Excerpted Pages

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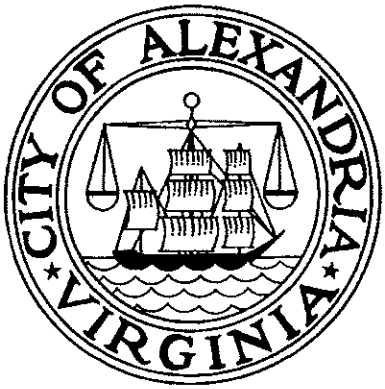
3/24/2011

CITY OF ALEXANDRIA, VIRGINIA
COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE FISCAL YEAR
JULY 1, 2009 TO JUNE 30, 2010



Alexandria City Council
William D. Euille, ***Mayor***
Kerry Donley ***Vice-Mayor***
Redella S. Pepper
Rob Krupicka
Paul C. Smedberg
Frank H. Fannon IV
Alicia R. Hughes

City Manager.....James K. Hartmann
Chief Financial Officer.....Bruce Johnson
Director of Finance.....Laura B. Triggs, CPA
Director of Real Estate Assessments.....Cindy Smith-Page
City Attorney.....James L. Banks
City Clerk and Clerk of Council.....Jacqueline Henderson
Independent Auditors.....KPMG LLP

Prepared by the Department of Finance
Raymond J. Welch, Jr. Comptroller

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Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

Combining Schedule of Fiduciary Net Assets

	Employee Retirement Plans						Post Retirement Benefit Trust	
			Firefighters and Police Officers Pension Plan					
	City Supplemental Retirement	Pension for Fire and Police	Defined Contribution Component	Defined Benefit Component	Disability Component	Retirement Income for Sheriff and ERT	Other Post Employment Benefits	Total
ASSETS								
Investments, at Fair Value								
U.S. Government Obligations	$ -	$ -	$ -	$ -	$ 879,414	$ -	$ -	$ 879,414
Mutual Funds	40,084,813	-	9,285,232	113,716,220	6,248,090	9,431,872	4,918,915	183,685,142
Stocks	23,286,824	-	-	-	2,276,660	-	4,818,894	30,382,378
Guaranteed Investment Accounts	13,735,615	26,886,856	7,742,762	6,906,570	-	5,681,188	-	60,952,991
Real Estate	2,520,362	-	-	6,093,982	-	-	-	8,614,344
Timber/Private Equity	1,724,273	-	-	2,741,601	-	-	215,535	4,681,409
Other Investments	-	-	-	-	2,320,765	-	91,588	2,412,353
Total Investments	$ 81,351,887	$ 26,886,856	$ 17,027,994	$ 129,458,373	$ 11,724,929	$ 15,113,060	$ 10,044,932	$ 291,608,031
Total Assets	$ 81,351,887	$ 26,886,856	$ 17,027,994	$ 129,458,373	$ 11,724,929	$ 15,113,060	$ 10,044,932	$ 291,608,031
NET ASSETS								
Held in Trust for Pension Benefits	$ 81,351,887	$ 26,886,856	$ 17,027,994	$ 129,458,373	$ 11,724,929	$ 15,113,060	$ 10,044,932	$ 291,608,031

