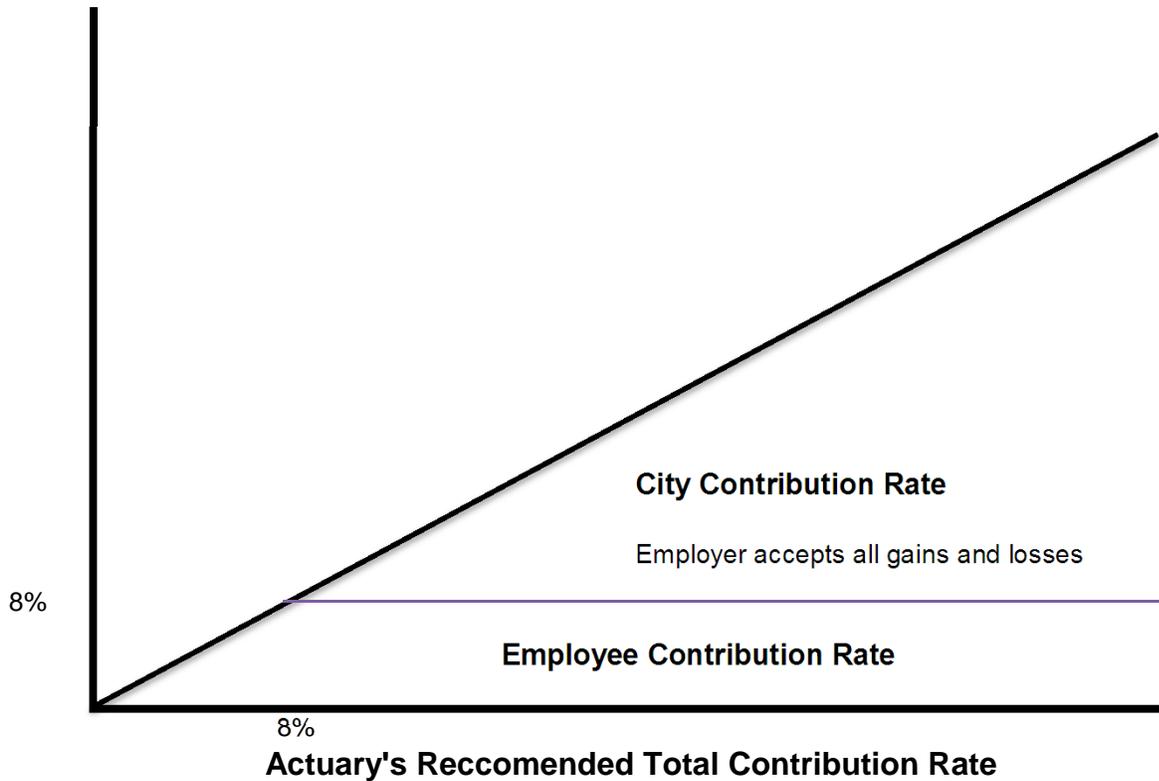
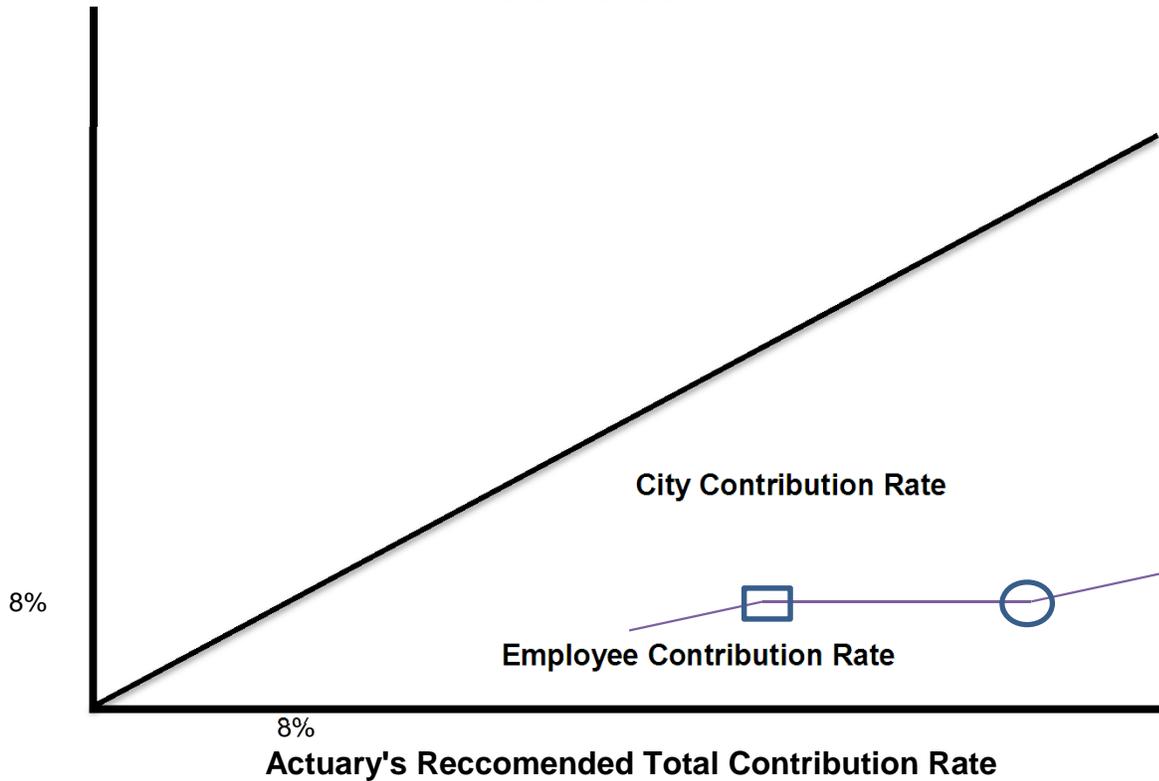


Current Contribution Rate Structure Fire & Police



The above displays cost sharing but not risk sharing
The below displays cost share and risk sharing

Current Contribution Rate Structure Fire & Police



Gains are shared before this point
Losses are shared after this point is reached