FIRST AMENDMENT TO
THE CITY OF ALEXANDRIA RETIREMENT INCOME PLAN FOR DEPUTY SHERIFFS, EMERGENCY RESCUE TECHNICIANS, AND FIRE MARSHALS AS AMENDED AND RESTATED EFFECTIVE AS OF JANUARY 1, 2009

Pursuant to the powers of amendment reserved under Section 14.1 of The City of Alexandria Retirement Income Plan for Deputy Sheriffs, Emergency Rescue Technicians, and Fire Marshals, as amended and restated effective as of January 1, 2009 (the "Plan"), said Plan shall be and the same is hereby amended by the City of Alexandria, Virginia (the "City"), effective as of May 10, 2011, as follows:

FIRST CHANGE

Section 15.2 of the Plan is hereby revised to read as follows:

15.2 TRANSFER OF ASSETS.

(A) Upon 90 days' written notification from the Employer (unless the Insurance Company shall accept a shorter period of notification) that a different plan meeting the requirements set forth in Section 15.1 above has been executed and entered into by the Administrator and the Employer, and after the Insurance Company has been furnished the Employer's certification in writing that the Employer intends to continue the Plan as a qualified Plan under Code Section 401(a), the Insurance Company shall transfer the value of all Participant's Accounts to the Employer or such person or persons as may be entitled to receive the same. The Insurance Company may rely fully on the representations or directions of the Employer with respect to any such transfer and shall be fully protected and discharged with respect to any such transfer made in accordance with such representations, instructions, or directions.

(B) Each Inactive Participant who is a participant in the City of Alexandria Firefighters and Police Officers Pension Plan on October 14, 2010, may elect to transfer all or part of his or her Account to purchase service credit under the terms of the City of Alexandria Firefighters and Police Officers Pension Plan. In order to be effective, an election to transfer all or part of the Inactive Participant's Account to purchase service credit must:

(1) be made on a form supplied by the City for this purpose; and

(2) returned to (and the receipt acknowledged by) the Department of Finance on or before 5:00 P.M. (Eastern Time) on August 31, 2011.

IN WITNESS WHEREOF, the City has caused this First Amendment to be executed by its Acting City Manager on this 7 day of June, 2011.

CITY OF ALEXANDRIA

By: _____
Bruce Johnson, Acting City Manager

APPROVED AS TO FORM:

_____
DEPUTY CITY ATTORNEY

RESOLUTION NO. 2451

WHEREAS, the City of Alexandria maintains the "City of Alexandria Firefighters and Police Officers Pension Plan" (the "Fire and Police Plan"); the "City of Alexandria Pension Plan for Firefighters and Police Officers" (the "Old Plan"); the "City of Alexandria Retirement Income Plan for Deputy Sheriffs, Emergency Rescue Technicians, and Fire Marshals" (the "RIP DS Plan"); and the "City of Alexandria Supplemental Retirement Plan" (the "Supplemental Plan");

WHEREAS, the City of Alexandria desires to adopt and incorporate certain amendments to the above plans as set forth in the attached hereto; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF ALEXANDRIA, VIRGINIA THAT the Alexandria City Council does hereby recognize, adopt, amend, and approve the Fire and Police Plan, the Old Plan, the RIP DS Plan, and the Supplemental Plan to incorporate the amendments attached hereto and incorporated fully herein by reference; and

BE IT FURTHER RESOLVED THAT this Resolution shall be effective immediately; provided however, that the amendments hereby approved shall be effective as stated in each plan.

Adopted: May 10, 2011

WILLIAM D. EUILLE MAYOR

ATTEST:

Jacqueline M. Henderson, MMC City Clerk