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

Combining Schedule of Changes in Fiduciary Net Assets

	Employee Retirement Plans						Post Retirement Benefit Trust	
			Firefighters and Police Officers Pension Plan					
	City Supplemental Retirement	Pension for Fire and Police	Defined Contribution Component	Defined Benefit Component	Disability Component	Retirement Income for Sheriff and ERT	Other Post Employment Benefits	Total
ADDITIONS								
Contributions:								
Employer	$ 7,416,575	$ 1,679,131	$ -	$ 7,062,118	$ 1,584,314	$ 261,751	$ 5,300,000	$ 23,303,889
Plan Members	196,870	-	-	2,378,264	188,333	-	-	2,763,467
Total Contributions	$ 7,613,445	$ 1,679,131	$ -	$ 9,440,382	$ 1,772,647	$ 261,751	$ 5,300,000	$ 26,067,356
Investment Income:								
Net Appreciation (Depreciation) in Fair Value of Investments	$ 8,437,745	$ -	$ 1,136,551	$ 12,219,770	$ 896,685	$ 847,591	$ 145,027	$ 23,683,369
Interest	1,020,051	1,636,268	243,417	2,049,874	314,906	267,592	183,009	5,715,117
Net Investment Income	$ 9,457,796	$ 1,636,268	$ 1,379,968	$ 14,269,644	$ 1,211,591	$ 1,115,183	$ 328,036	$ 29,398,486
Total Additions	$ 17,071,241	$ 3,315,399	$ 1,379,968	$ 23,710,026	$ 2,984,238	$ 1,376,934	$ 5,628,036	$ 55,465,842
DEDUCTIONS								
Benefits	$ 5,385,555	$ 4,350,888	$ -	$ 4,415,364	$ 1,921,259	$ -	$ -	$ 16,073,066
Refunds of Contributions	-	-	1,791,652	-	-	804,880	-	2,596,532
Administrative Expenses	140,394	23,934	-	284,382	171,952	-	89,294	709,956
Total Deductions	$ 5,525,949	$ 4,374,822	$ 1,791,652	$ 4,699,746	$ 2,093,211	$ 804,880	$ 89,294	$ 19,379,554
Net Increase (Decrease)	$ 11,545,292	$ (1,059,423)	$ (411,684)	$ 19,010,280	$ 891,027	$ 572,054	$ 5,538,742	$ 36,086,288
Net Assets at Beginning of Year	69,806,595	27,946,279	17,439,678	110,448,093	10,833,902	14,541,006	4,506,190	255,521,743
Net Assets at End of Year	$ 81,351,887	$ 26,886,856	$ 17,027,994	$ 129,458,373	$ 11,724,929	$ 15,113,060	$ 10,044,932	$ 291,608,031

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

The actuarial valuations for all the defined benefit pension plans are performed annually with the exception of VRS, which is performed biennially; however, an actuarial update is performed in the interim year. In the current valuation report, VRS changed the asset valuation method. The method used for prior valuation was a five year smoothed market value of assets but not less than 80% or more than 120% of the market value. VRS elected to suspend this corridor for the current valuation. The elimination of this corridor reduced the employer contribution rate from 9.82% to 7.78% with approximately $2.5 million in savings for fiscal years 2011 and 2012. The current valuation also reflects increased rates of withdrawals for general employees, changed rates of service retirement and decreased rates of disability retirement for general employees. The number of active members shown includes those who have worked for the City at one time, but who are now active in another jurisdiction. Also the number of retirees includes those who retired from the City, as well as those who retired from another jurisdiction with service attributable to the City. The liability for the City's share of the benefits for those employees has been reflected in the pension liabilities and employer contribution rates. Financial statements and required supplementary information are presented in the VRS comprehensive annual financial report, which can be obtained by writing to the Virginia Retirement System, Post Office Box 2500, Richmond, Virginia 23218.

The City had assumed the responsibility of paying 2% of the employee share of contributions for City Supplemental pension plan. The employees commencing their participation in this plan after July 1, 2009, will make two percent of the employee contributions. The City will continue to make the two percent contribution for employees who were participants prior to July 1. 2009. However, these contributions will be characterized as employer contributions.

Since the prior valuation (As of July 1, 2008), the recommended annual employer contribution for Firefighters and Police officers pension plan increased from $7.18 million (21.45% of projected salary) to $7.92 million (23.8% of the projected salary). For the Disability plan these rates increased from $1.24 million (3.72%) to $1.47million (4.42% of projected salary). The increases in recommended employer contribution rates for both these plans are mainly due to rates of return that were far lower than projected. These increases were partially offset by salary increases that were lower than projected. The current actuarial valuation report is as of July 1, 2009 and the changes in the value of assets subsequent to that date are not reflected. Declines in the asset values will increase the actuarial cost of the plan and the effect would be spread over four years. The asset valuation method for these plans was also changed effective this valuation. The smoothing corridor around the market value was extended from 80%-120% to 75%-125% which lowered recommended contributions by $385,518 and $37,816 for Basic plan and Disability component, respectively. All other aspects of the asset valuation method remained same.

There were no changes in actuarial assumptions, benefit provisions, or funding method for the pension plan for Police and Fire. The major provisions of all the defined benefit pension plans are listed in this disclosure.

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

The following schedules present a description of the plan provisions and membership information, actuarial assumptions, accounting and funding policies, and contribution requirements. Six-year schedules of funding progress and trend information for defined benefit pension plans are provided in Exhibit XVI.

