

The Deputy Sheriffs recommend that:

1. To keep the new Deputy Sheriffs and avoid a big turnover in the near future, the City should either:

(a) request the Legislative Director to request the General Assembly to adopt legislation so VRS allows the City to include those City Deputy Sheriffs in VRS Plan 2 (but not necessarily Deputies in Plan 1) to be eligible to retire when they satisfy being 50 years old with 25 years of service, and then adopt such a change for the Deputy Sheriffs in VRS Plan 2; or

b) eliminate the 4% contributions that the City Deputies covered under VRS Plan 2 pay into their VRS retirement. (Paying 4% for a plan that is worse than any other Sheriffs' Office in Virginia will cause us to lose people.).

2. After receiving cost estimates from VRS, the City work with the Deputy Sheriffs covered under VRS Plan 1 to determine how the Plan 1 Deputies can also become eligible for retirement when they satisfy being age 50 with 25 years of service.