<table>
<thead>
<tr>
<th>PERSONNEL</th>
<th>REQUIRED TRAINING</th>
</tr>
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</table>
| COMMAND AND GENERAL STAFF | • FEMA IS 700.a: NIMS, An Introduction  
• FEMA IS-800.b: National Response Framework (NRF)  
• ICS-100: Introduction to ICS or equivalent  
• ICS-200: Basic ICS or equivalent  
• ICS-300: Intermediate ICS or equivalent  
• ICS-400: Advanced ICS or equivalent |
| MIDDLE MANAGEMENT | • FEMA IS 700.a: NIMS, An Introduction  
• FEMA IS-800.b: National Response Framework (NRF)  
• ICS-100: Introduction to ICS or equivalent  
• ICS-200: Basic ICS or equivalent  
• ICS-300: Intermediate ICS or equivalent |
| FIRST LINE SUPERVISORS | • FEMA IS 700.a: NIMS, An Introduction  
• ICS-100: Introduction to ICS or equivalent  
• ICS-200: Basic ICS or equivalent |
| ENTRY LEVEL RESPONDERS & DISASTER WORKERS | • FEMA IS 700.a: NIMS, An Introduction  
• ICS-100: Introduction to ICS or equivalent |

Includes Federal/State/Local/ Private Sector and non-Governmental Personnel

Courses listed below in **BOLD ITALICS** currently required for NIMS Compliance

Additional AWARENESS level training courses **WERE REQUIRED in FY 2011** for personnel with specific duty assignments in: Multi-Agency Coordination Systems (IS-701.a), Public Information Systems (IS-702), Resource Management (IS-703.a) and Communications & Information Management (IS-704), Interstate Mutual Aid (IS-706).

NIMS Compliant Incident Management System (ICS) / NIMS courses are offered by many training agencies. To find out if a course offering is acceptable for NIMS Compliance or other emergency management training related requests go to: [www.vaemergency.gov](http://www.vaemergency.gov) and CLICK on the EM Community > EM Resources > NIMS links. or call (804) 897-6500 and ask for assistance from the Office of Training & Exercises.

August 2013