PLAN DESCRIPTION

	(1) VRS City	(2) City Supplemental Retirement	(3) Pension for Fire and Police	(4) Retirement Income for Fire and Police	(5) Firefighters and Police Pension	(6) Fire and Police Disability	(7) Retirement Income for Sheriff and ERT
Administrator	State of Virginia	Prudential	Prudential	Prudential	Prudential	SunTrust	Prudential
Employees Covered	General body	General body Sheriff/ERT	Public Safety	Public Safety	Public Safety	Public Safety	Sheriff/ERT
Authority for Plan Provisions and Contributions	State Statute	City Ordinance	City Ordinance	City Ordinance	City Ordinance	City Ordinance	City Ordinance
Plan Type	Agent Multi-Employer	Single-Employer	Single-Employer	Single-Employer	Single-Employer	Single-Employer	Single-Employer
	Defined Benefit	Defined Benefit	Defined Benefit	Defined Contribution	Defined Benefit	Defined Benefit	Defined Contribution
Stand Alone Financial Report	Yes	No	No	No	No	No	No
Actuarial Valuation Date	6/30/2009	7/1/2009	7/1/2009	6/30/2010	7/1/2009	7/1/2009	6/30/2010
MEMBERSHIP AND PLAN PROVISIONS							
Active Participants	2024	2068	0	104	446	446	247
Retirees & Beneficiaries	757	280	151	0	152	70	0
Terminated Vested & Non-vested	514	756	0	36	19	N/A	19
Normal Retirement Benefits:							
Age	65 50 (30Yrs)	65 50 (30Yrs)/ 50(25 Yrs)	60 50 (20Yrs)	60	55 Any Age (25Yrs)	55	60
Benefits Vested	5	5	10	5	5	5	5
Disability & Death Benefits	Disability Death	Disability Death	Disability Death	N/A Death	Disability Death	Disability N/A	N/A Death

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

MEMBERSHIP AND PLAN PROVISIONS

As of:	6/30/09	7/01/09	7/01/09	6/30/10	7/01/09	7/01/09	6/30/10
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	VRS City	City Supplemental Retirement	Pension For Fire and Police	Retirement Income for Fire and Police	Firefighters and Police Pension	Fire and Police Disability	Retirement Income for Sheriff and ERT
SIGNIFICANT ACTUARIAL ASSUMPTIONS							
Investment Earnings	7.5%	7.5%	5.5%	N/A	7.5%	7.5%	N/A
Projected Salary Increases Attributable to:							
Inflation	2.5%	3.0%	N/A	N/A	3.0%	3.0%	N/A
Seniority/Merit	1.25% - 3.10%	Up to 4%	N/A	N/A	Up to 4.8%	Up to 4.8%	N/A
Projected Postretirement Increases	2.5%	None	3.0%	N/A	2.7%	2.7%	N/A
Actuarial Cost Method	Entry Age Normal Cost	Entry Age Normal Cost	Projected Unit Credit With Zero Normal Cost	N/A	Entry Age Normal Cost	Entry Age Normal Cost	N/A
Amortization Method	Level Percentage	Level dollar	Level dollar	N/A	Level Percentage	Level Percentage	N/A
Open/Closed	Open	N/A	Closed		Closed	Closed	
Remaining Amortization Period	20	20	16	N/A	20	20	N/A
Asset Valuation Method	5-year Smoothed Market Value	Market Value	Book Value	N/A	4-year Smoothed Market	4-year Smoothed Market	N/A
Funded Status							
Actuarial Value of assets	341,519,985	69,806,595	27,946,279	N/A	138,100,526	13,542,378	N/A
Actuarial Accrued Liability	401,354,110	123,842,600	44,821,166	N/A	194,321,125	19,153,249	N/A
Unfunded Actuarial Accrued Liability (UAAL)	59,834,125	54,036,005	16,874,887	N/A	56,220,599	5,610,871	N/A
Funded Ratio	85.1%	56.4%	62.35%	N/A	71.1%	70.7%	N/A
Annual Covered Payroll	115,516,783	125,803,615	N/A	N/A	33,261,971	33,261,971	N/A
UAAL as Percentage of Covered Payroll	51.8%	43.0%	N/A	N/A	169.0%	16.9%	N/A

The multi-year funding progress is presented in RSI.

The Pension Plan for Fire and Police is a closed plan with no active participant.

