

## **Update on the Retirement Income Plan for Deputy Sheriffs, Medics, and Fire Marshals**

**December 9, 2011**

During the summer, the Finance Pension Administration Division [announced a change](#) to participants in the Retirement Income Plan for Deputy Sheriffs, Medics, and Fire Marshals (RIP). Prudential will no longer be the administrator of the Plan. Participants were given the opportunity to roll their account balance to a plan of their choice or to withdraw their money. That period is over and the remaining account balances will be rolled over to individual accounts in the City's 457 Deferred Compensation Plan (457) at ICMA-RC.

The Pension Division, Prudential, and ICMA-RC have been preparing for the transfer of the RIP Plan account balances to 457. Beginning December 9, 2011, Prudential will transfer the remaining account balances to individual 457 accounts at ICMA-RC. The transfer is a manual process and will be done in batches over a week. After Prudential processes your transfer, it will take a couple days for the check to arrive at ICMA-RC's receiver, Vantagepoint Transfer Agents/457.

Please visit the ICMA-RC website, [www.icmarc.org](http://www.icmarc.org), **December 26 – 31** to verify that your RIP money transferred into your 457 account. Be sure to also verify that the money is being invested in fund(s) of your choice. You are able to move money to other funds as you change your investment choices. All participants should take time to review their 457 investments to determine if they should make a change in their investment allocations – i.e. what money is invest in which funds. The ICMA-RC website provides investment information. Additionally, ICMA-RC offers Managed Account, an investment advisory service, for employees who are interested. A monthly fee is charged for the advisory service. (This information is not an endorsement of this service.)

Gloria Moody, the City's ICMA-RC representative, is available to help participants set up a password for their 457 account, verify or change beneficiaries, discuss the different funds available for investing, or to provide more information on 457 as well as Managed Accounts. She can also assist you in moving your money between the different investment funds. You can call Gloria at 866.328.4666 from 8:30 a.m. to 5:00 p.m. She will return calls up until 9:00 p.m. Monday – Thursday and until 6 p.m. on Friday.

**If you did not have a City 457 account, the Pension Division created one for you.** Balances for these participants will be invested in one of the Milestone funds based on the participant's age. If your investment needs are different from the average person your age you may wish to modify your investment allocation – i.e., how much money is invested in which funds. The Milestone funds are subject to the fluctuation of the investment markets. You may also want to consider participating in the 457 Plan by making payroll-deducted, tax-deferred contributions. This will reduce the amount of your taxable income each year. The minimum contribution is \$10 per pay period and the maximum annual contribution in 2012 is \$17,000. Participants who are 50 or older may contribute \$22,500 in 2012. Please send an email to [pensions@alexandriava.gov](mailto:pensions@alexandriava.gov) to receive a contribution form.

Please call the Pension Division by January 5, 2012, if you have not been able to verify with Gloria Moody that your money transferred to your 457 account. You can email [pensions@alexandriava.gov](mailto:pensions@alexandriava.gov) or call Theresa Nugent at 703.746.3887 or myself at 703,745.3886.