

**NOTICE OF PROPOSED AMENDMENTS
TO THE CITY OF ALEXANDRIA
FIREFIGHTERS AND POLICE OFFICERS PENSION PLAN**

DATE: APRIL 26, 2007

TO: PARTICIPANTS IN THE CITY OF ALEXANDRIA
FIREFIGHTERS AND POLICE OFFICERS PENSION PLAN

FROM: STEVEN BLAND, RETIREMENT ADMINISTRATOR

SUBJECT: PROPOSED PLAN AMENDMENTS

Recently, three amendments have been proposed to the City of Alexandria Firefighters and Police Officers Pension Plan (the “Plan”). The proposed Plan amendments are as follows:

- Fourth Plan Amendment - Service Credit Buyback
- Fifth Plan Amendment - Disability
- Sixth Plan Amendment - Lump Sum

AMENDMENT PROCESS

The Plan document mandates that the City provide a 60-day notice of any proposed changes to all participants of the Plan. During this period, Plan participants may examine the text of the proposed amendments. Several participant meetings were held in April. The following meetings have been scheduled in May to discuss the Plan amendments:

1. **May 8, 2007** **Lee Center** **Gold Room 2**
2. **May 14, 2007** **Lee Center** **Gold Room 2**

TIME	TOPIC	INTENDED AUDIENCE/PLAN
8:00 – 9:00 AM	Disability (detailed)	Currently Disabled, under age 60, RIP
9:00 – 10:00 AM	Disability (basic) Buy-Back Lump Sum	Currently Employed & in D.B. Plan, Retained their D.C. accounts
10:00 AM – until	Q & A	ALL

3. **May 22, 2007** **Hoffman Building CIS Roll Call Room 2034 Eisenhower**

TIME	TOPIC	INTENDED AUDIENCE/PLAN
5:00 – 7:00 PM	Disability (detailed)	Currently Disabled, under 60, RIP
	Disability (basic) Buy-back Lump Sum	Currently Employed & in D.B. Plan, Retained their D.C. accounts
	Q & A	ALL

To learn more about these changes, please visit the City's website at <http://alexandriava.gov/>. From the Home Page select *Departments*, then *Finance Department, Pension Division*, and then click on the *Firefighters and Police Officers Pension Plan*. If you have any questions, contact Steven Bland, Retirement Administrator, at (703) 838-4505 or email: steven.bland@alexandriava.gov. After the discussions are held, the plan amendments will be scheduled for City Council consideration on June 12, 2007.

MEETING GOALS:

1. Inform participants of proposed changes.
2. Explain the 60-Day Notice and the conversion election process (120 day period).
3. Listen to participant concerns and issues.
4. Improve communication with participants – handouts, meeting format, etc.

Pension staff anticipates that at least one member of the Board will attend each meeting.

OTHER USEFUL INFORMATION:

Pension Board Meeting

May 10, 2007 8:30 AM City Hall, Room 1101

City Council Meeting

June 12, 2007 7:00 PM City Hall, Council Chambers

The Council Members on the Pension Committee are the Honorable Mayor Euille and Councilman Smedberg.

Disability Committee Members:

Joseph Seskey, Chairman, Trustee & Police Sergeant
Laura B. Triggs, Acting Director of Finance
Michael Cross, Trustee & Fire Captain
Steven Bland, Retirement Administrator

STAFF:

Theresa Nugent, Retirement Communication Specialist
Marisa Boone, Retirement Specialist