Exhibit XII (Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

FUNDING POLICY AND ANNUAL PENSION COST

As of:	6/10	6/10	6/10	6/10	6/10	6/10	6/10
	VRS City	City Supplemental Retirement	Pension for Fire and Police	Retirement Income for Fire and Police	Firefighters and Police Pension	Fire and Police Disability	Retirement Income for Sheriff and ERT
PERCENTAGE OF COVERED PAYROLL CONTRIBUTED							
Employee %	5.0%	2.0%	N/A	N/A	7.4%	0.6%	N/A
Employer %	7.07%	4.39% 6.39% 9.74%	$ 1.68 mil/Yr.	N/A	21.85%	4.94%	1.58%
AMOUNT CONTRIBUTED							
Employee	$ 5,671,930 *	$ 196,870 *	$ -	$ -	$ 2,378,264	$ 188,333	$ -
Employer	7,977,375	7,416,575	1,679,131	-	7,062,118	1,584,314	282,643
Total Amount Contributed	$ 13,649,305	$ 7,613,445	$ 1,679,131	$ -	$ 9,440,382	$ 1,772,647	$ 282,643

* The City assumed the responsibility of payment of employees' share of contributions. Starting July 1, 2009 the City's payment on behalf of the employees for City Supplemental will be characterized as employer's share. The new hires will be required to pay their share. Administrative costs of all the pension plans are financed through investment earnings except Public Safety Retirement and Sheriff Retirement plans, where the cost is assumed by the City.
The Contribution requirements for all pension plans (except VRS) are established and may be amended by City Ordinance. VRS requirements are established and may be amended by State Statutes. No contributions were made to Firefighters and Police defined contribution component plan during FY 2010.

COVERED PAYROLL							
Dollar Amount	$ 112.8 mil	$ 125 mil	$ N/A	$ N/A	$ 32.3 mil	$ 32.3 mil	$ N/A
Legally Required Reserves	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Long Term Contribution Contracts	N/A	N/A	N/A	N/A	N/A	N/A	N/A

INVESTMENT CONCENTRATIONS
Investments (other than those issued or guaranteed by the U.S. government) in any one organization that represent 5 percent or more of plan assets.

Prudential General Account (Long Term)	*	17%	100%	45%	5%	-	62%
Prudential Mutual Funds	*	49%	-	55%	88%	-	38%
SunTrust Mutual Funds	*	-	-	-	-	53%	-
State Street Global Russell 3000	*	29%	-	-	-	-	-
Stocks	*	-	-	-	-	19%	-
Others	*	-	-	-	-	20%	-

* Investment information not available on an individual jurisdiction basis.

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

Calculation of Net Pension Obligation (Asset)

	City Supplemental Retirement	Pension for Fire and Police	Firefighters and Police Pension	Fire and Police Disability
ARC	$ 10,284,656	$ 1,623,492	$ 7,916,599	$ 1,469,682
Interest on NPO	629,166	65,724	106,874	48,541
ARC Adjustment	(822,882)	(114,220)	(95,821)	(43,521)
Annual Pension Cost	$ 10,090,940	$ 1,574,996	$ 7,927,652	$ 1,474,702
Actual Deposit	(7,416,575)	(1,679,131)	(7,062,118)	(1,584,314)
Change in NPO	$ 2,674,365	$ (104,135)	$ 865,534	$ (109,612)
NPO Beginning of year	8,388,874	1,194,986	1,424,984	647,213
NPO End of Year (6/30/10)	$ 11,063,239	$ 1,090,851	$ 2,290,518	$ 537,601

THREE-YEAR TREND INFORMATION

		Actuarial Date	Annual Pension Cost (APC)	Percentage of APC Contributed	Net Pension Obligation
City Supplemental Retirement		06/30/2008	$ 5,247,292	103.08%	$ 7,285,247
		06/30/2009	6,213,350	82.24%	8,388,874
		06/30/2010	10,090,940	73.50%	11,063,239
Pension for Fire and Police		06/30/2008	$ 1,183,272	72.00%	1,270,763
		06/30/2009	1,632,059	104.64%	1,194,986
		06/30/2010	1,574,996	106.61%	1,090,851
Firefighter and Police Pension	*	06/30/2008	$ 7,132,976	101.25%	$ 1,314,838
		06/30/2009	7,197,471	98.47%	1,424,984
		06/30/2010	7,927,652	89.08%	2,290,518
Fire and Police Disability	*	06/30/2008	$ 1,610,274	47.88%	$ 838,909
		06/30/2009	1,253,251	115.30%	647,213
		06/30/2010	1,474,702	107.43%	537,601
Virginia Retirement System		06/30/2008	$ 7,490,208	100.00%	$ -
		06/30/2009	8,149,979	100.00%	-
		06/30/2010	7,977,375	100.00%	-

Firefighters and Police Pension plan commenced on January 1, 2004 and Fire and Police Disability plan converted from defined contribution to defined benefit pension plan on the same date.

