

TeensWork!

YES 2020

YOUTH EMPLOYMENT SERVICES

Workforce Development Center
City of Alexandria, Virginia

Managed by the **Workforce Development Center (WDC)**, TeensWork! is designed to help youth ages 14-24 in the City of Alexandria obtain and retain employment year round. In response to the COVID-19 health and economic crisis, the TeensWork! 2020 Summer Youth Employment Program has been transformed into the **Youth Employment Services (YES)**.

YES will serve City of Alexandria youths, ages 14 to 22, through a virtual workforce development experience. The program will provide career development, education enrichment and summer income. Participants will earn a stipend while participating in YES activities for 20 – 30 hours per week. Activities will be a combination of live online sessions, and self-paced experiences. The program runs from **June 29, 2020 to August 7, 2020**.

WHAT TO EXPECT: YOUTH EXPERIENCE

Youth will walk away with one-on-one and group career coaching, job readiness education, and skills to help them thrive in the workforce. Telework experiences may also be available with City of Alexandria employer partners upon availability.

Youth will be paid based on successful participation in YES programming and completion of learning modules, which will be verified by staff.

Career Coaching: YES participants will receive both one-on-one and group career coaching from WDC staff.

Professional Development: To explore careers and achieve personal and professional growth, YES participants will attend workshops and webinars offered by employer partners and other special guests. Participants will also complete virtual learning modules on job readiness, financial literacy and digital literacy.

Applied Learning: Tailored to interests, abilities and aptitudes according to personal assessments, youth will follow a personalized action plan and develop a portfolio that will set them up for success in their anticipated career path. School age youth will have the option to participate in Alexandria City Public Schools' ACPS-at-Home to fulfill learning objectives.

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WHAT TO EXPECT: EMPLOYER PARTNERS

We welcome City of Alexandria business and organizations to consider hiring a Youth Employee for part-time summer employment for either virtual/telework or on-site work opportunities.

Sponsored by City of Alexandria: Employer partners can hire Youth Employees at no cost. Youth Employees will be compensated by the City and will also be provided with basic technology to conduct work online and video-conferencing. (WDC staff are available for consultation on creating virtual job opportunities for youth.)

Train the Future Workforce: YES participants are Youth Employees who have been selected for their commitment to gaining work experience and skills to get a head start on their professional lives. By working with a Youth Employee, you are helping build their capacity to be an effective worker now and in the future.

Support from YES: Each Youth Employee will receive coaching from YES Counselors, who are also available to employer partners to help ensure a productive working relationship with Youth Employees. Each youth is required to participate in job readiness and skill-building trainings hosted by YES throughout the summer.



To participate or for more information, contact Youth Program Coordinators Octavius Fulton at octavius.fulton@alexandriava.gov or Delaney Colbert at delaney.colbert@alexandriava.gov.