.gov).

c: James Hartmann, City Manager  
Henry Howard, Director Personnel