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

DESCRIPTION OF BENEFITS:

VRS – City - Employees with credit for services rendered prior to July 1, 2010 are covered under plan 1, while members hired or rehired on or after July 1, 2010 are covered under plan 2. Employees are eligible for an unreduced retirement at age 65 with 5 years of service and at age 50 with 30 years of service under plan 1, and at normal Social Security retirement age with at least five years of service or when age and service are equal to 90 under plan 2. An optional reduced retirement benefit is available as early as age 55 with five years of service or age 50 with 10 years of service under plan 1 and age 60 with at least five years of service under plan 2. The retirees are entitled to an annual retirement benefit payable monthly for life in an amount equal to 1.7 percent of their average final salary (AFS) for each year of credited service. AFS under plan 1 is 36 highest consecutive months while it is 60 highest consecutive months under plan 2. In addition, retirees qualify for annual cost-of-living (COLA) increases on July 1 of the second calendar year after retirement. These benefit provisions and all other requirements are established and may be amended by State statutes.

City Supplemental Retirement Plan- Regular City employees who retire at or after age 65 or after age 50 with 30 years of credited service are entitled to an annual retirement benefit, payable monthly for life in an amount equal to the sum of (1) and (2), increased by 50 percent, plus (3):

(1) 1.625 percent of the participant's past service compensation up to $100, plus 0.25 percent of the participant's past service compensation in excess of $100, multiplied by number of years of credited service earned after July 31, 1960, but prior to August 1, 1970.
(2) 1.625 percent of the participant's average earnings up to $100, plus 0.25 percent of the participant's average earnings in excess of $100, multiplied by the number of years of credited service earned after July 31, 1970, but prior to January 1, 1988.
(3) 0.80 percent of average earnings multiplied by credited service earned after December 31, 1987.

The Sheriff's Deputies, ERT and Fire Marshals who retire at age 65 or after age 50 with 25 years of service are entitled to the sum of (1), (2) and (3):

(1) 0.6 percent of average earnings multiplied by first five years of credited service,
(2) 0.9 percent of average earnings multiplied by next ten years of credited service, and
(3) 1.0 percent of average earnings multiplied by all years of credited service in excess of fifteen years.

Benefit provisions are established and may be amended by City Ordinance.

Pension Plan for Fire Fighters and Police Officers (closed plan) - Employees who retired on or after age 60 are entitled to an annual retirement defined benefit, payable monthly for life, in an amount equal to 2.5 percent of final average earnings multiplied by years of credited service, up to a maximum of 30 years. The plan also provided early retirement on or after age 50 with 20 years of credited service or on or after age 56 with 10 years of credited service. This plan further provided early retirement on or after age 50 with 10 years of service with an actuarially reduced benefit. Benefit provisions are established and may be amended by City Ordinance. This plan was closed to new participants in FY 1979.

Firefighters and Police Officers Pension Plan - defined contribution component (closed plan) - The employees are entitled to contributions made on their behalf after 100 percent vesting. Benefit provisions are established and may be amended by City Ordinance. This plan was closed to new members in FY 2004 and converted to a defined benefit plan. Employees in the plan at date of conversion could leave their contributions in the defined contribution component or purchase prior service with the assets associated with their contributions.

Exhibit XII
(Continued)

NOTE 17. EMPLOYEE RETIREMENT SYSTEMS (Continued)

Firefighters and Police Officers Pension Plan - defined benefit component - The plan provisions were approved by City Council in FY 2004 and provide retirement benefits for covered employees who retire at age 55 with 5 years of service or any age with 25 years of service. The retirees are entitled to 2.5 % of the participant's average monthly compensation (AMC), multiplied by the years of credited service up to 20 years; plus 3.2 % of the participant's AMC, multiplied by years of credited service in excess of 20 years. The maximum benefit is 82% of the AMC. The plan also allows for early retirement at age 50 with 20 years of service with reduced benefits.

