

**MINUTES OF SEPTEMBER 2, 2008, RETIREMENT BOARD  
CITY OF ALEXANDRIA FIREFIGHTERS AND POLICE OFFICERS  
PENSION PLAN  
SPECIAL MEETING WITH CITY COUNCIL EMPLOYEE PENSION  
COMPENSATION COMMITTEE**

**PRESENT**

<u>Members</u>	<u>Others</u>
Michael Cross, Chair	Steven Bland, Retirement Administrator
Michele Evans, Secretary	William Euille, Mayor
Mark Jinks	Kenneth Hoffman, Legal Counsel
Bruce Johnson (Alternate)	Arthur Lynch, Retirement Specialist
Chris Lockwood	Theresa Nugent, Communications Specialist
Shirl Mammarella (Alternate)	Paul Smedberg, Councilman
Laura Triggs	Kathleen Schramm, Acting Director, Personnel Services
	Christopher Spera, City Attorney

**CALL TO ORDER**

The meeting was called to order at 4:05 P.M. on September 2, 2008.

**PROPOSED PLAN AMMENDMENTS**

Chairman Cross provided an overview of the eighth plan amendment and its changes: 1) Legally mandated, 2) Technical corrections, and 3) Elections. He then introduced Kenneth Hoffman who discussed the changes in more detail.

Mayor Euille asked if the changes had the concurrence of the Board. Mr. Cross said it had the unanimous support of the Board. The Valuation and Technical Corrections Committee had studied it for several months. The Valuation and Technical Corrections Committee included Mike Cross, Laura Triggs, Shirl Mammarella, and Henry Howard.

Councilman Smedberg asked about the timeline of the process and wondered if the Board was on task if the impetus for the changes was a federal law enacted in 2006. Mr. Hoffman indicated regulations had not been completed. In deferring our amendments we actually are most up to date because we incorporate all regulations.

Mr. Smedburg asked for clarification on the sections relating to the election and 60-day notice.

Conversation then shifted to items not under the Board's purview. These included plan amendments for the Supplemental Retirement Plan, the Pension Plan for the Firefighters and Police Officers (Old Plan), and the Retirement Income Plan for Deputy Sheriffs, Emergency Rescue Technicians, and Fire Marshals as well as a resolution required for the Virginia Retirement System.

Mr. Smedberg requested staff send meeting agendas to the Mayor and himself. Staff agreed.

## **MEETING ADJOURNMENT**

Meeting Adjourned at 4:44 PM

## **HANDOUTS**

Distributed in advance to the Board, Mayor William D. Euille, and Councilman Paul C. Smedberg:

- Agenda;
- Memo dated August 29, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding the September 2, 2008, Compensation and Benefits Committee Meeting;
- Memo dated August 20, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding the Proposed Eighth Amendment to the Firefighters and Police Officers Pension Plan;
- Summary of Changes Made by the Eighth Amendment;
- List of Section Changes Made by the Eighth Amendment; and
- The City of Alexandria Firefighters and Police Officers Pension Plan As Amendment and Restated Effective as of January 1, 2009 - Redline version.

Distributed in advance to Mayor William D. Euille, Councilman Paul C. Smedberg, Mark Jinks, Michele Evans, Laura Triggs, and Steven Bland:

- Memo dated August 27, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding Virginia Retirement System Resolution on Employee Contributions;

- Letter dated July 11, 2008, to Laura Triggs from the Virginia Retirement System regarding resolution on member (employee) contributions;
- Virginia Retirement System's resolution Affirmation of Authorization to Pick-up the Employee's Contributions;
- Memo dated August 28, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding Proposed Fifth Plan Amendment to the City of Alexandria Supplemental Retirement Plan;
- List of Section Changes Made by the Fifth Amendment;
- Memo dated August 28, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding Proposed Third Amendment to the Retirement Income Plan for Deputy Sheriffs, Emergency Rescue Technicians, and Fire Marshals;
- List of Section Changes Made by the Third Amendment;
- Memo dated August 28, 2008, to Mayor William D. Euille and Councilman Paul C. Smedberg from Laura B. Triggs regarding Proposed Fifth Plan Amendment to the Closed Pension Plan for Firefighters and Police Officers; and
- List of Section Changes Made by the Fifth Amendment.