There are 15,000 Alexandrians living in poverty. Limited Resilience Factors include limited wealth building, medical bankruptcy, payday lenders, lack of community banking options, student loan debt, low interest rates, and lack of savings. Limited wealth building factors include limited access to opportunity, awareness of job support services, racism/discrimination, awareness of open jobs, transportation challenges, and potential loss of public benefits for slightly higher wage jobs. Re-entry barriers include language and/or literacy barriers and awareness of job support services. There are barriers to access to opportunity, including awareness of open jobs, transportation challenges, and potential loss of public benefits for slightly higher wage jobs.

Key Context: None of the factors here exists in a vacuum. Individuals, institutions, culture, policy, and historical context shape each factor over generations. Discrimination such as racism, homophobia, sexism, and ableism—among others—have led to inequities throughout these topic areas. Solutions must address these inequities directly for an Alexandria that works for all residents. Highlighted factors were raised by community members during a 10/5 public meeting.

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