Firefighters and Police Officers Pension Plan - disability component - The plan provisions provide disability benefits for firefighters and police officers. The benefits for service-connected total and permanent disability are 70 percent of final average earnings, 66 2/3 percent for non-service connected total and permanent disability and service-connected partial disability, and 50 percent for non-service connected partial disability. Benefits provisions are established and may be amended by City Ordinance. Effective January 1, 2004, this plan was merged with the Firefighters and Police Officers Pension Plan. Separate actuarial calculations have been performed for the defined benefit and disability components.

Retirement Income Plan for Deputy Sheriffs and Emergency Rescue Technicians - This plan provides for benefits to be distributed in the case of termination, retirement, death, or disability to deputy sheriffs, fire marshals and emergency rescue technicians. Distribution options include cash distribution, annuities, or a combination of the two. Benefit provisions are established and may be amended by City Ordinance.

NOTE 18. TERMINATION BENEFITS

The City provided termination benefits to six employees in fiscal year 2010. The benefits consisted of three to six weeks of pay based on completed years of service. The total cost to the City was $87,705. There were no other benefits provided.

NOTE 19. ACCOUNTING CHANGES AND RESTATEMENTS

During the fiscal year ended June 30, 2010, the City adopted:

GASB Statement No. 51, *Accounting and Financial Reporting for Intangible Assets*. This statement establishes accounting and financial reporting requirements for intangible assets including easements, water rights, timber rights, patents, trademarks, and computer softer. See Note 5 and table below for detailed information.

GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. This statement establishes accounting and financial reporting requirements for derivative instruments entered into by state and local governments. The implementation of this statement did not have a material impact on the financial statements.

GASB Statement No. 58, *Accounting and Financial Reporting for Chapter 9 Bankruptcies*. This statement establishes accounting and financial reporting guidance for governments that have petitioned for protection from creditors by filing for bankruptcy under Chapter 9 of the United States Bankruptcy Code. The implementation of this statement did not have a material impact on the financial statements.

The following table shows beginning net capital assets restated for the effects of implementation of GASB Statement No. 51:

Capital Net Assets at June 30, 2009 – Primary Government	$ 549,402,396
Net Intangible Assets (Net of Accumulated Depreciation)	709,649
Restated Net Assets as of July 1, 2009	$ 550,112,045

CITY OF ALEXANDRIA, VIRGINIA
Public Employee Retirement Systems - Primary Government
Required Supplementary Information
June 30, 2010

Exhibit XVI

SCHEDULE OF FUNDING PROGRESS

	Actuarial Valuation Date	(1) Actuarial Value of Assets	(2) Actuarial Accrued Liability (AAL)	(3) Unfunded AAL (UAAL) (2)-(1)	(4) Funded Ratio (1/2)	(5) Annual Covered Payroll	(6) UAAL as a Percentage of Covered Payroll ((2-1)/5)
City Supplemental Pension (a)	06/30/2006	$ 65,143,405	$ 96,974,375	$ 31,830,970	67.18%	$ 116,853,571	27.24%
	06/30/2007	77,046,696	107,983,990	30,937,294	71.35%	123,522,516	25.05%
	06/30/2008	76,275,945	117,964,452	41,688,507	64.66%	126,492,987	32.96%
	06/30/2009	69,806,595	123,842,600	54,036,005	56.37%	125,803,615	42.95%
Pension for Fire and Police**	06/30/2004	$ 35,362,688	$ 42,580,064	$ 7,217,376	83.05%	$ 61,778	11682.76%
	06/30/2005	33,410,759	43,482,216	10,071,457	76.84%	63,012	15983.40%
	06/30/2006	30,940,298	43,895,855	12,955,557	70.49%	71,935	18010.09%
	06/30/2007	30,875,740	42,511,290	11,635,550	72.63%	72,987	15941.95%
	06/30/2008	29,043,189	47,171,730	18,128,541	61.57%	N/A	N/A
	06/30/2009	27,946,279	44,821,166	16,874,887	62.35%	N/A	N/A
Firefighters and Police Pension	07/01/2004	$ 78,577,979	$ 115,340,503	$ 36,762,524	68.13%	$ 25,268,564	145.49%
	07/01/2005	88,534,386	135,445,004	46,910,618	65.37%	29,132,558	161.02%
	07/01/2006	100,513,967	152,624,962	52,110,995	65.86%	31,961,191	163.04%
	07/01/2007	115,782,806	167,092,854	51,310,048	69.29%	32,564,077	157.57%
	07/01/2008	133,567,658	181,469,715	47,902,057	73.60%	33,485,674	143.05%
	07/01/2009	138,100,526	194,321,125	56,220,599	71.07%	33,261,971	169.02%
Fire and Police Disability	07/01/2004	$ 12,601,146	$ 8,638,183	$ (3,962,963)	145.88%	$ 25,268,564	-15.68%
	07/01/2005	13,337,719	8,947,524	(4,390,195)	149.07%	29,132,558	-15.07%
	07/01/2006	13,830,273	12,568,299	(1,261,974)	110.04%	31,961,191	-3.95%
	07/01/2007	14,398,259	15,638,422	1,240,163	92.07%	32,564,077	3.81%
	07/01/2008	14,305,285	16,804,777	2,499,492	85.13%	33,485,674	7.46%
	07/01/2009	13,542,378	19,153,249	5,610,871	70.71%	33,261,971	16.87%
Virginia Retirement System	06/30/2004	$ 244,033,928	$ 240,500,266	$ (3,533,662)	101.47%	$ 90,113,045	-3.92%
	06/30/2005	250,705,689	286,667,574	35,961,885	87.46%	93,142,752	38.61%
	06/30/2006	265,845,121	312,274,142	46,429,021	85.13%	100,219,243	46.33%
	06/30/2007	302,085,645	344,775,571	42,689,926	87.62%	108,719,495	39.27%
	06/30/2008	334,817,687	378,308,775	43,491,088	88.50%	114,427,304	38.01%
	06/30/2009	341,519,985	401,354,110	59,834,125	85.09%	115,516,783	51.80%

** The Pension Plan for Fire and Police is a closed plan with no active participant.

(a) The aggregate actuarial cost method was changed to entry age cost method for City Supplemental pension plan during fiscal year 2007. Only four years of information was available. This will be expanded when information becomes available.

Six-year historical information of City's defined benefit pension plans is presented to help users assess each plan's funding status on a going concern basis, assess progress made in accumulating assets to pay benefits when due, and make comparisons with other public employee retirement systems.

Analysis of dollar amounts of plan net assets, actuarial accrued liability, and unfunded actuarial accrued liability in isolation can be misleading. Expressing plan net assets as a percentage of the actuarial accrued liability provides one indication of each plan's funding status on a going concern basis. Analysis of this percentage over time indicates whether the plan is financially stronger or weaker. Generally, the greater this percentage, the stronger the plan. Trends in the unfunded actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liability as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the plan's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller the percentage, the stronger the plan.

See Accompanying Independent Auditors' Report

CITY OF ALEXANDRIA, VIRGINIA
Public Employee Retirement Systems - Primary Government
Required Supplementary Information
June 30, 2010

Exhibit XVI
(Continued)

SCHEDULES OF EMPLOYER CONTRIBUTIONS

For Defined Benefit Pension Plans

City Supplemental Retirement

Actuarial Date	Annual Required Contribution	Percentage Contributed
06/30/2005	$ 3,172,787	82.70%
06/30/2006	4,271,649	100.90%
06/30/2007	4,811,560	98.61%
06/30/2008	5,419,262	99.81%
06/30/2009	6,381,581	80.07%
06/30/2010	10,284,656	72.11%
Firefighters and Police Pension		
06/30/2005	$ 4,890,046	108.30%
06/30/2006	5,938,572	97.90%
06/30/2007	6,985,282	91.25%
06/30/2008	7,116,057	101.49%
06/30/2009	7,184,309	98.65%
06/30/2010	7,916,599	89.20%
Fire and Police Disability		
06/30/2005	$ 347,672	180.90%
06/30/2006	414,340	165.80%
06/30/2007	1,455,223	51.71%
06/30/2008	1,610,278	47.88%
06/30/2009	1,244,853	116.07%
06/30/2010	1,469,682	107.80%

Pension Plan for Fire and Police

Actuarial Date	Annual Required Contribution	Percentage Contributed
06/30/2005	$ 1,547,955	58.27%
06/30/2006	932,554	113.50%
06/30/2007	1,187,836	126.30%
06/30/2008	1,209,549	70.27%
06/30/2009	1,679,131	101.71%
06/30/2010	1,623,492	103.40%
Virginia Retirement System		
06/30/2005	$ 1,386,592	100.00%
06/30/2006	1,470,239	100.00%
06/30/2007	7,077,570	100.00%
06/30/2008	7,490,208	100.00%
06/30/2009	8,149,979	100.00%
06/30/2010	7,977,375	100.00%

See Accompanying Independent Auditors' Report